Call to order: 7:11pm
Present: Senator Bailey Gamel, Faculty Senate Representative Grace Livingston, Dean’s Designee Sarah Comstock, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused: Libby Stroup, Journee Williams, Jacob Cook

Approval of Minutes: 8/13 - did not have quorum at time of vote
Yea:
Nay:
Abstain:

Open Forum

Executive Reports
• President Report
  o Welcome to week one of the semester!
  o Virtual LogJam 3-6pm PST (ending time subject to performer)
    ■ Virtual rotunda, interactive links
    ■ 20 mins per club
    ■ Students fill out survey allowing opt in to ASUPS merch
    ■ Acapella performers and main performer
  o Continuing conversations with racial justice (what it looks and sounds like, especially in virtual classrooms)
  o Admin meetings
- Attended first meeting with President’s Panel on racism
- **Vice President Report**
  - Capital Reserve Amount as of 9/3/20: $294,105.63
    - Amount Available from Capital for FY 2020-2021: ~$27,000.00
  - Budgets have been finalized, getting them out to clubs (will happen after LogJam)
  - Club orientation happening after LogJam
  - Considering having special elections for senators due to several empty seats and recent resignations
  - **Capital fund**
    - Took out $20,000 from last year’s budget (Emergency Fund is a roll-over account)
      - Taken from capital reserves
      - Did not utilize the Medic Project due to Covid 19 closure
    - Closed books on last fiscal year
    - $27,000 left to fund for this year
    - This year’s capital has not been touched
  - Introduced Sowmya Kannan, Director of Student Interests
- **Dean of Students Designee Report**
  - First divisional meeting today (9/3)
    - Candid and vulnerable conversation: talked about mental health because of pandemic
  - 200 students moved onto campus this past weekend
  - Covid clinic this past weekend for on and off campus students, faculty, and staff
    - Will be at least one more on-campus clinic sometime this fall
  - CHWS excited for virtual activities and working with several community members
- **Faculty Representative Report**
  - Presidents Panel
    - Planning to set up regular debrief sessions to continue to connect with faculty reps
    - Relates to recent work with AFAM and efforts to combat racism
    - Race Matters: continuing the conversation
  - Benefited so far from conversations that have been had so far with Senate, seeing the power of Senate
- **Staff Senate Representative Report**
  - First staff meeting is next Wednesday
New position in charge of staff training (Training Specialist)
  ■ Creating activities with staff (yoga, etc.)
  ■ Have staff senate members attend trainings throughout the fall
○ Staying on in positions until election (tentatively Oct.)

New Business
20-105: Resignation of Eden Enderwardt from ASUPS Senate.
The ASUPS Senate hereby approves the resignation of Eden Enderwardt from ASUPS Senate.

Approval of Resignation
  Yea: 5
  Nay: 0
  Abstain: 0

20-106: Confirmation of Sowmya Kannan as the Director of Student Interests.
The ASUPS Senate hereby confirms Sowmya Kannan as the DSI for the Academic Year 2020-2021.

Approval of Resignation
  Yea: 5
  Nay: 0
  Abstain: 0

ReCall to order: 7:30pm
Present: Senator Jacob Cook, Bailey Gamel, Faculty Senate Representative Grace Livingston, Dean’s Designee Sarah Comstock, Staff Senate Representative Deborah Hope, ASUPS Vice President, ASUPS President
Excused:
Unexcused: Libby Stroup, Journee Williams

Senate Reports
- Chair Report
  ○ Trail had first tentative logistics meeting yesterday
  ■ Potentially having senators write opinion articles
- Club Liaison Director Report
  ○ No updates
- Club Sports Liaison Director Report
  ○ No updates
- President’s Council Liaison Report
Committee Reports - not meeting right now so no updates
  o Awards and Scholarships
  o Finance
  o Green Fee and Expressions Fund
  o Student Leader Review Committee
  o Food, Health, and Safety
  o Media Board
  o Governance Committee
  o Student Ideas and Concerns
  o Union Board
  o Budget Committee
  o Programmers’ Board

Senate Project Reports
  o No updates

Unfinished Business

Announcements
  • Go to LogJam!

Adjournment: 7:39pm

Respectfully submitted,

Christina Conry, Senate Secretary
ASUPS Formal Senate
Zoom Video Call
Thursday September 10, 2020
[2020 Session II, Sitting III]

Call to order: 7:04pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Journee Williams, Senator Jacob Cook, Faculty Senate Representative Grace Livingston, Dean’s Designee Sarah Comstock, Staff Senate Representative Deborah Hope,
Excused: ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Unexcused:

Approval of Minutes: 8/13
Yea: 6
Nay: 0
Abstain: 1

Approval of Minutes: 9/3
Yea: 5
Nay: 0
Abstain: 2

Open Forum

Executive Reports
- President Report
  - No Report
- Dean of Students Designee Report
  - Assessing orientation
    - Good things and challenges, will see changes made for spring and next fall
CHWS is organizing virtual groups in an effort to bring more services to students during COVID, more to come

Reopening guide for student affairs and ASUPS
  - Dr. Baker is approval point for any campus events / activities
    - ASUPS programmers need to loop Dr. Baker in and get approval for bringing performers in (i.e. to perform to an empty Schneebeck)
    - Pretty basic form, but a little bit of extra work. Should be ready for use by Monday.

Re-Call to order: 7:13pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Journee Williams, Senator Jacob Cook, Faculty Senate Representative Grace Livingston, Dean’s Designee Sarah Comstock, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco
Excused: ASUPS President Nicole Carino
Unexcused:

Executive Reports (cont.)
  - Vice President Report
    - LogJam was relatively successful
    - Waiting on stats from SaraJane and Aimee for numbers
    - Capital Fund is same as last week
      - Capital Reserve Amount as of 9/3/20: $294,105.63
      - Amount Available from Capital for FY 2020-2021: ~$27,000.00
    - 2 current emergency fund requests, still being processed
    - Aimee will be creating an ad promoting the fund for people affected by the fires
    - Implementing stricter guidelines for the emergency fund
      - Can’t go towards academics
      - Can’t gift to the same person twice
  - Faculty Representative Report
    - Conversation with Faculty Senate Chair
      - Thoughts about student work
      - Learning more about her role on Senate
    - Collaboration of humanities and sciences faculty with AFAM
      - National call for scholar strike
      - Intensifying response to racial violence across the U.S.
      - Reimagining the Project of Justice Now
• Partnered with Race and Pedagogy Institute
• Teach-in hosted (9/9/20)
  ○ #scholarstrikepugetsound
  ■ A lot of work is being done while only being two weeks in!

• Staff Senate Representative Report
  ○ Quick meeting yesterday
  ■ Decided to postpone elections and nominations for committees until October
  ■ Specific ratio of staff members to senate members
  • In the process of figuring out how many staff members there should be to reflect the vacancies on Senate

Senate Reports
• Chair Report
  ○ President’s Counsel was an email meeting this week
  ○ Zoom accounts as viable senate project remains TBD
    ■ Questioning why students can’t have pro zoom accounts, restricted to 40-mins or to Google Meet
  ○ Might need to amend bylaws in case a part-time student wants to be on Senate (current bylaws prevent)
  ○ Chairs of committees have been assigned

• Club Liaison Director Report
  ○ Nothing to report

• Club Sports Liaison Director Report
  ○ Nothing to report

• President’s Council Liaison Report
  ○ Does not currently exist

• Committee Reports - committees just assigned, have not met yet
  ○ Awards and Scholarships
  ○ Finance
  ○ Green Fee and Expressions Fund
  ○ Student Leader Review Committee
  ○ Food, Health, and Safety
  ○ Media Board
  ○ Governance Committee
  ○ Student Ideas and Concerns
  ○ Union Board
  ○ Budget Committee
Programmers’ Board

- Senate Project Reports
  - Nothing to report

Unfinished Business

New Business

Announcements

Adjournment: 7:29pm

Respectfully submitted,

Christina Conry, Senate Secretary
Call to order: 7:08pm

Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Journee Williams, Senator Jacob Cook, Dean’s Designee Sarah Comstock, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino

Excused: Faculty Senate Representative Grace Livingston

Unexcused:

Approval of Minutes: 9/10

Yea: 6
Nay: 0
Abstain: 0

Open Forum

Executive Reports

- President Report
  - General goal: find ways to get our peers to be excited about our UPS community amidst institutional criticisms
  - Developing a special elections timeline, important to fill seats especially before the Board Meeting next month
  - Looking for ideas on how to advertise student leadership opportunities

- Vice President Report
  - Apathy regarding student involvement on campus (similar point to Nicole)
  - Sowmya Kannan is new Director of Student Interest
    - Currently working with Association of Student Athletes planning cultural consciousness training
Holding hybrid special election in two weeks

- Before Board Meeting in October, most likely last week of September
- Aimee will start advertising on Instagram
- Appointing students to election committee by end of next week
  - A document currently exists with a running list of students interested in / should be considered for committees

Received final budget from Office of Finance

- Capital Fund is same as last week
  - Capital Reserve Amount as of 9/3/20: $294,105.63
  - Amount Available from Capital for FY 2020-2021: ~$27,000.00

Media Heads will contact Bailey for appeals for budget

Dean of Students Representative Report

- Continuing “We Hear You” sessions every three weeks, first was last night
  - Confidential spaces, averaged 9-10 students per session over the summer
    - With Associate Dean of Students and University Chaplain
    - Not taking names, but taking general notes
  - No attendees last night, attributing to Zoom fatigue
  - 4 more this semester, at varying times

Constitution Day today

- Live Streamed presentation of Liberty Medal to RBG, Ruth Bader Ginsburg, Supreme Court Justice

Faculty Representative Report

- Absent

Staff Senate Representative Report

- Nothing to report

Senate Reports

Chair Report

- Met with Jeremy about Zoom accounts for student orgs
  - Would cost $80,000 for zoom accounts for students, is not happening
  - Google Hangouts enterprise is an alternative
- Committees cannot meet until students are on them
  - Add student names to the list
- How to increase engagement with students (reduce apathy)
  - Consider subscription to American Student Government Association
- Suggests amending bylaws for continued need to approve audit for Wetlands class for Wetlands Editor in Chief
- Club Liaison Director Report
  - Nothing to report
- Club Sports Liaison Director Report
  - Nothing to report
- President’s Council Liaison Report
  - Will be appointed soon
- Committee Reports - nothing to report
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
  - Union Board
  - Budget Committee
  - Programmers’ Board
- Senate Project Reports

Unfinished Business

New Business
20-107: Approval of Rachael Stegmaier to audit GQS 291 with the understanding she is still receiving the Wetlands stipend.

The ASUPS Senate hereby approves Rachael to audit GQS 291.

Approval of Audit
  Yea: 6
  Nay: 0
  Abstain: 2

Announcements
- Emergency Board of Trustee Meeting tomorrow
- Survey sent out for search for VP of Diversity and Inclusion
- Nicole will be hosting a Q&A sticker on the ASUPS Instagram tomorrow

Adjournment: 7:33pm

Respectfully submitted,
Christina Conry, Senate Secretary
Call to order: 7:02pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Journee Williams, Senator Jacob Cook, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS President Nicole Carino
Excused: ASUPS Vice President Kari Nolasco
Unexcused:

Approval of Minutes: 9/17
  Yea: 6
  Nay: 0
  Abstain: 0

Recall to order: 7:04pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Journee Williams, Senator Jacob Cook, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused:

Open Forum

Executive Reports
  • President Report
    ○ Reflection on passing of Ruth Bader Ginsberg and ruling of Breonna Taylor’s case
COVID-19 testing took place yesterday
Flu shots from CHWS are available

Vice President Report
- Encourage your friends to register to vote
- Encourage your friends to fill out the survey for the search for the Vice President of Institutional Equity and Diversity (VPIED)
- ASUPS is unable to rent out vans this semester due to lack of cleaning supplies and staff to clean
- Capital Fund is same as last week
  - Capital Reserve Amount as of 9/3/20: $294,105.63
  - Amount Available from Capital for FY 2020-2021: ~$27,000.00
- Considering suspending finance committee, subject to student elections
- Drafting letter to invite students to serve on committees
- Pushing election timeline out a week
  - Officially sending out election packets tomorrow (9/25)
    - Email Deborah Hope for packet
  - Election campaigns start next week (final day of 10/9)
    - Signatures will be collected with an electronic form
  - Candidate interest meeting on 10/2
  - Elections are on 10/5
  - Campaign spending reports are due on the 10/16

Dean of Students Representative Report
- Nothing to report

Faculty Representative Report
- In collaboration with faculty for listening sessions for search for Vice President of Institutional Equity and Diversity (VPIED)
- Involved this evening in a panel related to the search
- Part of first student life committee meeting
- Rethinking Civic Pathways Program with students and Race and Pedagogy Institute

Staff Senate Representative Report
- Email from staff senate chair charging them to supply information to her to relay to Board of Trustees

Senate Reports
- Chair Report
  - Elections coming up, get students interested!
Finance discussions tonight
Voting on membership to Student Government Association tonight

- Club Liaison Director Report
  - Nothing to report
- Club Sports Liaison Director Report
  - Nothing to report
- President’s Council Liaison Report
  - Does not exist
- Committee Reports - committees have not met
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
    - Discussed voting for a chair for the committee (tenured professor or junior senator)
    - Dividing chair position between semesters
    - Talked mainly about student voices and paying attention to each other's programming
  - Union Board
  - Budget Committee
  - Programmers’ Board
- Senate Project Reports
  - Nothing to report

Unfinished Business

New Business
20-008: Transfer of $397 from Senate Retreat Account to Senate Operations account to purchase a one year membership to the American Student Government Association.

The ASUPS Senate hereby approves a transfer of funds in order to purchase membership to the ASGA.
Approval of Allocation:
  Yea: 7
  Nay: 0
Abstain: 0

20-009: Temporary Suspension of Student Leadership Review Committee for Fall Semester 2020.

The ASUPS Senate hereby temporarily suspends the SLRC for Fall Semester 2020 due to the COVID-19 Pandemic. All SLRC matters will be handled by the whole Senate.

Approval of Suspension:
Yea: 7
Nay: 0
Abstain: 0

20-010: Temporary Suspension of Finance Committee for Fall Semester 2020.

The ASUPS Senate hereby temporarily suspends the Finance for Fall Semester 2020 due to the COVID-19 Pandemic. All Finance matters will be handled by the whole Senate.

Approval of Suspension:
Yea: 7
Nay: 0
Abstain: 0

Announcements

Adjournment: 7:36pm

Respectfully submitted,

Christina Conry, Senate Secretary
Call to order: 7:03pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Journee Williams, Senator Jacob Cook, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused:

Approval of Minutes: 9/24
  Yea: 6
  Nay: 0
  Abstain: 0

Open Forum
  ● Request for Finance: Film Club (speakers: Davis and Jake Greenberg)
    ○ Request:
      ■ Looking for $900 for film equipment, subsidized movie tickets, etc.
      ■ Did not have a budget last year
      ■ Limited knowledge because budget request was written before Davis took over as Treasurer (previous exec team was entirely seniors)
    ○ Concerns / Senate questions:
      ■ Large amount of money
        ● Club has stated that their equipment requests are for the cheapest that they could find
      ■ Relationship with other clubs, namely Campus Films programming bringing movies to student body (shown in basement of McIntyre)
• Productions do not currently affect people outside of the club
• Number of active members (does the number of members justify the amount of money requested): Before remote there was ~20 students each meeting
  • Only 3 members currently listed on Presence
• Number of films made per year: 1 made Fall 2019, 1 in progress before classes went online, 2-3 are planned out for Spring 2021
  • ~10 people working on films
• Equipment would last ~8 years
• Are dues / fundraising a possibility?
  • Fundraising was attempted last semester for film club sweatshirts, there was student interest but little follow-through with payment (someone now has a lot of sweatshirts)
• Logan Canada-Johnson (Co-President) did attend Club Orientation
• Contribution toward work on Diversity and Inclusion:
  • Attempting to make the industry / environment more open to people from all backgrounds
    ○ Dismantle the dominating presence of straight white men
  • Collaboration with Campus Films
  • Include actors from the community in future projects
• Consider promoting with an email list or through other clubs
  • Email list does exist: promotes weekly meetings & upcoming viewings

Executive Reports
• President Report
  • VPIED listening sessions with search firm:
    • ASUPS met with search firm on Monday
    • Dean of Students Council
    • Staff and Faculty
    • Students
  • Board of Trustees meeting on 10/21-10/23
    • Business meeting is open to everyone
    • Committees will be charged with tasks
      • New students have been appointed to committees
    • Currently writing ASUPS President Board Report
• Vice President Report
 trait Capital Fund is same as last week
  ■ Capital Reserve Amount as of 9/3/20: $294,105.63
  ■ Amount Available from Capital for FY 2020-2021: ~$27,000.00
 trait Two sessions of Club Orientation held this past week
  ■ ~100 students attended
 trait Election season
  ■ 70 signatories currently
  ■ Candidate interest meeting tomorrow @5pm
• Dean of Students Representative Report
  ■ Division of Student Affairs had monthly meeting today
    ■ Christy Fisher did a presentation on changes to Title IX (3000-page report)
      • New regulations dropped in mid-May 2020, changes expected to be made by the middle of August 2020
      • Encourages attending Title IX presentations
  ■ CHWS is not seeing as many people as they normally would in group and individual sessions
    ■ Assumed to be because of virtual setting, but this is still a difficult season so still seek support!
• Faculty Representative Report
  ■ Part of RPI leadership team meeting with the executive search firm concerning the VPIED position
    ■ Met this past week for 1.5 hours
    ■ Encourages direct emails to search firm for voicing opinions, survey closed on September 30th
  ■ President Crawford’s President’s Advisory Panel on Racism
    ■ RPI has been asked to present a proposal
• Staff Senate Representative Report
  ■ Nothing to report

Senate Reports
• Chair Report
  ■ Keeping promoting the election! Especially student-at-large positions
    ■ Will be electing a new Chair after elections
• Club Liaison Director Report - nothing to report
• Club Sports Liaison Director Report - nothing to report
• President’s Council Liaison Report - nothing to report
Committee Reports - nothing to report
  ○ Awards and Scholarships
  ○ Finance
  ○ Green Fee and Expressions Fund
  ○ Student Leader Review Committee
  ○ Food, Health, and Safety
  ○ Media Board
  ○ Governance Committee
  ○ Student Ideas and Concerns
  ○ Union Board
  ○ Budget Committee
  ○ Programmers’ Board

Senate Project Reports - nothing to report

Unfinished Business

New Business

20-011: Allocation to Garden Club
  The ASUPS Senate hereby approves an allocation of $115 to Garden Club for winter harvesting.
  Approval of Allocation:
  Yea: 8
  Nay: 0
  Abstain: 0

20-012: Financial allocation to Marxist Club - deleted from agenda
  Approval of Deletion:
  Yea: 8
  Nay: 0
  Abstain: 0

20-013: Capital allocation to Film Club - tabled to be revisited next week
  Approval of Tabling:
  Yea: 8
  Nay: 0
  Abstain: 0

20-014: Temporary Suspension of Article VI Section 6 for the Fall 2020 Election.
The ASUPS Senate hereby suspends Article VI Section 6 for the Fall 2020 Election open positions, excluding Freshman and Junior Senator.

Approval of Suspension:

Yea: 8
Nay: 0
Abstain: 0

Announcements

Adjournment: 7:52pm

Respectfully submitted,

Christina Conry, Senate Secretary
Call to order: 7:03pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Journee Williams, Senator Jacob Cook, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused:

Approval of Minutes: 9/24
  Yea: 5
  Nay: 0
  Abstain: 0

Open Forum

Executive Reports
  • President Report
    ○ Happy Midterms Week!
    ○ Election season is upon us, encourage each other to vote and educate on why it’s important!
    ○ Board Meeting is this month, will send invite to open meeting to watch Nicole present
    ○ Fill out survey concerning move-out for fall
  • Vice President Report
    ○ Capital Reserve is the same
    ○ DocuSign contracts have been signed by KUPS core staff
Fall elections are extended to Oct. 16
ASC and APIC clubs are working on merging, nothing in bylaws prohibits this
Working to create an option for clubs to host events through Presence
ASUPS will be putting together a weekly newsletter
Log jam shirts will be sent soon

- Dean of Students Representative Report
  - Get your flu shot!! Available at CHWS and most local pharmacies
  - Staff Senate will now for the first time at Board Meetings have a seat at the table, which has not happened in the past
    - Will have representatives on committees:
      - Academic: Sarah Comstock
      - Donor & Alumni Relations: Ryan Del Rosario
      - Finance & Facilities: Phillip Wells
  - Skylar is creating a voter engagement webpage, will also provide resources and information for election night and resulting weeks
    - Should be up in the next couple of days
  - CHWS is continuing to do virtual groups

- Faculty Representative Report
  - Second meeting of President’s Panel on Racism
    - Panel is looking at White House’s executive report about what causes stereotyping by race and sex (see end of minutes for full order)
    - Focus on what then should be the immediate work going forward
    - RPI is creating proposal for panel on how university should proceed going forward
  - Thinking through with faculty about how to interact with students in regards to the election
  - Faculty Senate is meeting Monday @ 12:40pm

- Staff Senate Representative Report
  - Nothing to report
  - Meeting next Wednesday

Senate Reports
- Chair Report
  - Get your friends interested in running for Senate and for committees!
- Club Liaison Director Report
  - Nothing to report
- Club Sports Liaison Director Report
Nothing to report

- President’s Council Liaison Report
  - Nothing to report

- Committee Reports - nothing to report
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
  - Union Board
  - Budget Committee
  - Programmers’ Board

- Senate Project Reports
  - Nothing to report

Unfinished Business

20-013: Capital allocation to Film and Media Production Club

The ASUPS Senate hereby allocates $300 to Film and Media Production Club for the purchase of new filming equipment.

  Yea: 7  
  Nay: 0  
  Abstain: 0

New Business

Announcements

Adjournment: 7:26pm

Respectfully submitted,

Christina Conry, Senate Secretary
Executive Order on Combating Race and Sex Stereotyping

By the authority vested in me as President by the Constitution and the laws of the United States of America, including the Federal Property and Administrative Services Act, 40 U.S.C. 101 et seq., and in order to promote economy and efficiency in Federal contracting, to promote unity in the Federal workforce, and to combat offensive and anti-American race and sex stereotyping and scapegoating, it is hereby ordered as follows:

Section 1. Purpose. From the battlefield of Gettysburg to the bus boycott in Montgomery and the Selma-to-Montgomery marches, heroic Americans have valiantly risked their lives to ensure that their children would grow up in a Nation living out its creed, expressed in the Declaration of Independence: “We hold these truths to be self-evident, that all men are created equal.” It was this belief in the inherent equality of every individual that inspired the Founding generation to risk their lives, their fortunes, and their sacred honor to establish a new Nation, unique among the countries of the world. President Abraham Lincoln understood that this belief is “the electric cord” that “links the hearts of patriotic and liberty-loving” people, no matter their race or country of origin. It is the belief that inspired the heroic black soldiers of the 54th Massachusetts Infantry Regiment to defend that same Union at great cost in the Civil War. And it is what inspired Dr. Martin Luther King, Jr., to dream that his children would one day “not be judged by the color of their skin but by the content of their character.”

Thanks to the courage and sacrifice of our forebears, America has made significant progress toward realization of our national creed, particularly in the 57 years since Dr. King shared his dream with the country.

Today, however, many people are pushing a different vision of America that is grounded in hierarchies based on collective social and political identities
rather than in the inherent and equal dignity of every person as an individual. This ideology is rooted in the pernicious and false belief that America is an irredeemably racist and sexist country; that some people, simply on account of their race or sex, are oppressors; and that racial and sexual identities are more important than our common status as human beings and Americans.

This destructive ideology is grounded in misrepresentations of our country’s history and its role in the world. Although presented as new and revolutionary, they resurrect the discredited notions of the nineteenth century’s apologists for slavery who, like President Lincoln’s rival Stephen A. Douglas, maintained that our government “was made on the white basis” “by white men, for the benefit of white men.” Our Founding documents rejected these racialized views of America, which were soundly defeated on the blood-stained battlefields of the Civil War. Yet they are now being repackaged and sold as cutting-edge insights. They are designed to divide us and to prevent us from uniting as one people in pursuit of one common destiny for our great country.

Unfortunately, this malign ideology is now migrating from the fringes of American society and threatens to infect core institutions of our country. Instructors and materials teaching that men and members of certain races, as well as our most venerable institutions, are inherently sexist and racist are appearing in workplace diversity trainings across the country, even in components of the Federal Government and among Federal contractors. For example, the Department of the Treasury recently held a seminar that promoted arguments that “virtually all White people, regardless of how ‘woke’ they are, contribute to racism,” and that instructed small group leaders to encourage employees to avoid “narratives” that Americans should “be more color-blind” or “let people’s skills and personalities be what differentiates them.”

Training materials from Argonne National Laboratories, a Federal entity, stated that racism “is interwoven into every fabric of America” and described statements like “color blindness” and the “meritocracy” as “actions of bias.”
Materials from Sandia National Laboratories, also a Federal entity, for non-minority males stated that an emphasis on “rationality over emotionality” was a characteristic of “white male[s],” and asked those present to “acknowledge” their “privilege” to each other.

A Smithsonian Institution museum graphic recently claimed that concepts like “[o]bjective, rational linear thinking,” “[h]ard work” being “the key to success,” the “nuclear family,” and belief in a single god are not values that unite Americans of all races but are instead “aspects and assumptions of whiteness.” The museum also stated that “[f]acing your whiteness is hard and can result in feelings of guilt, sadness, confusion, defensiveness, or fear.”

All of this is contrary to the fundamental premises underpinning our Republic: that all individuals are created equal and should be allowed an equal opportunity under the law to pursue happiness and prosper based on individual merit.

Executive departments and agencies (agencies), our Uniformed Services, Federal contractors, and Federal grant recipients should, of course, continue to foster environments devoid of hostility grounded in race, sex, and other federally protected characteristics. Training employees to create an inclusive workplace is appropriate and beneficial. The Federal Government is, and must always be, committed to the fair and equal treatment of all individuals before the law.

But training like that discussed above perpetuates racial stereotypes and division and can use subtle coercive pressure to ensure conformity of viewpoint. Such ideas may be fashionable in the academy, but they have no place in programs and activities supported by Federal taxpayer dollars. Research also suggests that blame-focused diversity training reinforces biases and decreases opportunities for minorities.

Our Federal civil service system is based on merit principles. These principles, codified at 5 U.S.C. 2301, call for all employees to “receive fair and equitable
treatment in all aspects of personnel management without regard to” race or sex “and with proper regard for their . . . constitutional rights.” Instructing Federal employees that treating individuals on the basis of individual merit is racist or sexist directly undermines our Merit System Principles and impairs the efficiency of the Federal service. Similarly, our Uniformed Services should not teach our heroic men and women in uniform the lie that the country for which they are willing to die is fundamentally racist. Such teachings could directly threaten the cohesion and effectiveness of our Uniformed Services.

Such activities also promote division and inefficiency when carried out by Federal contractors. The Federal Government has long prohibited Federal contractors from engaging in race or sex discrimination and required contractors to take affirmative action to ensure that such discrimination does not occur. The participation of contractors’ employees in training that promotes race or sex stereotyping or scapegoating similarly undermines efficiency in Federal contracting. Such requirements promote divisiveness in the workplace and distract from the pursuit of excellence and collaborative achievements in public administration.

Therefore, it shall be the policy of the United States not to promote race or sex stereotyping or scapegoating in the Federal workforce or in the Uniformed Services, and not to allow grant funds to be used for these purposes. In addition, Federal contractors will not be permitted to inculcate such views in their employees.

Sec. 2. Definitions. For the purposes of this order, the phrase:

(a) “Divisive concepts” means the concepts that (1) one race or sex is inherently superior to another race or sex; (2) the United States is fundamentally racist or sexist; (3) an individual, by virtue of his or her race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously; (4) an individual should be discriminated against or receive adverse treatment solely or partly because of his or her race or sex; (5) members of one race or sex cannot and should not attempt to treat others
without respect to race or sex; (6) an individual’s moral character is necessarily determined by his or her race or sex; (7) an individual, by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex; (8) any individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of his or her race or sex; or (9) meritocracy or traits such as a hard work ethic are racist or sexist, or were created by a particular race to oppress another race. The term “divisive concepts” also includes any other form of race or sex stereotyping or any other form of race or sex scapegoating.

(b) “Race or sex stereotyping” means ascribing character traits, values, moral and ethical codes, privileges, status, or beliefs to a race or sex, or to an individual because of his or her race or sex.

(c) “Race or sex scapegoating” means assigning fault, blame, or bias to a race or sex, or to members of a race or sex because of their race or sex. It similarly encompasses any claim that, consciously or unconsciously, and by virtue of his or her race or sex, members of any race are inherently racist or are inherently inclined to oppress others, or that members of a sex are inherently sexist or inclined to oppress others.

(d) “Senior political appointee” means an individual appointed by the President, or a non-career member of the Senior Executive Service (or agency-equivalent system).

Sec. 3. Requirements for the United States Uniformed Services. The United States Uniformed Services, including the United States Armed Forces, shall not teach, instruct, or train any member of the United States Uniformed Services, whether serving on active duty, serving on reserve duty, attending a military service academy, or attending courses conducted by a military department pursuant to a Reserve Officer Corps Training program, to believe any of the divisive concepts set forth in section 2(a) of this order. No member of the United States Uniformed Services shall face any penalty or
discrimination on account of his or her refusal to support, believe, endorse, embrace, confess, act upon, or otherwise assent to these concepts.

Sec. 4. Requirements for Government Contractors. (a) Except in contracts exempted in the manner provided by section 204 of Executive Order 11246 of September 24, 1965 (Equal Employment Opportunity), as amended, all Government contracting agencies shall include in every Government contract hereafter entered into the following provisions:

“During the performance of this contract, the contractor agrees as follows:

1. The contractor shall not use any workplace training that inculcates in its employees any form of race or sex stereotyping or any form of race or sex scapegoating, including the concepts that (a) one race or sex is inherently superior to another race or sex; (b) an individual, by virtue of his or her race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously; (c) an individual should be discriminated against or receive adverse treatment solely or partly because of his or her race or sex; (d) members of one race or sex cannot and should not attempt to treat others without respect to race or sex; (e) an individual’s moral character is necessarily determined by his or her race or sex; (f) an individual, by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex; (g) any individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of his or her race or sex; or (h) meritocracy or traits such as a hard work ethic are racist or sexist, or were created by a particular race to oppress another race. The term “race or sex stereotyping” means ascribing character traits, values, moral and ethical codes, privileges, status, or beliefs to a race or sex, or to an individual because of his or her race or sex, and the term “race or sex scapegoating” means assigning fault, blame, or bias to a race or sex, or to members of a race or sex because of their race or sex.

2. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or
understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers’ representative of the contractor’s commitments under the Executive Order of September 22, 2020, entitled Combating Race and Sex Stereotyping, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

3. In the event of the contractor’s noncompliance with the requirements of paragraphs (1), (2), and (4), or with any rules, regulations, or orders that may be promulgated in accordance with the Executive Order of September 22, 2020, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246, and such other sanctions may be imposed and remedies invoked as provided by any rules, regulations, or orders the Secretary of Labor has issued or adopted pursuant to Executive Order 11246, including subpart D of that order.

4. The contractor will include the provisions of paragraphs (1) through (4) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States.”

(b) The Department of Labor is directed, through the Office of Federal Contract Compliance Programs (OFCCP), to establish a hotline and investigate complaints received under both this order as well as Executive Order 11246 alleging that a Federal contractor is utilizing such training programs in violation of the contractor’s obligations under those orders. The
Department shall take appropriate enforcement action and provide remedial relief, as appropriate.

(c) Within 30 days of the date of this order, the Director of OFCCP shall publish in the Federal Register a request for information seeking information from Federal contractors, Federal subcontractors, and employees of Federal contractors and subcontractors regarding the training, workshops, or similar programming provided to employees. The request for information should request copies of any training, workshop, or similar programing having to do with diversity and inclusion as well as information about the duration, frequency, and expense of such activities.

Sec. 5. Requirements for Federal Grants. The heads of all agencies shall review their respective grant programs and identify programs for which the agency may, as a condition of receiving such a grant, require the recipient to certify that it will not use Federal funds to promote the concepts that (a) one race or sex is inherently superior to another race or sex; (b) an individual, by virtue of his or her race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously; (c) an individual should be discriminated against or receive adverse treatment solely or partly because of his or her race or sex; (d) members of one race or sex cannot and should not attempt to treat others without respect to race or sex; (e) an individual’s moral character is necessarily determined by his or her race or sex; (f) an individual, by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex; (g) any individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of his or her race or sex; or (h) meritocracy or traits such as a hard work ethic are racist or sexist, or were created by a particular race to oppress another race. Within 60 days of the date of this order, the heads of agencies shall each submit a report to the Director of the Office of Management and Budget (OMB) that lists all grant programs so identified.

Sec. 6. Requirements for Agencies. (a) The fair and equal treatment of individuals is an inviolable principle that must be maintained in the Federal
workplace. Agencies should continue all training that will foster a workplace that is respectful of all employees. Accordingly:

(i) The head of each agency shall use his or her authority under 5 U.S.C. 301, 302, and 4103 to ensure that the agency, agency employees while on duty status, and any contractors hired by the agency to provide training, workshops, forums, or similar programming (for purposes of this section, “training”) to agency employees do not teach, advocate, act upon, or promote in any training to agency employees any of the divisive concepts listed in section 2(a) of this order. Agencies may consult with the Office of Personnel Management (OPM), pursuant to 5 U.S.C. 4116, in carrying out this provision; and

(ii) Agency diversity and inclusion efforts shall, first and foremost, encourage agency employees not to judge each other by their color, race, ethnicity, sex, or any other characteristic protected by Federal law.

(b) The Director of OPM shall propose regulations providing that agency officials with supervisory authority over a supervisor or an employee with responsibility for promoting diversity and inclusion, if such supervisor or employee either authorizes or approves training that promotes the divisive concepts set forth in section 2(a) of this order, shall take appropriate steps to pursue a performance-based adverse action proceeding against such supervisor or employee under chapter 43 or 75 of title 5, United States Code.

(c) Each agency head shall:

(i) issue an order incorporating the requirements of this order into agency operations, including by making compliance with this order a provision in all agency contracts for diversity training;

(ii) request that the agency inspector general thoroughly review and assess by the end of the calendar year, and not less than annually thereafter, agency
compliance with the requirements of this order in the form of a report submitted to OMB; and

(iii) assign at least one senior political appointee responsibility for ensuring compliance with the requirements of this order.

Sec. 7. OMB and OPM Review of Agency Training. (a) Consistent with OPM’s authority under 5 U.S.C. 4115-4118, all training programs for agency employees relating to diversity or inclusion shall, before being used, be reviewed by OPM for compliance with the requirements of section 6 of this order.

(b) If a contractor provides a training for agency employees relating to diversity or inclusion that teaches, advocates, or promotes the divisive concepts set forth in section 2(a) of this order, and such action is in violation of the applicable contract, the agency that contracted for such training shall evaluate whether to pursue debarment of that contractor, consistent with applicable law and regulations, and in consultation with the Interagency Suspension and Debarment Committee.

(c) Within 90 days of the date of this order, each agency shall report to OMB all spending in Fiscal Year 2020 on Federal employee training programs relating to diversity or inclusion, whether conducted internally or by contractors. Such report shall, in addition to providing aggregate totals, delineate awards to each individual contractor.

(d) The Directors of OMB and OPM may jointly issue guidance and directives pertaining to agency obligations under, and ensuring compliance with, this order.

Sec. 8. Title VII Guidance. The Attorney General should continue to assess the extent to which workplace training that teaches the divisive concepts set forth in section 2(a) of this order may contribute to a hostile work environment and give rise to potential liability under Title VII of the Civil Rights Act of 1964, 42
U.S.C. 2000e et seq. If appropriate, the Attorney General and the Equal Employment Opportunity Commission shall issue publicly available guidance to assist employers in better promoting diversity and inclusive workplaces consistent with Title VII.

Sec. 9. Effective Date. This order is effective immediately, except that the requirements of section 4 of this order shall apply to contracts entered into 60 days after the date of this order.

Sec. 10. General Provisions. (a) This order does not prevent agencies, the United States Uniformed Services, or contractors from promoting racial, cultural, or ethnic diversity or inclusiveness, provided such efforts are consistent with the requirements of this order.

(b) Nothing in this order shall be construed to prohibit discussing, as part of a larger course of academic instruction, the divisive concepts listed in section 2(a) of this order in an objective manner and without endorsement.

(c) If any provision of this order, or the application of any provision to any person or circumstance, is held to be invalid, the remainder of this order and the application of its provisions to any other persons or circumstances shall not be affected thereby.

(d) Nothing in this order shall be construed to impair or otherwise affect:

(i) the authority granted by law to an executive department, agency, or the head thereof; or

(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(e) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.
(f) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

DONALD J. TRUMP

THE WHITE HOUSE,

Call to order:
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Journee Williams, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused: Senator Jacob Cook

Approval of Minutes: 10/8
Yea: 7
Nay: 0
Abstain: 0

Open Forum

Executive Reports
- President Report
  - Discussions on Executive Order mentioned last week, how staff and faculty will be supported by the university if this executive order is passed
  - Board Meeting is next week
    - Open Board Meeting Friday 10/23 @ 11:45-1pm PST
  - Students are voting and posting! Great voter turnout so far with mail-in ballots
  - Diversity Advisory Committee student interest is great!
- Vice President Report
  - Capital fund remains the same
    - Capital Reserve Amount as of 9/3/20: $294,105.63
Amount Available from Capital for FY 2020-2021: ~$27,000.00

Elections open tonight (10/15) at 11:59pm and close tomorrow night (10/16) at 11:59pm

Dean of Students Representative Report

- Potentially a poll-worker shortage this year because of COVID, one more way to get involved if you are able
  - Will be posted on voter engagement page created by Skylar Bihl
- Bigger turnout this year than typical election
- CHWS is doing great work
  - Dungeons and Dragons group is active and looking for participants
  - Open spots at CHWS, which almost never happens
- On next Tuesday community work within Senate will be done
  - 6-question survey
    - What community looks like now and what we hope community will look like in the spring (while managing COVID restrictions)
    - Let Sarah know if there is a student group you would like her to visit

Faculty Representative Report

- Represented the Senate’s work at the Faculty Senate meeting on Monday
  - What the Senate has been financing and discussing so far this fall, continued work on improving student engagement
- Talked separately to the Faculty Senate about regular reporting role
- Mounting discussion about the Executive Order previously mentioned
  - Compliance and adaptation questions
  - Questions raised about the university’s values
  - RPI is proposing this order be a theme that comes up soon in lectures
- Students of Color Residential Learning Community developed for spring

Staff Senate Representative Report

- Staff Senate met yesterday
  - Voted to extend committee roles to Spring 2021 because of turbulence on and off campus
  - Some committees will be combined, full bylaw change
  - To be considered an exempt employee, now have to be paid more
    - Questioned HR if staff will be given raise in salary or paid overtime
      - HR: Nobody will be given a raise to make up this difference, nobody will be given overtime for extra work (40+ hours)
• Awareness raised about impact of student protests to General McMaster lecture
  • Impacts veterans
• Request to make change to Staff Senate to be more aligned with Faculty Senate

Senate Reports
• Chair Report
  • Make sure you’re voting both for ASUPS and for the general US election!
  • Wants to remove roadblocks for students voting, buy stamps for students who have to pay for postage for their mail-in ballot
  • Encourage your friends to vote / write people in for Senate
    • As long as one write-in vote, you can be on Senate
    • 8 positions open, only 2 people running currently: Tiffany Pi & Alex Wick
  • Committees will be reassigned once elections are done
  • New software for online ASUPS election
    • Using Presence
    • Students have to sign in with their UPS email to vote
    • Don’t have to make an account to vote
  • Original plan: Link to election will be posting on ASUPS account and associated UPS accounts; No email will be sent out because Mary Powell is out of office tomorrow and cannot send a campus-wide email
    • New plan: wait to carry out the election next week so that the campus-wide email can be sent out
      • Addresses concern with excluding students who don’t use social media
      • Plan for email to be sent out Monday afternoon, close Tuesday afternoon
    • Swear in senators on Thursday
• Club Liaison Director Report
  • Nothing to report
• Club Sports Liaison Director Report
  • Nothing to report
• President’s Council Liaison Report
  • Nothing to report
• Committee Reports - nothing to report
  • Awards and Scholarships
Unfinished Business

New Business

Announcements

Adjournment: 7:50pm

Respectfully submitted,

Christina Conry, Senate Secretary
Call to order:
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Jacob Cook, Senator Journee Williams, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused:

Approval of Minutes: 10/15
Yea: 6
Nay: 0
Abstain: 0

Open Forum
● Visitor Miranda Roland
  ○ Polled several community pages on thoughts about opening campus up in the spring
    ■ 416 responses
    ■ Opinion is largely no/maybe
      ● Only 20% have said yes
    ■ Concerns about how the school is going to handle COVID-19 enforcement
  ○ Miranda will attempt to present this information to the Board of Trustees tomorrow
  ○ Is there a way to get Internal Research to do a formal school-sponsored survey?
• Jacob Cook is collecting donations (money, food, clothes) for Food Not Bombs, especially as the weather gets colder

Executive Reports
• President Report
  ○ Attended Board of Trustees mixer last night
  ○ Open Board Meeting tomorrow, presenting report
    ■ Will be surprising board with a statement from MIBU
    ○ Concerns executive order by President Trump previously discussed
  ○ Get out the vote!
• Vice President Report
  ○ Capital fund remains the same
    ■ Capital Reserve Amount as of 9/3/20: $294,105.63
    ■ Amount Available from Capital for FY 2020-2021: ~$27,000.00
  ○ Senate elections are officially over
    ■ 2 candidates officially on ballot who won
    ■ Several write-in candidates who will be contacted to see if they want a position
  ○ Projected freshmen enrollment for the year: 460 students
    ■ Actually 380 full-time students, so need to reduce ASUPS budget by another $23,000 (already reduced by $67,000)
• Dean of Students Representative Report
  ○ Nothing to report
• Faculty Representative Report
  ○ Tomorrow at almost the same time as the Open Board Meeting, faculty will be meeting
  ○ RPI will be continuing discussions and workshop sessions
• Staff Senate Representative Report
  ○ Nothing to report

Senate Reports
• Chair Report
  ○ Nothing to report
• Club Liaison Director Report
  ○ Nothing to report
• Club Sports Liaison Director Report
Nothing to report

- President’s Council Liaison Report
  - Nothing to report

- Committee Reports - nothing to report
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
    - Meeting next Wednesday
      - Will be discussing how students are doing (has been collecting anonymous feedback)
  - Union Board
  - Budget Committee
  - Programmers’ Board

- Senate Project Reports
  - Nothing to report

Unfinished Business

New Business

Announcements

Adjournment: 8:02pm

Respectfully submitted,

Christina Conry, Senate Secretary
Call to order: 7:05pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Jacob Cook, Senator Journee Williams, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco
Excused: Dean’s Designee Sarah Comstock
Unexcused: ASUPS President Nicole Carino

Approval of Minutes: 10/22
Yea: 6
Nay: 0
Abstain: 0

Recall to order: 7:14pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Jacob Cook, Senator Journee Williams, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused: Dean’s Designee Sarah Comstock
Unexcused:

Open Forum
- Visitors Erin Valoroso, President of Amplify (subject to club approval) and Chloe Brunak, Treasurer
  - Club’s focus: amplification of voices of students of color, space for discussion
  - Open to social and political science majors primarily, as well as International Political Economy
Members primarily BIPOC, some meetings will be open to general student body as associate members
Advertising primarily on Instagram and in student unions since tabling is not possible

Executive Reports

- President Report
  - Welcome to the new senators! So happy to have you join us
  - Board Meeting was this past week, went rather interestingly
  - Student activism continues to drive our efforts to make UPS more inclusive and safe for students, faculty, and staff

- Vice President Report
  - Capital fund remains the same
    - Capital Reserve Amount as of 9/3/20: $294,105.63
    - Amount Available from Capital for FY 2020-2021: ~$27,000.00
  - Ericka Huggins is a speaker coming to campus, presence in Black Panther Movement
  - Budget reduction necessary due to smaller enrollment, less student government fees
  - Senate honor court appointments
  - ASC and APIC have officially merged
  - Advocates for Detained Voices are advocating for redistribution of wealth

- Dean of Students Representative Report
  - Nothing to report

- Faculty Representative Report
  - Announcements from last week are ongoing
  - Comprehensive proposal requested by President Crawford on how UPS can be an anti-racist institution
  - Faculty are paying attention in the classrooms as the election approaches
    - How to engage with emotions
    - Discussion next week

- Staff Senate Representative Report
  - Nothing to report

Senate Reports

- Chair Report
  - Please vote!

- Club Liaison Director Report
Nothing to report

- Club Sports Liaison Director Report
  - Nothing to report
- President’s Council Liaison Report
  - Nothing to report
- Committee Reports
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
  - Student Life Committee
    - Dr. Baker had a proposal for living and learning at UPS
    - Entire community is listening to student concerns
    - Determined students of record (who could vote on the committee)
    - Review standing and new charges from Senate
    - Discussed making policy review a broader and open practice
    - Talked about survey that went out (by Miranda) and discussed sending out a UPS survey
      - This is the current priority of the committee
  - Union Board
  - Budget Committee
  - Programmers’ Board
- Senate Project Reports - nothing to report

Unfinished Business

New Business

20-015: Resolution
The ASUPS Senate hereby approves the Resolution (see addendum).
Yea: 7
Nay: 0
Abstain: 0

20-016 Approval of Amplify
The ASUPS Senate hereby approves Amplify as an officially recognized ASUPS Club.
20-017: Confirmation of Deryn Gersoff as an Honor Court Justice.
   The ASUPS Senate hereby approves the appointment of Deryn Gersoff as an Honor Court Justice.
   Yea: 7
   Nay: 0
   Abstain: 0

20-018: Confirmation of Tristan Gaeta as an Honor Court Justice.
   The ASUPS Senate hereby approves the appointment of Tristan Gaeta as an Honor Court Justice.
   Yea: 7
   Nay: 0
   Abstain: 0

20-019: Confirmation of Ally Rosenmerkel as an Honor Court Justice
   The ASUPS Senate hereby approves the appointment of Ally Rosenmerkel as an Honor Court Justice.
   Yea: 7
   Nay: 0
   Abstain: 0

20-020: Confirmation of Alex Wick as a Senator at Large.
   The ASUPS Senator hereby approves Alex Wick as a Senator at Large.
   Yea: 6
   Nay: 0
   Abstain: 0

20-021: Confirmation of Tiffany Pi as a Senator at Large.
   The ASUPS Senator hereby approves Tiffany Pi as a Senator at Large.
   Yea: 6
   Nay: 0
   Abstain: 0

Announcements
Adjournment: 7:30pm

Respectfully submitted,

Christina Conry, Senate Secretary
ASUPS Resolution on Campus Reopening Plans for the Spring 2021 Semester

The ASUPS Senate,

Acknowledging the University finds itself grappling with effects of the Covid-19 Pandemic,

Noting with deep concern on October 23, the United States reported the highest amount daily-cases to-date during the pandemic,

Anxious the winter holidays and travel to and from campus will place our community at undue risk,

Concerned not all students have not been appropriately distancing nor wearing masks during the past seven months of the pandemic,

1. Emphasizes the dangers of returning to in-person instruction this spring;

Deeply Concerned under the current hybrid plan, some students may be required to live on campus despite having only online classes,

1. Calls upon the University to release students from their campus leases without consequence;

Taking into consideration communication during this time and regarding reopening plans has been fraught,

1. Urges The President’s Cabinet to attend a formal Senate meeting to engage in an open dialogue with the student body about spring plans;

2. Encourages Using social media to share updates and information with the campus community, in addition to email and website updates on matters such as:
   a. Testing availability, frequency, and requirements,
   b. Contact tracing,
   c. Isolation period for students who test positive for Covid-19,
   d. Quarantine requirements for close contacts of students who test positive for Covid-19;

3. Implores The University to create a survey to assess student opinions, concerns, and questions regarding the current situation and Spring Semester;

4. Urges: That this survey address the following concerns
   ● Desire to return to in-person instruction this Spring
   ● Likelihood of students to appropriately social distance and wear masks
   ● Access to campus spaces.
ASUPS Formal Senate  
Zoom Video Call  
Thursday November 5th, 2020  
[2020 Session II, Sitting XI]

Call to order: 7:08pm  
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Jacob Cook, Senator Journee Williams, Dean’s Designee Sarah Comstock, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino  
Excused:  
Unexcused: Faculty Senate Representative Grace Livingston

Call to order: 7:10pm  
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Jacob Cook, Senator Journee Williams, Dean’s Designee Sarah Comstock, Staff Senate Representative Deborah Hope, Faculty Senate Representative Grace Livingston, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino  
Excused:  
Unexcused:  

Approval of Minutes: 10/29

Yea: 5  
Nay: 0  
Abstain: 0

Open Forum:

• Swearing in of new justice Deryn Gersoff by Senator Bailey Gamel  
• Swearing in of new senators, Alex Wick and Tiffany Pi, by Justice Deryn Gersoff
Recall to order: 7:16pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Jacob Cook, Senator Journee Williams, Senator Tiffany Pi, Senator Alex Wick, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused:

Executive Reports
  • President Report
    ○ Find ways to inform yourself about the election, look at news outlets you trust!
    ○ 4 weeks left in the semester!
    ○ Met with potential Posse applicants today! Celebrate the small wins the university gives us.
    ○ Board of Trustees met on Monday to approve $1,025 reduction in tuition (Spring 2020 will be the same tuition cost as Fall 2020, despite hybrid form)
    ○ Concerns with housing appeals, testing, etc.
      ■ Answers and emails will be rolling out this month
  • Vice President Report
    ○ Budget task force is meeting
      ■ Report for next semester’s budget due Nov. 24
      ■ Assume that projects will be in person
    ○ Capital fund has increased (hidden money)
      ■ Capital Reserve Amount as of 11/5/20: $452,351
      ■ Amount Available from Capital for FY 2020-2021: ~$27,000.00
  • Dean of Students Representative Report
    ○ Town hall for students tonight at 5pm
      ■ Working on social media posts to encapsulate key points, aim to have it out tomorrow morning
    ○ Dr. Brown was a fixture at the staff town hall, doing a great job
    ○ Planning hybrid orientation program for spring semester
      ■ Welcoming back 4 different kinds of student groups
        ● First-time freshmen who deferred
        ● First-time freshmen who started virtually in fall semester
  • Faculty Representative Report
    ○ Working to shape spaces to have conversations about the election
      ■ Forum yesterday
Hindsight 2020: Small groups workshop tomorrow
- Work continues on race and pedagogy proposal for reimagining UPS as anti-racist institution
- Partnership between AFAM and RPI
- Discussions continue among faculty about thoughts about spring semester

Staff Senate Representative Report
- Nothing to report

Senate Reports
- Chair Report
  - Bailey’s last chair report :(  
  - Resolution was sent to Cabinet this afternoon
    - Cabinet has been invited to a formal senate meeting
- Club Liaison Director Report
- Club Sports Liaison Director Report
- President’s Council Liaison Report
- Committee Reports
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
    - Met for the first time!
    - CHWS is trying to support on and off-campus students
    - Procedures for DCS with more students coming back next semester
      - Mobile orders for all cafés
  - Security
    - reported 3 alcohol incidents so far this semester, compared to last year’s 16
    - New hires for fall
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
  - Union Board
  - Budget Committee
  - Programmers’ Board
- Senate Project Reports
  - Nothing to report
Unfinished Business

New Business

Announcements

Adjournment: 7:38pm

Respectfully submitted,

Christina Conry, Senate Secretary
Call to order:
Present: Senator Bailey Gamel, Senator Journee Williams, Senator Tiffany Pi, Senator Alex Wick, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused: Senator Libby Stroup
Unexcused: Senator Jacob Cook

Approval of Minutes: 11/5
  Yea: 6
  Nay: 0
  Abstain: 0

Open Forum
  • Dr. Uchenna Baker and Dr. Kelly Brown visiting to help answer any questions students may have about this upcoming semester
    o Bailey Gamel: off-campus houses have large groups, maintaining COVID circle is hard
      ■ Dr. Brown: Wear masks properly! Impressed with off-campus students decreasing their interactions and setting up house rules. Do activities outside when possible. Recommend creating a student leadership group focused on COVID. How do we get the campus community engaged!
    o Nicole Carino: Long lines, appointments didn’t help. How will testing look in practice next semester? Are students responsible for going off-campus to get tested if they can’t do on campus?
- Dr. Brown: the goal is that there shouldn’t be a line. You should be able to walk in, get tested, and then go about your day. Pierce County Health is more prepared for upcoming testing in reaction to last testing’s congestion. PCH will also be offering free flu shots during the next testing. Spring testing will be self-administered by the student so it moves faster. Spring testing plan will be for the UPS community only (student, staff, faculty). Currently developing a testing plan with multiple vendors.

- Christina Conry: Will off-campus students have the same amount of opportunities to get tested as on-campus? Will student workers (such as DCS / Diversions) have to test more frequently?
  - Dr. Brown: All students will test twice a week, on and off-campus. Student-facing staff will also test twice a week. Faculty and staff that aren’t student-facing will test once a week. Remote staff and students will not test.

- Logan Canada-Johnson: Are students who signed off-campus leases in the fall due to campus being closed expected to live on campus in the spring?
  - Dr. Baker: Financial reasons and comfortability reasons are all valid for not living on campus. December 1st deadline for giving ResLife an answer. Need to be able to prepare, and need to be able to bill accordingly.

- Logan Canada-Johnson: What is the difference for housing for next semester? Is it just that hybrid classes are now being offered and students need to be on campus?
  - Dr. Baker: Looking to open up in modified form, give students opportunity to live on campus if they feel comfortable doing so. Will make spring plans clear by the beginning of winter break.

- Nicole Carino: Does living on campus require a meal plan?
  - Dr. Baker: Currently yes, but happy to talk to the CFO.

- Bailey Gamel: Can off-campus students have meal plans?
  - Dr. Baker: Yes

- Helena: How will cross contamination between on and off campus be mitigated? Meaning people on campus being in contact with people off campus?
  - Dr. Baker: Making testing available to both on and off campus students, but can’t monitor everyone. There is no way to eliminate the risk, we can only mitigate it.
- Dr. Brown: Residence life is making moves to monitor, but it's not perfect. We hope people will follow the pledge.

- Alex Wick: If we need to pivot to completely remote classes, will there still be an option to petition to move onto campus?
  - Dr. Baker: Similar to what we did in the fall. Some students need to live on campus (wifi, housing insecurity). The only way we cannot is if the governor or department of health prohibits us from doing so.

- Tiffany Pi: In the context of hybrid classes, a lot of STEM students need to take in-person labs classes for the major or minor requirements. A lot of students are scared that this will slow down the 4-year graduation track for a lot of students. How can we help students with their academic plan? I know the 5-credit class is just not enough because some students need time to work.
  - Dr. Baker: According to the Provost, if there's a particular need that you have that your academic success is contingent on, your academic department should be able to help you.

- Christina Conry: Do students living off campus have the opportunity to quarantine on campus if they get COVID? Will they have to pay?
  - Dr. Brown: Students both on and off campus can use isolation spaces and quarantine options. Students will not have to pay.

- Journee Williams: Will tours with outside families be happening? What will the visitor policy be?
  - Dr. Brown: Limiting visitors, tour groups are reduced to single families. Campus buildings are locked and require keycard access.

- Journee Williams: My job in the gym is to make sure they are wearing masks properly. Capacity is maxed out on courts, teams are ignoring policies, how do I approach this? Big accountability issue.
  - Dr. Baker: Will bring this feedback to the athletics director to see what can be done.

- Mimi Duncan: I have a question regarding the polarization we are seeing in our country that is transferring over into virtual spaces in the form of zoom bombing. I worry because that these zoom bombings have premeditated intent to harm BIPOC attached to them. This intent to harm doesn't leave when we arrive back on campus. What are we doing as a campus to ensure this intent to harm doesn't take place in our spaces on campus? Like our identity-based clubs, for example
  - Dr. Baker: There is no magic answer. We as a campus collectively have a responsibility to create safe spaces for our students, to share their
experiences. I encourage our students to find ways to hold the administration accountable.

- Logan Canada-Johnson: Wondering how many cases on campus would be considered enough to send people home? What happens if a student dies?
  - Dr. Brown: There is always a risk, we cannot eliminate, only mitigate. Paying attention to access to PPE, ability to provide testing. There is no specific number that would make us close. If the outbreak was out of control, and we could not regain control, then we would close. There will be a disease specialist and a statistician on our team, advising us.

- Kirby Wong: I was wondering if you have knowledge on the system for food services? I think the GET app was helpful for the amount of students currently although with a majority of students back on campus, the amount of work for the limited consistent staff could be less manageable and safe
  - Dr. Baker: DCS has really good plans for managing: mobile ordering, grab and go options. Goal is low-touch and quick access to food.

- Logan Canada Johnson: Is the university continuing to be financially stable during this time?
  - Dr. Baker: Cost of COVID has been a lot, will need to rebound in the next few years. University is currently financially stable. COVID costs will continue to impact us for the next year or two.

- Christina Conry: Will tuition increase in 2021-2022?
  - Dr. Baker: Too soon to tell. COVID has consumed our lives greatly, tuition impacts every aspect of university. Once we survive this semester and make it to spring, we will plan for the future.

**Executive Reports**

- **President Report**
  - Met with Dr. Baker this Wednesday, talked about how it’s easy to villainize the administration but we need to remember they’re real people who care.
  - Going into the upcoming breaks, remember to take space and time for yourself!

- **Vice President Report**
  - Capital fund same as last week
    - Capital Reserve Amount as of 11/5/20: $452,351
    - Amount Available from Capital for FY 2020-2021: ~$27,000.00
  - Budget Task Force will be presented on Nov. 24th
    - $272 student government fee for next year
○ Honor Court needs more students! 3 currently, should be 12. Please please ask around! We would love to have a strong judicial system for ASUPS this year that sustains in numbers for next year

○ Amplify is a new club! Amplify is a student space dedicated to learning, legitimizing, and leading BIPOC voices in political and social sciences. Be sure to check them out, and ask Sowmya Kannan, our Director of Student Interests, for how you can get in touch with them!

○ Student interests committee: please get in touch with Sowmya Kannan, our Director of Student Interests, regarding this new committee! The student interests committee is a group of students representative of different clubs that convene with Sowmya to address the different needs of the student body, especially during this unprecedented time

○ ASUPS Resolution is still accepting signatures

○ Rest up to show up and do the work!

○ Thank you for ¾ of a great semester!

- Dean of Students Representative Report
  ○ Really enjoyed the conversation with Dr. Baker and Dr. Brown
  ○ As of today, Title IX coordinator Sandra will be moving over to Division of Student Affairs
    ■ Invite Sandra to Senate to talk about Title IX changes!

- Faculty Representative Report
  ○ Constantly programming ways to keep engagement with students active
  ○ Reiterating what Mimi Duncan brought up, going virtual requires us to be more mindful and vigilant.
  ○ Discussed what it will take to strengthen programs including AFAM, Asian Studies, etc., especially in times of COVID

- Staff Senate Representative Report
  ○ Met yesterday
    ■ Appreciated being at the Board of Trustees table
    ■ HR is working on exempt salary levels, reaction to recent change by Washington state
      ○ Departments will have to budget for overtime
    ■ Staff Budget Task Force presentation is currently being developed
    ■ Health Benefit Costs for dependants are going up 20%, but no cost of living adjustment
Senate Reports

- Chair Report
  - Would like to see Senate make a statement about the vandalism and racism on campus, tired of just receiving emails
- Club Liaison Director Report
  - Nothing to report
- Club Sports Liaison Director Report
  - Nothing to report
- President’s Council Liaison Report
  - Nothing to report
- Committee Reports - nothing to report
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
  - Union Board
  - Budget Committee
  - Programmers’ Board
- Senate Project Reports
  - Nothing to report

Unfinished Business

New Business

Announcements

Adjournment: 8:21pm

Respectfully submitted,

Christina Conry, Senate Secretary
ASUPS Formal Senate
Zoom Video Call
Thursday November 19th, 2020
[2020 Session II, Sitting XIII]

Call to order: 7:04pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Jacob Cook, Senator Journee Williams, Senator Tiffany Pi, Senator Alex Wick, Dean’s Designee Sarah Comstock, Staff Senate Representative Deborah Hope, ASUPS President Nicole Carino
Excused: ASUPS Vice President Kari Nolasco
Unexcused: Faculty Senate Representative Grace Livingston

Approval of Minutes: 11/12
   Yea: 7
   Nay: 0
   Abstain: 0

Open Forum
   • Sandra Braedt, Title IX coordinator & Equal Opportunity Officer
     ○ Discussing updates to Title IX regulations
       ■ Small portion of federal law, any institution that receives federal funding cannot discriminate based on sex or gender
       ■ Looked at existing policy and procedure, current procedure had to do with students only
         ● Revised definitions of sexual assault and harassment
         ● Created one procedure, applies to all types of community members (students, staff, anybody)
           ○ If a student is harassed by someone not affiliated by the school, still covered under policy
           ○ If a student is harassed abroad, still covered
           ○ One complaint form, there used to be several. Process is now more streamlined
             ■ Requests will not be officially processed unless confirmed by reporter that they want action to be taken
Three main routes can be taken, and can switch between routes at any point (or complaint can be dropped):
- Supportive measures only (change of housing)
- Formal resolution (mediation, apology)
- Formal process (investigation ending in a hearing)

Marta Cady or Dave Wright can be approached if not wanting to approach Title IX Coordinator

If someone is a threat to the entire campus community, Title IX coordinator can force a formal process
- Threat assessment team will do an analysis of whether that person is an immediate physical threat to others
- Weapon involved, power dynamic (professor)

Focuses: Prevention, Address, Educate

Biggest change: support person — advisor in the room (more active role)
- Advisor could be an attorney, your mother, friend, etc.
- If something goes to a hearing, hearing must be conducted live with the allowance of cross examination (will be virtual, but both individuals will have to testify at the same time). Advisor is then mandatory, and if not chosen by individual, assigned by school.
  - Complainant can ask respondent questions, verbalized by advisor

No current detailed procedure for equal opportunity policy, guidance not provided by federal government

Nicole Carino: asked how Sandra specifically in her two roles is staying engaged in conversations surrounding anti-racism and anti-sexism
- Sandra’s response: will never be able to totally understand someone’s experience, role is to stay neutral, provide support, policy recommendations, and options moving forward
  - Appeal options are available should someone feel that Sandra was biased

Working on bringing educational models to students and faculty

Re-Call to order: 7:54pm
Present: Senator Bailey Gamel, Senator Libby Stroup, Senator Jacob Cook, Senator Journee Williams, Senator Tiffany Pi, Senator Alex Wick, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS President Nicole Carino
Excused: ASUPS Vice President Kari Nolasco
Open Forum (continued)

- Finance request from fencing club
  - Visitors: LeeChin, Brian McMurray, Ouyang Du
    - Equipment is needed to start competing, will last for five years
  - Senator concerns:
    - Should technically be a capital request, not a finance request
    - Will make the switch
    - If not in-person in the spring, what will your club look like?
      - Materials will either be stored in the athletic facility or they will be stored by a club member (materials purchased by ASUPS will need to be stored on-campus, can work with Deborah Hope on ordering and storing)
  - If approved, will come from capital fund.
    - Voting record found in New Business

Executive Reports

- President Report
  - Found out through TikTok that students on campus have Covid, students were not informed
  - Three more weeks of the semester!
  - It’s hard to tell your friends no, but it’s better to be safe!
  - De-stigmatize asking for help!
  - Stand in the rain to feel something

- Vice President Report
  - Absent, refer to last week’s report for any updates

- Dean of Students Representative Report
  - Starting Monday, Nov. 30th: sending out short bursts of info through social media to share important information to students
  - Don’t forget to register for classes!!
  - JSU met with Dr. Baker to talk about next steps
    - Ways the administration can respond to acts of hate on campus, specifically anti-Semitic
  - Student Affairs are recognizing student exhaustion, and feel the same way
    - Specifically Dr. Brown and Debbie Chee!

- Faculty Representative Report
  - AFAM had a “family affair” event, family visiting in the classroom
  - Recognize the hard and committed work that students who learn and teach with Dr. Livingston
  - Attended Student Life Committee meeting

- Staff Senate Representative Report
  - Nothing to report, have not met
Senate Reports

- Chair Report
  - Concerned about recent Covid scares
  - Excited about school finally taking action against vandalism on campus
  - Zoom bombing of Asian Studies Club interest meeting, no announcement made
  - Last meeting as senate chair!
- Club Liaison Director Report
  - Nothing to report
- Club Sports Liaison Director Report
  - Nothing to report
- President’s Council Liaison Report
  - Nothing to report
- Committee Reports - nothing to report
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
    - Invited an alum, Collin Noble, and Professor Bristol to the meeting
    - Discussed student of color living community
  - Union Board
  - Budget Committee
  - Programmers’ Board
- Senate Project Reports
  - Nothing to report

Unfinished Business

New Business

20-022: Fencing Club Capital Fund Request of $896
  
  Yea: 7
  Nay: 0
  Abstain: 0

Announcements

Adjournment: 8:15pm

Respectfully submitted,
Christina Conry, Senate Secretary
Call to order: 7:03pm
Present: Senator Libby Stroup, Senator Bailey Gamel, Senator Journee Williams, Senator Tiffany Pi, Senator Alex Wick, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused: Senator Jacob Cook

Approval of Minutes: 11/19
Yea: 9
Nay: 0
Abstain: 0

Open Forum
- Visitor: Keshreeyaji Oswal
  - Advocating for funds for Expressions Fund
  - Altering proposal as timeline has passed one of the workshops already, funds will be distributed among two remaining

Executive Reports
- President Report
  - Behind the scenes work with what it means to be a student
    - Addressing risks and
  - Shoutout to Deryn (ASUPS Cultural Consciousness Programmer)
    - Ericka Huggins lecture
      - Focused on rest and building community
      - Generational wisdom
      - There is always opportunity to build community
      - Practice self-care in a variety of forms
- Vice President Report
• Capital fund same as last week
  ■ Capital Reserve Amount as of 12/3/20: $452,351
  ■ Amount Available from Capital for FY 2020-2021: ~$27,000.00
• Budget task force report is done
  ■ Open task force meeting tomorrow, approving student government fee
• Figuring out how to safely organize club sports next semester
• Elections
  ■ January 19, 2021: election packets will be available
  ■ January 19-February 23:
    ● Attend ASUPS Senate Meeting
    ● Meet with executive or senator
    ● Get signatures
  ■ February 18: Mandatory interest meeting
  ■ February 23: packets due to ASUPS office / email
  ■ February 24: executive debate for President and Vice President Candidates
  ■ March 9: election day!
    ● Election will be through Presence
  ■ March 16: campaign spending report due to ASUPS Office / email
  ■ April 5: inauguration day!
• Dean of Students Representative Report
  ○ Series of slide decks on social media to inform students about next semester’s practices
    ■ First went out this week: Resident Life
    ■ Looking for feedback on the first round of Instagram slides!
  ○ Sarah Shives is leaving UPS, last day is in a couple weeks
    ■ Bittersweet but awesome new job! We will miss her :(
• Faculty Representative Report
  ○ Your teachers see how you are doing and are supporting you in every way that they can. Take care of yourselves!
  ○ CWLT and Library have support resources as the semester ends
    ■ Writing marathons next week
  ○ President’s Panel on Racism has last meeting of semester on December 14th
    ■ RPI has been asked to provide a proposal, still working on completing it: “Toward Transformative Practices of Belonging: Building a Sustainable Anti-Racist Culture at the University of Puget Sound”
  ○ Dr. Baker has authored a proposal on building a students-of-color learning and living community
• Staff Senate Representative Report
  ○ Nothing to report, meeting next week
Senate Reports

- Chair Report
  - Libby’s first Senate as Chair!
- Club Liaison Director Report
- Club Sports Liaison Director Report
- President’s Council Liaison Report
  - Senate passwords are reset
  - Programmers are working on Mistletoast event - virtual this year
    - Talent show
  - Meeting with Sunil (CDO) and Sandra about vandalism, and anti-semitism and anti-racism efforts on campus
- Committee Reports
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
    - Talked with CHWS and DCS about feelings of preparation for next semester --- feeling confident and ready!
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
  - Union Board
  - Budget Committee
  - Programmers’ Board
- Senate Project Reports

Unfinished Business

New Business

20-023: Expressions Fund Allocation

The ASUPS Senate hereby allocates $1500 for Keshreeyaj Lohitvenkatesh Oswal’s Expressions Fund project.

Yea: 6
Nay: 0
Abstain: 1

20-024: Approval of Spring 2021 Election Timeline

The ASUPS Senate hereby approves the Election Timeline for Spring 2021.

Yea: 9
Nay: 0
Abstain: 0
Announcements

Adjournment: 7:46pm

Respectfully submitted,

Christina Conry
Senate Secretary
Call to order: 7:02pm
Present: Senator Libby Stroup, Senator Bailey Gamel, Senator Journee Williams, Senator Tiffany Pi, Senator Alex Wick, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused: Senator Jacob Cook

Approval of Minutes: 2/4 (Approved)
   Yea: 8
   Nay: 0
   Abstain: 1

New Business
   ● Reassigning committees
     ○ Elections committee
       ■ Senator Gamel and Senator Stroup volunteered.
     ○ Finance Committee
       ■ Senator Gamel is not continuing serving on the committee.
       ■ No one else is appointed.
     ○ Food Health and Safety committee
       ■ Senator Stroup and Senator Wick are continuing to serve.
       ■ Meetings on Mondays at 4pm.
     ○ Governance committee
       ■ Senator Gamel, ASUPS President Carino, and ASUPS Vice President Nolasco are continuing to serve.
       ■ Senator Williams volunteered.
     ○ Senator Williams asked about the Student Life Committee, it is not an ASUPS affiliated committee.
     ○ Student Media Board Committee
Senator Williams is continuing to serve.

- Union Board Committee (Responsible for policy regarding the student center)
  - Senator Gamel volunteered.
  - Senator Pi is considering but did not volunteer.

Open Forum

- Senator Gamel introduced the idea of Senate Compensation.
  - Document included at the end of minutes.
  - Senate requires a large time commitment.
  - Increasingly difficult to fill the senate.
  - Compensation of some form will incentivize people to run and reduce turnover.
  - $500 per term paid out at completion of term.
  - Peer universities pay their senators.
  - What would happen to the committees? Who gets the stipend and who doesn't?

  **Pros**
  - The Senate requires a 5hr/week minimum, has a consistent and heavy workload. Committee members are not expected to commit so much time and energy.
  - Senate members work as much (or more) as other members of ASUPS that receive a stipend. Might increase interest in serving on Senate.
  - Programming is compensated but is less of a time commitment.
  - Allotted amount is less than how much one would make at a job. Different from clubs because it is working towards making the university better. Clubs are more personal. Serving on the Senate has a greater lasting impact and actually changes things - clubs can be temporary, the Senate is permanent.
  - There is a larger university issue in compensating everyone that needs to be compensated.
  - A Senate stipend would include individuals that want to serve but also need to work. No one wants to choose between their job and senate.
  - There are not many tangible benefits from serving and a lot of tangible negatives. Number of students participating in student government is declining.
  - It is frustrating that other branches of ASUPS are compensated but Senators are not.
  - Why are other student leaders compensated? Where do we draw the line?

  **Cons**
  - Incentivizing Senate positions could be dangerous - might attract individuals that are not intellectually invested and
invalidates those that choose to be a part of student leadership for the leadership rather than the money.

- What about leadership within clubs? What about clubs that consistently ask for more funding and the Senate cannot say yes?
- Faculty that participate on the Faculty Senate and committees aren’t compensated. Yes they’re professors but it is not their job to be a part of the Faculty Senate. The professorial compensation is not for their extracurricular activities.
- Currently struggling with compensating individuals that have needed to be compensated for years.
- If this project is taken on, what will it look like?
- Hard to prioritize paying senators before paying the President of Black Student Union. The Executive team is currently focusing on BIPOC communities and organizations - equity.
- What does it mean to be in student leadership? It is hard for students to participate in University affairs because students do not necessarily agree with a lot of choices that the University makes. Higher education is not very sustainable right now.
- What it means to be in student leadership that begets a stipend.
  - Distinguish difference between stipend and compensation.

Executive Reports
- President Report
  - Happy Black History Month!
  - Still election season, questioning what it means to be a student leader.
  - Many changes with internal ASUPS structure and funding.
  - ASUPS is autonomous from UPS administration.
    - All work done for students is overseen by students.
    - It is important to remind students that they are part of a student body and the university isn’t always about education.
    - Students drive change in this institution. Students will continue to center justice and change.
  - ASUPS President Carino and ASUPS Vice President Nolasco are thinking about their final projects.
  - Applications for ASUPS President and Vice President are open.
- Vice President Report
  - 1 week until spring recess!
  - Shoutout to new secretary Jordyn!
  - Current treasury balance: $452,351.26
  - Budget task force approved $280 for the student government fee.
  - There will be visitors to talk about reducing carbon footprint on campus.
• Club sports are collaborating with Covid committees for establishing safety guidelines.
  • Election applications are now open due February 23rd
    ■ For President and Vice President
    ■ Once elected they will hire the rest of their cabinet members.
  • Spring virtual club fair
    ■ Like virtual log jam
  • Diversity and Inclusion council
    ■ Please fill out the survey in email
    ■ Helps them make decisions based on student needs
  • AFAM is hosting lectures all of Black History Month
  • For self care: sip water every hour, go on a walk, donate old clothes, call local reps, be gentle with yourself.
    • Write it and turn it in!

• Dean of Students Representative Report
  • Have a great weekend! Stay safe!
  • No report

• Faculty Representative Report
  • Use the upcoming break well.
  • Confirmation of admission of members of university wide committee for renaming buildings on campus.
    ■ Faculty senate chair and Crawford got in touch with Faculty Senate Representative Livingston.
    ■ Professors Bristow, Holland
    ■ Chaired by Professor Freeman
    ■ Director Carlin from library
    ■ Student names are to be confirmed
  • Good to question what it means to be in student leadership.
  • Next Tuesday (2/16) is first week of President's advisory panel
    ■ Learning communities
    ■ Drafted by Vice President Baker
    ■ Student Life Committee are helping
    ■ Has now been presented to faculty
    ■ Asking for responses on places of advocacy and engagement
    ■ Residential learning communities for students of color in discussion
      ■ Dr. Davis is leading the discussion
      ■ Will determine faculty reception

• Staff Senate Representative Report
  • Staff senate met yesterday
  • Emergency closures
    ■ UPS never closes so they can't be closures
    ■ Termed “Modified operation” days
  • Questions directed at Cindy and HR
    ■ Returning to HR policy of converting unused sick days to vacation days
- Extra bonus days during student spring break
- Staff will not get an increase in pay this year
  - Won’t meet until next month

**Senate Reports**

- Chair Report
  - No requests.
  - Future visitors
  - Spring break
  - No formal senate next Thursday (2/18)
  - Will talk about Senator Gamel’s proposition during informal senate meeting
- Club Liaison Director Report
  - No report
- Club Sports Liaison Director Report
  - No report
- President’s Council Liaison Report
  - Virtual Spring Logger Fair - similar to Log Jam last semester
- Committee Reports
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
    - Nazi stickers were discovered just outside of campus, security does not know where they are from.
    - Questions about COVID testing
      - Don’t have to make an appointment to test, you can just show up.
    - Closing down SUB food in Fieldhouse due to lack of customers.
- Media Board
- Governance Committee
- Student Ideas and Concerns
- Union Board
- Budget Committee
- Programmers’ Board
- Student Life Committee (NOT an ASUPS committee, but Journee is a rep)
  - Discussed living learning community
- Senate Project Reports
  - Constituent has emailed about Neo-Nazi stickers that have been found outside of campus.
    - Tell Senator Gamel if you’ve heard anything about it

**Unfinished Business**
Senator Gamel’s prospective project for Senate Stipend.

Announcements

Adjournment: 7:56

Respectfully submitted,

Jordyn Linkenback
Senate Secretary

Addendum

Senator Gamel's Senate Stipend Project

Proposal: Amend the constitution to create a Senator Stipend.

Proposed Amount: $500 per senate term to be paid after the completion of a senate term
- This would put us on par with peer institutions
- Also propose that the Senate Chair receives an additional $30 for each term served as Chair, given that the Chair has additional responsibilities on top of standard Senate responsibilities

Where will the money come from?
- Assuming $500 per Senator, per term = $6000 per fiscal year
  - Could move existing funds around and/or have a small increase in Student Gov Fees (<$3)
    - Increasing student government fees is not ideal, but UPS already has a substantially lower student government fee than our peer institutions

How many hours are Senators expected to dedicate to ASUPS per week?
- Senate meetings biweekly, usually an hour each (2 hours)
- Office hours, twice a week (2 hours)
- Committee meetings, varies (estimate of 1 hour a week)
- Project (which are required by the bylaws) varies (estimate 30 mins per week)
- Total: 5 and ½ hours a week

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1 The Northwest 5 (excluding UPS) has an average student government fee of $325, UPS’s fee is $280
2 This is assuming non-Covid times, this year looks very different than most years and should not be used to assess what “typical” Senate involvement looks like.
Conservative estimate -- committees and especially projects can take up much more time

Personal anecdote: while working on the Warner Gym proposal last year I estimate that I was putting in about 10 hours a week for the span of 3 months. This time was spent meeting with students, staff, faculty, and administration; writing and editing the proposal; and doing research. This was in addition to the Senate/Committee meetings and Office Hours.

Key Considerations

● Internal Equity: other ASUPS positions are compensated
  ○ Exec Team and Programmers all receive a stipend in varying amounts (term totals range between: $2500 up to $12,000)
  ○ The work done by all of these groups differs drastically in terms of the time commitment and the type of work being done
    ■ Stipend should be reflective of the amount of work demanded by each position (obviously a Senate stipend would not be the same amount as a an Exec member)

● Accessibility
  ○ Not compensating Senate work in some way creates a barrier for Senate involvement
    ■ Increasing college costs and changing demographics of college students are resulting in increased demand for compensation

● Senate Membership
  ○ For several years we have struggled to fill senate seats -- with several of the past Senate Sessions having less than 50% of our seats filled. Low involvement increases the individual work each Senator must take on and results in a Senate that is less representative of the whole student body.
  ○ Convincing students to take on yet another position is difficult -- especially when there is no compensation for taking on said position.
  ○ There has also been a worrying trend of Senators failing to complete their terms - threat of losing a stipend could prove helpful in retaining Senators

● Accountability
  ○ To ensure Senators are performing their duties the following metrics are proposed. Failure to meet requirements would be grounds for reduction of/loss of stipend.
    ■ Attendance of Senate meetings: no more than 2 unexcused absences (this is already in the constitution as grounds for removal)
    ■ Attendance of committee meetings: failure to attend and/or convene committee meetings as required by the bylaws
- Hosting of office hours: failure to host office hours (or Chair-approved supplement). When grabbing the Office Hours sign/basket in the ASUPS Office, Senators could write down their names as a form of taking “attendance” for hosting Office Hours.

- Senate Project: failure to identify a project and take concrete steps to work on project
  - To ensure objectivity I propose that if an ASUPS member or constituent feel that a Senator has not met the spirit of their position, either Honor Court or SLRC is convened to investigate.

- Honor Court or SLRC could assess meeting attendance, project progress, and office hour attendance to determine if reducing/removing a Senators’ stipend is warranted

**Case Study of Other Schools**
- ASGA - other schools do compensate senators, some schools use stipends others use salary
  - Other forms of compensation include: scholarships, tuition waivers, room/board covering, priority registration, cell phone/computers, and parking spots.
- Chart below is an assessment of ASGA member school peer institutions (schools in the 1-5k enrollment range)
- The average pay of Senators at similarly sized schools (excluding outliers) is $782 per term

<table>
<thead>
<tr>
<th>School Name</th>
<th>Stipend or Salary</th>
<th>Amount per Senate term</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>UHH Hilo</td>
<td>Stipend</td>
<td>3000</td>
<td>Paid monthly for 12 months</td>
</tr>
<tr>
<td>South Puget Sound CC</td>
<td>Salary</td>
<td>2880</td>
<td>Done an an hourly basis</td>
</tr>
<tr>
<td>College of Southern Nevada</td>
<td>Stipend</td>
<td>1600</td>
<td>Done in multiple payments, Senators also receive an additional scholarship of 500 per year</td>
</tr>
<tr>
<td>Florida Southern College</td>
<td>Stipend</td>
<td>1600</td>
<td>Paid 2x per year</td>
</tr>
<tr>
<td>U of Alaska SE</td>
<td>Salary</td>
<td>1500</td>
<td></td>
</tr>
<tr>
<td>Klamath</td>
<td>Stipend</td>
<td>1500</td>
<td>Paid 2x per year</td>
</tr>
<tr>
<td>Hawaii Community College</td>
<td>Stipend</td>
<td>1500</td>
<td>Monthly payment for 12 months</td>
</tr>
<tr>
<td>Georgia State</td>
<td>Stipend</td>
<td>1400</td>
<td></td>
</tr>
<tr>
<td>U of Wisconsin</td>
<td>Salary</td>
<td>1000</td>
<td></td>
</tr>
<tr>
<td>Concordia College</td>
<td>Stipend</td>
<td>1000</td>
<td>Paid 2x per year</td>
</tr>
<tr>
<td>Lewis-Clark State College</td>
<td>Stipend</td>
<td>1000</td>
<td>Given in two payments, after completion of each semester</td>
</tr>
<tr>
<td>Institution</td>
<td>Type</td>
<td>Amount</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>SUNY Albany</td>
<td>Salary</td>
<td>800</td>
<td></td>
</tr>
<tr>
<td>Grays Harbor College</td>
<td>Stipend</td>
<td>729</td>
<td></td>
</tr>
<tr>
<td>Great Basin College</td>
<td>Stipend</td>
<td>649</td>
<td></td>
</tr>
<tr>
<td>Technically a scholarship</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Umpqua Community College</td>
<td>Stipend</td>
<td>525</td>
<td></td>
</tr>
<tr>
<td>operates on quarter system, each quarter of service increases stipend by $20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SFU</td>
<td>Salary</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Johnson State College</td>
<td>Salary</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Nova SE U</td>
<td>Stipend</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Pepperdine Uni</td>
<td>Stipend</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>SUNY FM</td>
<td>Stipend</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>WSU</td>
<td>Salary</td>
<td>400</td>
<td></td>
</tr>
<tr>
<td>Dakota County Technical College</td>
<td>Stipend</td>
<td>400</td>
<td></td>
</tr>
<tr>
<td>Paid 2x per year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Western State Colorado University</td>
<td>Stipend</td>
<td>350</td>
<td></td>
</tr>
<tr>
<td>Woodbury University</td>
<td>Stipend</td>
<td>300</td>
<td></td>
</tr>
<tr>
<td>New Mexico Institute of Mining and Tech</td>
<td>Stipend</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>Includes summer term in calculation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SE State Community</td>
<td>Stipend</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>University of Maine</td>
<td>Stipend</td>
<td>200</td>
<td></td>
</tr>
<tr>
<td>Senate terms are semester</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of North Carolina Asheville</td>
<td>Stipend</td>
<td>200</td>
<td></td>
</tr>
<tr>
<td>Paid 2x per year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bemidji State</td>
<td>Stipend</td>
<td>105</td>
<td></td>
</tr>
<tr>
<td>Dispersed payments throughout the year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Great Falls College Montana State U</td>
<td>Salary</td>
<td>50</td>
<td></td>
</tr>
<tr>
<td>Senate Chair receives additional 25, Court reserves right to hold pay if senators don't meet duties</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Columbia College</td>
<td>Stipend</td>
<td>50</td>
<td></td>
</tr>
<tr>
<td>Each senate term is one semester so potential of 100 for full year, paid at end of term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rockford University</td>
<td>Stipend</td>
<td>50</td>
<td></td>
</tr>
<tr>
<td>SW Minnesota State</td>
<td>Stipend</td>
<td>25</td>
<td></td>
</tr>
<tr>
<td>each senate term is one semester</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Average:</strong></td>
<td></td>
<td><strong>782.2121212</strong></td>
<td></td>
</tr>
</tbody>
</table>
Call to order: 7:01pm

Present: Senator Libby Stroup, Senator Bailey Gamel, Senator Journee Williams, Senator Alex Wick, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino

Excused:

Unexcused:

Approval of Minutes: 2/11 (Approved)
Yea: 6
Nay:
Abstain: 2

New Business
- Senator Tiffany Pi is no longer participating in the Senate.

Open Forum
- Senator Gamel’s Stipend Proposition
  - Updated Proposal attached at end of minutes.
  - Looking to create a Student Leadership fund that would compensate student leaders across campus, not just in the Senate.
  - The proposal is very flexible and open to changes.
  - Staff and Faculty Opinions
    - Faculty Senate Representative Livingston recognized that this proposal tackles a much larger issue.
      - It includes a broader discussion about equity and equality and how compensation is understood.
      - There is value in considering the issue that Senator Gamel has brought up and may be discussed in forums with other students.
and faculty. Specifically questions like: Why is compensation so disparate? What does leadership work mean?

- There needs to be an overall conversation about equity and compensation. This conversation can be tied to why someone does this kind of leadership. May help encourage student engagement with the senate.
- In the meeting with the committee to rename buildings on campus, students were the ones that raised the questions about renaming buildings. Students are the ones that will raise the questions about compensation and leadership.

  - Staff Senate Representative Hope clarified that the conversation has nothing to do with how valuable senate work is. It is valuable, but compensation may not be viable.
  - What happens when someone gets a stipend that they appreciate but doesn't think it compensates the number of hours one works? They may start to resent the payment and request more.

  - Senator Gamel raised the point as a worker in other areas of ASUPS, everyone is going to want more, that is just human nature.
  - She felt that the Trail Writer compensation was adequate for the amount of work.
  - Advocates for something similar, a comparable compensation for Senate.
    - Senate is a lot of work and many people have resigned this year already.
    - The way the Senate is functioning is not sustainable.
    - Afraid that people will not run for Senate in the future.
  - Perhaps put a cap on the compensation?
    - State that it is never going to be more than x amount, or something similar.

  - Dean’s Designee Comstock emphasized the question of what it means to lead.
    - It is important to be asking this question.
    - What is the cost of leadership?
      - The time and effort required
    - Senator Gamel’s secondary proposal considered leadership from a broader perspective.
      - Leadership is done by identity based groups (more often than not women).
      - This updated proposal reconsiders leadership possibilities among other clubs and groups.
      - It is a good starting point.
        - Continues to ask what it means to lead and what it means on campus.
How are we supporting our student leaders? Framing it as support rather than compensation?

- If these questions are not asked now, then when?
  - There are currently only 4 active senators.
  - Is monetary support the answer?
- Updated proposal is a great framework and great place to start.
- Next step is hearing from the students.
- How are we supporting leadership on campus?

- Senator Stroup expanded upon the question of how to best support leading roles.
  - Leadership positions in virtual meetings are hard. Transitioning and communication are quite difficult virtually.
  - The amount of support that senators get has decreased over time.
  - Senator Stroup does not feel prepared for the Senate Chair position.
    - She is lacking a lot of information.
    - Afraid of passing off less information when passing off the Senate chair position.
  - Senate is intimidating, confusing, and difficult.
    - There is not a lot of informational support.
- Senator Gamel agreed that virtual conduct makes Senate difficult.
  - Burnout is a real problem.
  - Senate participation has tapered off over the past few years.
  - Compensation alone probably isn’t the solution but it will help.
  - What do we do if no one is running for Senate?
    - What happens?

- Faculty Senate Representative Livingston
  - March 9th (elections) is quickly approaching.
  - The time to lean into these questions is now, when the future seems impossible.
  - This situation is inspirational. The Senate could have backed away from the uncertainty, but instead they are leaning into it.
  - Compensation for Senate leadership raises the question of broader support.
  - Encourages more specific writing as it leads to more specific responses.
  - On the faculty and staff end there has been some commentary on siloing around campus.
    - The constituents seem to be disaggregated.
    - This is related to broader issues on equity.
    - A decrease in ASUPS participation and the pandemic and issues of justice and health are all combining to increase the siloing.
    - This phenomenon exists in places that are not only student spaces.
    - Where is this disconnectedness coming from?
Lean into these questions and lean in hard.

- Dean’s Designee Comstock clarifies that someone running for senate must attend a senate meeting to apply. It is also necessary for President and Vice President positions.
- Senator Stroup mentions that one sophomore senate prospect is attending the meeting later.
- Senator Gamel is concerned about having more staff and faculty than students voting on budget plans.
  - She doesn’t know what else to do to encourage people to run.
  - What happens if there is no governing staff?
    - Could not find guidance in constitution.
- There shouldn’t be only faculty and staff voting.
- What happens if there is no vice president to transition budget season?
- Faculty Senate Representative Livingston asks, if there is no guidance in the constitution, is there a place to make this public outside of the senate? If so where?
  - Encourages the use of voice outside of the Senate space, specifically changing the way one uses their voice.
  - Is there a way to make it public and direct it to some body or group on campus? Is there a responsible entity to respond to the Senate’s urgency?
  - If the tension is building up within, put the voice somewhere else.
- Staff Senate Representative Hope offers an answer in the constitution: If there is a vacancy in the President and/or Vice President positions, the Senate Chair has to vote for someone or appoint someone.
  - Dean’s Designee Comstock points out that that only works if there is a full senate.
- The fiscal year ends on the 30th of June.
  - If the budget cannot be decided, will that have ramifications in office of finance or will it be allocated by the start of next year?
  - It is possible to move the deadline to accommodate schedules or other needs.
- If you all (senators and execs) voted to extend the election process, do you see an opportunity for more people to apply?
  - Secretary Linkenback was personally thinking of applying but did not have time before the deadline. She would apply if she had more time.
  - Senator Williams wants to think that if they gave more time more people would apply but isn’t sure. She feels like a lot of people would apply and then not do anything in the position. Has a bad feeling about extending the deadline. She wants people to apply with the intention of being in the senate and being present.
  - Senator Wick agrees with extending the deadline only if there is a different way of advertising. ASUPS needs to push why it is important...
to participate in the Senate. Just pushing the deadline isn’t going to help.

■ Senator Stroup agrees that something needs to change. Is also afraid that if the deadline is extended, people might not join for the right reasons.

■ Faculty Senate Representative Livingstone asks if ASUPS leadership is being talked about in the spaces that senators are in outside of the Senate? Is it being talked about in classrooms?

○ ASUPS President Carino acknowledges that the issue has been brought up in the POSSE group. They are currently having a conversation about leadership. No one really wants to run for Senate because they are doing valuable work in other groups and they don’t necessarily have time to join ASUPS.

■ Also emphasizes that the language around financial payments should be very clear. What do we mean by compensation, stipend, reparation, and scholarship?

○ Compensation is often used in burdensome contexts.

■ Who is on campus right now?

○ The first year students don’t really understand UPS let alone ASUPS.

■ Personally, ASUPS President Carino does not think that extending the deadline will increase the applicant pool.

■ Students have said that the Senate feels hostile. It should not be a scary thing to come into.

■ Let’s be encouraging rather than pushy.

■ We need to make sure to talk about voices that the Senate is representing and those that it is not.

Executive Reports

■ President Report

○ Midterm season is approaching, take care of yourself.

○ Please be conscious of who you are hanging out with, COVID-wise.

○ Lupe Barraza is a guest. She is running for Sophomore Senator.

○ There is the Board of Trustees meeting tomorrow (2/26). The report will be made available.

○ The President and VP will look over the timeline for the ASUPS elections.

○ One fall, we all fall. One rise, we all rise.

■ Filipino field workers that worked alongside Latinx field workers and they could not communicate so they created a clap rhythm to show that they were in this together.

■ Vice President Report

○ Capital Reserve: $452,351.26

○ Still working on the reducing campus carbon footprint presentation. Coming soon.

○ Club fair!

Commented [1]: I did not catch what Board was meeting.
- Same as log jam last semester
  - Around 5:30 serving pizza in The Den
    - Passing out ASUPS merch to freshmen on campus.
  - Extended ASUPS application deadline to March 1.
- Dean of Students Representative Report
  - Dr. Baker approves COVID plans.
  - 40 covid plans have passed through Dean’s Designee Comstock since the middle of January.
  - Email is not necessarily high on everyone’s list, but people need to be checking it!
    - Emergency grant assistance email
      - Identified through this acronym: HERFF.
      - Rules are a little looser than last year’s grant assistance.
      - Encourages everyone to look at it.
    - Bryan Gould about undergraduate scholarship opportunities
      - Hard time getting word out about applications
      - Instagram takeover in middle of March
      - Apply if you are interested and tell your friends.
- Division of Student Affairs
  - Virtual knitting night with Skyler Beal coming up.
  - Coloring activities at some point.
  - These activities start next week.
- Faculty Representative Report
  - Renaming campus buildings
    - Began formerly this morning (2/25) at 10am.
    - Look out for campus forums.
      - 3 upcoming between now and April.
    - Stresses the importance of the presence of students on the committee and their attention to activism and advocacy work.
  - Concerning compensation of campus leaders:
    - What is compensation linked to? Leadership, work, value, equity, diversity, and equality.
    - VPIED-Vice President of Institutional Equity and Diversity—sessions might be places to engage these questions.
    - Representation and Justice are important, especially for BIPOC.
    - These are just places to give an opinion.
  - President’s Panel on Racism
    - What is the university doing with long questions about relationships to the indigenous communities that this land is taken from?
      - A formal land acknowledgement and its absence from the University’s public presence.
  - Campus Climate Survey
    - The survey information has circulated to faculty.
    - Has it circulated to all constituents? Yes.
Everyone fill it out!
■ Encourages everyone to make the results matter for campus.
  o Welcome to Lupe Barraza.

- Staff Senate Representative Report
  o Staff senate has not met.
  o No report.

Senate Reports
- Chair Report
  o Not many budgeting requests.
  o Students are getting very busy.
  o Take care of yourself! Find time to do something you enjoy.
  o Welcome to Lupe Barraza!
- Club Liaison Director Report
- Club Sports Liaison Director Report
- President’s Council Liaison Report
- Committee Reports
  o Awards and Scholarships
  o Finance
  o Green Fee and Expressions Fund
  o Student Leader Review Committee
  o Food, Health, and Safety
  o Media Board
  o Governance Committee
  o Student Ideas and Concerns
  o Union Board
  o Budget Committee
  o Programmers’ Board
  o Student Life Committee (NOT an ASUPS committee, but Journee is a rep)
- Senate Project Reports

Unfinished Business

Announcements

Adjournment: 8:07

Respectfully submitted,

Jordyn Linkenback
Addendum

Senator Gamel’s Updated Proposal on Compensation for Campus Leaders

Core Idea:
- Establish Student Leadership Fund to compensate the following groups
  - ASUPS Executive Team/Directors, Programmers, Senate, Honor Court, and Media
  - Identity/Advocacy-based Club Leadership
  - Piece-works type payment for student lead advocacy projects that exist outside the aforementioned channels
- Compensation is *not* the goal of the type of work the Student Leaders engage in, however compensation is necessary to help facilitate the important work done by Student Leaders.
  - Compensation helps to remove roadblocks to leadership positions and helps to minimize the financial stress and time-related stress that stems doing work for the campus community

Further Details
- **Fund Creation**
  - According to the budget we approved in August, there is currently $115,385 allocated to “Student Prizes and Awards” (the line item for stipends and pieceworks)
    - We could consolidate the existing Student Prizes and Awards line item and/or have a very modest increase to the Student Government Fee
- **Fund Allocation**
  - Allocation could be determined by the Financial Code at a set amount/percentage (similar to how currently the Media get 20% of the Budget)
  - Alternatively each respective aforementioned group could submit requests (similar to how we handle club budgets currently -- e.g. The Trail submits a full budget requests with one of the line items being “Student Prizes and Awards”)
- **Identity/Advocacy Based Clubs**
  - Like Student-lead advocacy projects clubs could apply (that’s probs not the right word) to be classified as a club that can ask to compensate their leadership
- **Student-lead Advocacy Projects**
  - Students working on advocacy/justice projects outside of ASUPS channels could apply funding through a Piece-works payment
There would have to be a clear criteria as to what constitutes as an advocacy/justice project and a body (possibly Honor Court or Senate) that approves projects for stipend

- **Implementation**
  - Honor Court could be operationalized to do assessments to determine if a Student Leader has met the spirit of their role
  - Assessments would differ based off of the role and what is expected of the role, however assessments could generally look at things like:
    - Meeting attendance
    - Progress updates written by the Student Leader regularly
    - These would also help to main continuity between student leaders over the years allowing for students to continue the work of their predecessors
  - Alternatively SLRC could handle oversight, just like they currently do with Media stipends
  - For either plan there would need to be a plan so that the general body handling oversight isn’t in charge of allocating their own stipends
ASUPS Formal Senate
Zoom Video Call
Thursday, March 4th, 2021
[2021 Session I, Sitting IV]

Call to order: 7:01pm
Present: Senator Libby Stroup, Senator Bailey Gamel, Senator Journee Williams, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused: Senator Alex Wick
Unexcused:

Approval of Minutes: 2/25 (Approved)
Yea: 5
Nay: 0
Abstain: 1

New Business
- No one is running for ASUPS President or Vice President.
  - There is a need to extend the application deadline.
  - Senate must vote on the extension.
  - Will extending the deadline get people to apply?
  - Prez and VP are in communication with 4 people who are considering applying.
    - Applications have been sent out to them.
    - Several have scheduled one-on-ones over the weekend with ASUPS President Carino and Vice President Nolasco.
    - The people who are interested want more time to have conversations with ASUPS before they commit.
  - Senator Gamel motions for this to move to a vote. ASUPS Vice President Nolasco seconds the motion.
  - What happens if those that are interested decide not to apply?
    - Do we extend the deadline again?
    - There is the possibility of relying on write-in candidate(s) if necessary.
It may be hard to rely on those write-ins since there is already a lack of interest in applying. It might be difficult to raise interest in being a write-in candidate.

- Lack of interest could be attributed to the unprecedented busyness of right now. Especially for upperclassmen coming up on midterms.
  - The people who are currently interested are taking this seriously but need time to go through each step off the process.
- Can someone hold 2 positions (i.e. Senator and President)?
  - The constitution does not permit this. It would be difficult to do timewise anyways.
  - Every position has a lot of work involved, it would be too hard to do more than one.

Vote to Extend the Application Deadline for President and Vice President
Yea: 6
Nay: 0
Abstain: 0

Motion passes. Application deadline is officially pushed to March 12th. Candidate debates will take place sometime around March 15-19. Election will be held on March 23rd. Inauguration will be held around April 19th.

Open Forum
- Welcome to the visitors! The potential Senators present are Rachel Ball, Sarah McCarrick, Grace Stensland, Mateo Condon, Sabrina S, Corey Hodder, Jack Simermeyer.
- Senator Gamel’s Student Leader Compensation Proposal
  - A stipend for all student leaders across campus (all those affiliated with UPS, including clubs and student unions).
  - It is intended to offset the amount of time involved with the Senate.
  - Addresses the question of how students can balance a job and school and senate work at the same time.
  - This is definitely something the Senate should look into if ASUPS is struggling to get people interested in serving. This stipend might alleviate financial stress.
  - Senator Stroup emphasizes the peer school compensation program comparison as a great tool to see where UPS compares.
- Is the compensation to incentivize people to join?
  - Yes. It is currently just a conversation that Senate is having. It will not be instituted for a while if it becomes a Senate project. It probably will not affect senators for a few years.
- Do senators debate?
Debates are just for President and Vice President candidates.

- Senator Office Hours
  - Senators get to choose their office hours when they are actually a thing. Current senators do not have office hours since everything is virtual.

- Should the Senate and President/Vice President elections be separate?
  - Having people vote twice would be more difficult than one voting period.

**Vote on Separating Senate and President/Vice President Elections (Does not pass)**

- **Yea:** 1
- **Nay:** 4
- **Abstain:** 1

Elections will take place together and will be pushed back to March 23rd.

**Executive Reports**

- **President Report**
  - Hello to the visitors!
  - ASUPS is the whole student body not just the Student Government. Student leaders exist everywhere on campus. Not exclusive to the governing team. Be more specific when referring to the governing team/student leaders.
    - **Titles are important. Pay attention to what language is used.**
  - Midterms are coming up! Please take care of yourself and follow safety protocols. Spring Break part II is just around the corner.
    - **Get tested and wear your mask!**
    - **Do not congregate in the sub. Follow COVID protocols.**
    - **People are scared for their lives. Keep the vulnerable in mind. The pandemic is not ideal. Take care of each other.**

- **Vice President Report**
  - Capital reserve: $452,351.26
  - Club budget reallocation is beginning soon.
    - **Please ask clubs to start thinking about their budget for next year.**
  - There is no one currently sitting on the Budget committee so the current senate will be approving these.
  - Virtual club fair is coming up.
    - **2:15-4:45pm**
    - **Deadline to sign up is 3/5/21**
  - ASUPS swag and pizza in the Den the day of the club fair.
    - **5-8pm**
    - **Only serving freshmen.**
    - **Already submitted a request to use the Den to the Dean of Students.**
    - **Potentially going to ask the dorms to come at a certain time to limit the number of people in the Cellar at one time.**
    - **Everyone will make sure to sanitize!**
Elections will be March 23.
- Applications are due March 12.
- Inauguration will be around Apr 19.
- Candidate debate sometime around March 15-19.
- Candidate interest meeting occurred 3/3/21.
- 7 senators are running.

Hang in there!
- Drink water.
- Love is first and foremost safe.
- Please wear your mask!

Dean of Students Representative Report
- Student Affairs invested in University Vice President search and the different open fora available, both the town halls and individual student spaces.
  - This is a significant position for the University.
  - Please get involved and look at resumes.
- Student Affairs is talking through the MIBU demands.
  - If you don’t know what it is, look it up.
  - It is a significant document on what the University still needs to do to improve.
- In whatever way you find joy and energy, find ways to do it safely.

Faculty Senate Representative Report
- Nice to see all of the prospective senators here.
- Faculty Senate Representative Livingston urges everyone to take care of themselves during midterms.
  - Make sure to check in on one another.

University Committee on Renaming Campus Buildings
- Second meeting was at 10am 3/4/21.
- Professor Sarah Freeman and Jane Carlin are Co-Chairs.
- Consists of staff, faculty, and student representatives.
- There is a lot of meaningful work and voices.
- Expect to hear more from President Crawford and the co-chairs soon.
- There are three public fora upcoming:
  - First forum on 3/16 Tuesday @ 5pm (what is this and why?)
    - Explores what names mean and looks at the process of renaming itself.
    - This is especially important in the current season of racial and historical reckoning.
  - Second forum on 3/25
  - Third forum on 3/31
    - A second email detailing times of the fora should come out soon.
- There is currently talk about having the student representatives visit ASUPS Senate.
It is important that student leadership has created a physical document of demanded change (MIBU demands).

- This matters.
- It is important to think about the legacy of questioning University injustice.
- Faculty Senate Representative Livingston is reminded of 2008. There was a lot of antagonism then. She urges everyone to look back at the student documents that have been compiled over the years.
- It is very important to engage with these documents! You don’t have to agree. Think about what educational legacy you want to leave.
- Your voice belongs to one another and something bigger.
- Engaging is not about agreeing.

- **Staff Senate Representative Report**
  - Welcome to the visitors.
  - Staff Senate will meet next week.
  - Currently do not have anything to report.
  - Many staff have been attending the University VP sessions.
    - Staff Senate Representative Hope emphasizes the importance of being invested in this process.

**Senate Reports**

- **Chair Report**
  - Next week there will be a budget request.
  - Welcome to all potential senators.
    - If you need Senator Stroup to sign the packet just send her an email.
  - Good luck with midterms.
  - Have a good rest of the week.

- **Club Liaison Director Report**
- **Club Sports Liaison Director Report**
- **President’s Council Liaison Report**
- **Committee Reports**
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
  - Student Ideas and Concerns
  - Union Board
  - Budget Committee
  - Programmers’ Board
  - Student Life Committee (NOT an ASUPS committee, but Journee is a rep)
Welcome to the visitors!
- Please give the MIBU demands a read. There is a shorthand version if you don't want to read all 60 pages.
- SLC met on Monday (3/1). They looked at the campus climate survey results for the freshmen.
- Minutes were sent to Staff Senate Representative Hope before the Senate meeting.
- Senator Williams urges everyone to take care of themselves, drink water, and wear their masks over their nose and mouth!

Senate Project Reports

Unfinished Business

Announcements

Adjournment: 7:52

Respectfully submitted,

Jordyn Linkenback
Senate Secretary

Addendum

Senator Gamel’s Senate Stipend Document

Proposal: Amend the constitution to create a Senator Stipend.

Proposed Amount: $500 per senate term to be paid after the completion of a senate term
- This would put us on par with peer institutions
- Also propose that the Senate Chair receives an additional $30 for each term served as Chair, given that the Chair has additional responsibilities on top of standard Senate responsibilities

Where will the money come from?
- Assuming $500 per Senator, per term = $6000 per fiscal year
Could move existing funds around and/or have a small increase in Student Gov Fees (<$3)

Increasing student government fees is not ideal, but UPS already has a substantially lower student government fee than our peer institutions.

How many hours are Senators expected to dedicate to ASUPS per week?

- Senate meetings biweekly, usually an hour each (2 hours)
- Office hours, twice a week (2 hours)
- Committee meetings, varies (estimate of 1 hour a week)
- Project (which are required by the bylaws) varies (estimate 30 mins per week)
- Total: 5 and ½ hours a week

Conservative estimate -- committees and especially projects can take up much more time

Personal anecdote: while working on the Warner Gym proposal last year I estimate that I was putting in about 10 hours a week for the span of 3 months. This time was spent meeting with students, staff, faculty, and administration; writing and editing the proposal; and doing research. This was in addition to the Senate/Committee meetings and Office Hours.

Key Considerations

- **Internal Equity**: other ASUPS positions are compensated
  - Exec Team and Programmers all receive a stipend in varying amounts (term totals range between: $2500 up to $12,000)
  - The work done by all of these groups differs drastically in terms of the time commitment and the type of work being done
    - Stipend should be reflective of the amount of work demanded by each position (obviously a Senate stipend would not be the same amount as a an Exec member)

- **Accessibility**
  - Not compensating Senate work in some way creates a barrier for Senate involvement
    - Increasing college costs and changing demographics of college students are resulting in increased demand for compensation

- **Senate Membership**

---

1 The Northwest 5 (excluding UPS) has an average student government fee of $325, UPS’s fee is $280
2 This is assuming non-Covid times, this year looks very different than most years and should not be used to assess what “typical” Senate involvement looks like.
○ For several years we have struggled to fill senate seats -- with several of the past Senate Sessions having less than 50% of our seats filled. Low involvement increases the individual work each Senator must take on and results in a Senate that is less representative of the whole student body.
○ Convincing students to take on yet another position is difficult -- especially when there is no compensation for taking on said position.
○ There has also been a worrying trend of Senators failing to complete their terms - threat of losing a stipend could prove helpful in retaining Senators

● Accountability
○ To ensure Senators are performing their duties the following metrics are proposed. Failure to meet requirements would be grounds for reduction of/loss of stipend.
    ■ Attendance of Senate meetings: no more than 2 unexcused absences (this is already in the constitution as grounds for removal)
    ■ Attendance of committee meetings: failure to attend and/or convene committee meetings as required by the bylaws
    ■ Hosting of office hours: failure to host office hours (or Chair-approved supplement). When grabbing the Office Hours sign/basket in the ASUPS Office, Senators could write down their names as a form of taking “attendance” for hosting Office Hours.
    ■ Senate Project: failure to identify a project and take concrete steps to work on project
○ To ensure objectivity I propose that if an ASUPS member or constituent feel that a Senator has not met the spirit of their position, either Honor Court or SLRC is convened to investigate.
    ■ Honor Court or SLRC could assess meeting attendance, project progress, and office hour attendance to determine if reducing/removing a Senators’ stipend is warranted

Case Study of Other Schools
○ ASGA - other schools do compensate senators, some schools use stipends others use salary
    ○ Other forms of compensation include: scholarships, tuition waivers, room/board covering, priority registration, cell phone/computers, and parking spots.
○ Chart below is an assessment of ASGA member school peer institutions (schools in the 1-5k enrollment range)
- The average pay of Senators at similarly sized schools (excluding outliers) is $782 per term

<table>
<thead>
<tr>
<th>School Name</th>
<th>Stipend or Salary</th>
<th>Amount per Senate term</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>UHH Hilo</td>
<td>Stipend</td>
<td>3000</td>
<td>Paid monthly for 12 months</td>
</tr>
<tr>
<td>South Puget Sound CC</td>
<td>Salary</td>
<td>2880</td>
<td>Done an an hourly basis</td>
</tr>
<tr>
<td>College of Southern Nevada</td>
<td>Stipend</td>
<td>1600</td>
<td>Done in multiple payments, Senators also receive an additional scholarship of 500 per year</td>
</tr>
<tr>
<td>Florida Southern College</td>
<td>Stipend</td>
<td>1600</td>
<td>Paid 2x per year</td>
</tr>
<tr>
<td>U of Alaska SE</td>
<td>Salary</td>
<td>1500</td>
<td></td>
</tr>
<tr>
<td>Klamath</td>
<td>Stipend</td>
<td>1500</td>
<td>Paid 2x per year</td>
</tr>
<tr>
<td>Hawaii Community College</td>
<td>Stipend</td>
<td>1500</td>
<td>Monthly payment for 12 months</td>
</tr>
<tr>
<td>Georgia State</td>
<td>Stipend</td>
<td>1400</td>
<td></td>
</tr>
<tr>
<td>U of Wisconsin</td>
<td>Salary</td>
<td>1000</td>
<td></td>
</tr>
<tr>
<td>Concordia College</td>
<td>Stipend</td>
<td>1000</td>
<td>Paid 2x per year</td>
</tr>
<tr>
<td>Lewis-Clark State College</td>
<td>Stipend</td>
<td>1000</td>
<td>Given in two payments, after completion of each semester</td>
</tr>
<tr>
<td>SUNY Albany</td>
<td>Salary</td>
<td>800</td>
<td></td>
</tr>
<tr>
<td>Grays Harbor College</td>
<td>Stipend</td>
<td>729</td>
<td></td>
</tr>
<tr>
<td>Great Basin College</td>
<td>Stipend</td>
<td>649</td>
<td>Technically a scholarship</td>
</tr>
<tr>
<td>Umpqua Community College</td>
<td>Stipend</td>
<td>525</td>
<td>operates on quarter system, each quarter of service increases stipend by $20</td>
</tr>
<tr>
<td>SFU</td>
<td>Salary</td>
<td>500</td>
<td>Given in two payments</td>
</tr>
<tr>
<td>Institution</td>
<td>Type</td>
<td>Amount</td>
<td>Notes</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>----------</td>
<td>--------</td>
<td>------------------------------------------------</td>
</tr>
<tr>
<td>Johnson State College</td>
<td>Salary</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Nova SE U</td>
<td>Stipend</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Pepperdine Uni</td>
<td>Stipend</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>SUNY FM</td>
<td>Stipend</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>WSU</td>
<td>Salary</td>
<td>400</td>
<td>Calculated based off of undergrad tuition</td>
</tr>
<tr>
<td>Dakota County Technical College</td>
<td>Stipend</td>
<td>400</td>
<td>Paid 2x per year</td>
</tr>
<tr>
<td>Western State Colorado University</td>
<td>Stipend</td>
<td>350</td>
<td></td>
</tr>
<tr>
<td>Woodbury University</td>
<td>Stipend</td>
<td>300</td>
<td></td>
</tr>
<tr>
<td>New Mexico Institute of Mining and Tech</td>
<td>Stipend</td>
<td>250</td>
<td>Includes summer term in calculation</td>
</tr>
<tr>
<td>SE State Community</td>
<td>Stipend</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>University of Maine</td>
<td>Stipend</td>
<td>200</td>
<td>Senate terms are semester</td>
</tr>
<tr>
<td>University of North Carolina Asheville</td>
<td>Stipend</td>
<td>200</td>
<td>Paid 2x per year</td>
</tr>
<tr>
<td>Bemidji State</td>
<td>Stipend</td>
<td>105</td>
<td>Dispursed payments throughout the year</td>
</tr>
<tr>
<td>Great Falls College Montana State U</td>
<td>Salary</td>
<td>50</td>
<td>Senate Chair receives additional 25, Court reserves right to hold pay if senators don't meet duties</td>
</tr>
<tr>
<td>Columbia College</td>
<td>Stipend</td>
<td>50</td>
<td>Each senate term is one semester so potential of 100 for full year, paid at end of term</td>
</tr>
<tr>
<td>Rockford University</td>
<td>Stipend</td>
<td>50</td>
<td></td>
</tr>
</tbody>
</table>
Senator Gamel’s Student Leadership Document

Core Idea:
- Establish Student Leadership Fund to compensate the following groups
  - ASUPS Executive Team/Directors, Programmers, Senate, Honor Court, and Media
  - Identity/Advocacy-based Club Leadership
  - Piece-works type payment for student lead advocacy projects that exist outside the aforementioned channels
- Compensation is not the goal of the type of work the Student Leaders engage in, however compensation is necessary to help facilitate the important work done by Student Leaders.
  - Compensation helps to remove roadblocks to leadership positions and helps to minimize the financial stress and time-related stress that stems doing work for the campus community

Further Details
- Fund Creation
  - According to the budget we approved in August, there is currently $115,385 allocated to “Student Prizes and Awards” (the line item for stipends and pieceworks)
    - We could consolidate the existing Student Prizes and Awards line item and/or have a very modest increase to the Student Government Fee
- Fund Allocation
  - Allocation could be determined by the Financial Code at a set amount/percentage (similar to how currently the Media get 20% of the Budget)
  - Alternatively each respective aforementioned group could submit requests (similar to how we handle club budgets currently – e.g. The Trail submits a full budget requests with one of the line items being “Student Prizes and Awards”)

<table>
<thead>
<tr>
<th>SW Minnesota State</th>
<th>Stipend</th>
<th>25</th>
<th>each senate term is one semester</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>782.2121212</td>
<td></td>
</tr>
</tbody>
</table>
• **Identity/Advocacy Based Clubs**
  o Like Student-lead advocacy projects clubs could apply (that’s probs not the right word) to be classified as a club that can ask to compensate their leadership

• **Student-lead Advocacy Projects**
  o Students working on advocacy/justice projects outside of ASUPS channels could apply funding through a Piece-works payment
    ■ There would have to be a clear criteria as to what constitutes as an advocacy/justice project and a body (possibly Honor Court or Senate) that approves projects for stipend

• **Implementation**
  o Honor Court could be operationalized to do assessments to determine if a Student Leader has met the spirit of their role
    ■ Assessments would differ based off of the role and what is expected of the role, however assessments could generally look at things like:
      • Meeting attendance
      • Progress updates written by the Student Leader regularly
        o These would also help to main continuity between student leaders over the years allowing for students to continue the work of their predecessors
  o Alternatively SLRC could handle oversight, just like they currently do with Media stipends
  o For either plan there would need to be a plan so that the general body handling oversight isn’t in charge of allocating their own stipends
ASUPS Formal Senate
Zoom Video Call
Thursday March 11th, 2021
[2021 Session I, Sitting V]

Call to order: 7:05pm
Present: Senator Libby Stroup, Senator Journee Williams, Senator Alex Wick, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused: Senator Bailey Gamel
Unexcused:

Approval of Minutes: 3/4 (Approved)
  Yea: 8
  Nay: 0
  Abstain: 0

Open Forum

New Business
  ● Lexus Sullivan (Editor in Chief) requesting funds for Elements Magazine
      ○ Elements is a student-run science publication.
      ○ Funds are used for printing and publishing needs.
        ■ Last semester half of the printing budget was removed without the club’s knowledge.
        ● It turns out it was the Spring 2020 publication charge that was not taken from the 2020 fiscal budget but was removed from the 2021 fiscal budget.
        ■ The money that was removed from Elements Magazine budget because the bill they were expecting was not received until after July 1, the next fiscal year. Their unused funds were removed from their budget on June 30, as is usual for clubs. This meant that there was not enough left to pay the bill after it arrived. It was then removed from
the 2020-2021 budget, leaving not enough money for the Spring 2021 issue.

○ Lexus is looking to procure funds to ensure the printing of the Spring 2021 issue.
  ■ Normally, the club’s budget is $6,000 for the printing of 2 issues, one per semester.
  ■ The charge for the Spring 2020 issue was $2,628.
  ■ The 2020 budget did record an excess but it did not roll over to the 2021 budget. It went back to wherever excess funds go in ASUPS.
  ■ Current budget is just under $1700 after the Fall 2020 issue charge was removed.
    ● The Fall 2020 issue was a little cheaper than normal, it was 10 pages shorter and didn’t have a sales tax.
  ■ Normally, the club prints 405 copies but because there is often an excess of copies and not many people are on campus this semester only 205 copies will be printed for the Spring 2021 issue.
    ● This will cost about $1800 + 10% sales tax (the normal amount).
    ● The club is unable to do this with their current budget.
  ○ Lexus is asking for $600 to ensure the club’s ability to print all 205 copies and to be able to mail copies (max 60) to people who elect to receive one. Would cost $2.20 per copy.
    ■ Unsure as to how many of the 60 will be requested to be mailed at this time.
  ○ Usually Elements is printed and distributed at the end of each semester. It is given to STEM faculty and left around Thompson and student public spaces. Extra copies have been given to faculty who are on campus.
  ○ Issues are also uploaded to a website so they are available digitally.

● The Senate wants to thank Lexus for publishing this magazine and persevering through the pandemic! The pragmatic handling of the change in the number of copies that will be distributed is admirable.
● There was a journal of student writing from the last Race and Pedagogy conference in 2018 that was published. After hearing about Elements, another journal could be worth looking into for the next conference.
● Motion to move to a vote: Senator Williams. Second: Senator Wick.

Resolution 21-001: Finance Allocation of $600 to Elements Magazine
Yea: 7
Nay: 0
Abstain: 2

$600 has now been allocated to Elements Magazine.

Executive Reports
  ● President Report
Happy Midterm Season!
Also happy Election season!
  ■ Very excited for interested prospective senators.
  ■ President and Vice President candidates are still in the process of committing. They do not know if they have enough time, etc.
Spring Club fair 3/12
  ■ Social media info will drop tonight (3/11).
  ■ ASUPS President Carino and Vice President Nolasco (and a cellar rep) will be in the Den from 5-8pm passing out ASUPS merch and pizza to freshmen!
    ● Freshmen dorms will be assigned a time slot to come to the Den and walk through to pick up whatever they need/want.
    ● It’s a good opportunity to let the Freshmen know who the ASUPS executive team is.
  ■ Some clubs will be meeting online like Log Jam last semester.
    ● Google Hangouts meeting for like 15 minutes.
  ■ This is a good opportunity for freshmen to figure out what clubs exist and are active on campus.
    ● A nice small thing for some people to do after midterms.
Vice President Report
  ○ Live! Laugh! Love!
  ○ Even though the Executive team is busy with their final semester at UPS they still care about everyone and are invested in campus events!
Dean of Students Representative Report
  ○ No Report.
  ○ Good luck on midterms!
  ○ Potential commencement news next week.
Faculty Representative Report
  ○ Committee for renaming buildings
    ■ Now has at least one student rep: Maija Petterson.
    ■ Public meetings, first one is Tuesday 3/16 @5pm.
  ○ Information about the Northwest 5 Consortium Series
    ■ A consortium for community engaged learning comprised of University of Puget Sound, Lewis & Clark College, Reed College, Whitman College, and Willamette University.
    ■ The Consortium applied and received the Andrew Mellon grant for community engaged learning.
      ● The UPS leader of the series is Professor Renee Simms (AFAM and Writing professor).
      ● The grant was gifted right when school went online so it is only now being put into use for a series of webinars and workshops.
    ■ The first series workshop is tomorrow 3/12.
      ● The Race and Pedagogy Institute has been asked to lead the month of March.
The workshop focuses on recognizing, naming, and responding to crisis.
- Members of all 5 colleges and universities are welcome to attend.

- There is another webinar on Monday 3/15.
  - Professor LaToya Brackett (AFAM and RPI) will speak on what it means to prepare students for learning about West Africa and study abroad in Africa.

- Next Friday (3/19) is a webinar on long term reciprocal relationships in the community. This will be led by Dr. Livingston and Professor Borden.
- The end of the month will have a webinar on place, space, and experiential learning led by Professor Weiss and Professor Borden.
- The theme for April is incarceration and restorative justice.
- The theme for May is indigenous peoples and cultures in the PNW.
- And the theme for June is arts and humanities in climate change.
- Puget Sound and the Race and Pedagogy Institute is the leader of the consortium for this series
  - The other schools don’t know where to start and are looking to UPS for what to do.
- There will definitely be a Puget Sound presence in all of the themes.

- Staff Senate Representative Report
  - There was a Staff Senate meeting yesterday (3/10).
  - Discussed the MIBU documents and demands.
    - Not all of the staff had seen them.
    - They were provided in the chat and then sent by email to everyone on the Staff Senate.
    - How best do the staff help students in achieving these demands? Consensus was that they will have to wait and see the administration’s response.
    - The staff is fully supportive.
  - There was a presentation on how best the campus can support trans people in and out of class.
    - This included the use of personal pronouns and all-gender bathrooms.
  - HR introduced a new policy: During days of inclement weather when staff are told to go home, they used to be paid for the day, even if they could not come back onto campus. The new policy says that when the campus closes, the Staff will no longer be paid if they are unable to work remotely.
    - Introduced because of the remote working opportunities created by COVID.
    - Is there a difference in who gets paid?
    - Policy is still being worked out.
    - Will it continue once the pandemic ends? Or will this remain now that working from home is possible?
There may be issues of inequity. How do they make just (culturally competent) decisions? Sometimes how institutions function is within silos, faculty is aware of it.

There is still debate on whether or not staff can earn double time if they (essential workers) must return to campus during days of inclement weather.

Was there a discussion of the number of inclement weather days that would necessitate a new policy? Why did this come about?

- COVID? No discussion about whether or not each staff member could work remotely. Further discussion is necessary.

Washington Labor Laws have put a cap on salary or hourly paid workers.

- Most staff will become hourly in the next few years.
- Hourly staff will not get paid the same as salary staff during inclement weather days.
- Will affect most staff the next five years as salaried staff transition to hourly.

What initiated the change? Why is it necessary?

Senate Reports

- Chair Report
  - No report.
  - Once people are inaugurated Libby will be stepping down from the Senate chair position.
  - Good luck on midterms.
  - MIBU documentation
    - Tour guides were talking about the demands and implementation.
    - What can they do to help make the goals more realistic?
    - Many people want to use the new welcome center as a base for clubs across campus.
    - Perception of admissions is that they received a building that is all for themselves, how can they share the new space?

- Club Liaison Director Report
- Club Sports Liaison Director Report
- President’s Council Liaison Report
- Committee Reports
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
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- Union Board
- Budget Committee
- Programmers’ Board
- Student Life Committee (NOT an ASUPS committee, but Journee is a rep)
- Senate Project Reports

Unfinished Business

Announcements

Adjournment: 7:49

Respectfully submitted,

Jordyn Linkenback
Senate Secretary

Addendum

Elements Magazine Funding Request

The document is provided on the following pages.
Finance/Capital Request FAQs

Where does this money come from?
As a part of tuition, full time undergraduate students pay student government fees to help fund ASUPS. ASUPS allocates at least 3% to fund the Finance Account. The Capital Account is made up of the sum of ASUPS funds not spent in past years. For more information on the funding of ASUPS please feel free to look over the ASUPS Finance Code, available at: https://asups.pugetsound.edu/resources/documents.

What is the difference between the Finance Account and Capital Account?
There are two ASUPS accounts that students, faculty, and staff can request funding from. The Finance Account is meant for programming events, supplies (that are used once), and anything that will be used or experienced once. This account also serves as the operating contingency account for ASUPS.

The Capital Account is meant for long-term, larger purchases that will stay in the club for more than a year and that ASUPS will own. Items such as electronic equipment, sporting goods, etc., would be classified as capital purchases. Details on capital purchases need to be reported to the ASUPS Director of Business Services (ASUPS DBS) after purchasing. Information reported to the ASUPS DBS should include: storage location, final receipt/invoice, and the projected time period of use.

When is the deadline to turn in requests?
All financial or capital request forms are due to the ASUPS office or to asupsvp@pugetsound.edu each Friday at 4 pm. The allocation process runs on a weekly basis.

Who decides if I get my requested funds?
ASUPS Finance Committee reviews the initial request form. As outlined in the ASUPS By-Laws, the Finance Committee is comprised of the ASUPS President (non-voting), Vice President, Director of Business Services (non-voting), two ASUPS Senators, and up to four students-at-large. This committee will make a recommendation to the ASUPS Senate, who will ultimately be the ones who have power to grant funds. The ASUPS Senate has the power to adjust the Finance Committee’s recommendation as they see fit.

Do I need to include a receipt with my finance/capital request form?
Finance and capital request forms cannot be funded retroactively, so we don’t need a receipt, but if you’ve done any research, we want to see it! Please attach a statement of charges i.e., receipts, screenshots from webpages, etc.

What’s the next step after turning in my request?
(1) Come to the Finance Committee meeting the following Monday at 9pm in The Programmer’s Office (WSC 204). Make sure you are prepared to explain why you are requesting funding and what it will be used for. Attire is casual.

(2) Await recommendation. Don’t worry! It’s going to be okay! The ASUPS Vice-President will email you with the amount the Finance Committee recommended by Tuesday morning. Please note that this amount is not fixed and can be changed by the ASUPS Senate.

(3) Attend Formal Senate Thursday at 7:15 pm in the Murray Boardroom to have your funding request voted on. The senators will be dressed up, but don’t feel obligated to dress up. You must attend Formal Senate to receive funding.

Have questions? Want someone to read it over? The ASUPS VP and DBS would be happy to help! asupsvp@pugetsound.edu or asupsdbs@pugetsound.edu
Finance or Capital Request

<table>
<thead>
<tr>
<th>Club or Organization</th>
<th>Elements Magazine</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Club Budget Remaining</td>
<td>$3,321.84 ($1,697.95 used)</td>
</tr>
<tr>
<td>Project Code</td>
<td>191007</td>
</tr>
<tr>
<td>Type of Request</td>
<td>Finance</td>
</tr>
<tr>
<td>Number of Active Club Members</td>
<td>8 (staff)</td>
</tr>
</tbody>
</table>

Requester Information

<table>
<thead>
<tr>
<th>President</th>
<th>Full Name</th>
<th>Lexus Sullivan</th>
<th>Years in Club</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year</td>
<td>Senior</td>
<td>Email</td>
<td><a href="mailto:Issullivan@pugetsound.edu">Issullivan@pugetsound.edu</a></td>
<td></td>
</tr>
<tr>
<td>Treasurer</td>
<td>Full Name</td>
<td>Years in Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Year</td>
<td>Email</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Member 3</td>
<td>Full Name</td>
<td>Year in Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Year</td>
<td>Email</td>
<td></td>
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<tr>
<td>Member 4</td>
<td>Full Name</td>
<td>Year in Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Year</td>
<td>Email</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Due to the ASUPS Office (WSC 210) by Friday at 4:00pm
Please attend, or send a representative, to the ASUPS Finance Committee Monday at 9:00pm (WSC 204). You should be prepared to present your request and explain all details. All recommendations made by the Finance Committee may be amended before being passed through to the ASUPS Senate. To receive the award you, or a representative, will need to attend Formal Senate on Thursday at 7:15pm in the Murray Board Room (WSC 106/8)

Please answer the following questions (either Finance or Capital – not both). If appropriate, include screenshots and quotes. If you have more research to provide, please attach it at the end. If you’ve put work into this, we want to know about it!

Have questions? Want someone to read it over? The ASUPS VP and DBS would be happy to help! asupsvp@pugetsound.edu or asupsdbs@pugetsound.edu
What are you requesting?

<table>
<thead>
<tr>
<th>Item with Description (Please list items in order of importance)</th>
<th>Cost per Item</th>
<th>Number of Items</th>
<th>Total for Item(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Elements Spring 2021 Print Issue Booster Funds</td>
<td></td>
<td></td>
<td>$600</td>
</tr>
<tr>
<td>2)</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>3)</td>
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<td>4)</td>
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<td>5)</td>
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<td></td>
<td></td>
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<tr>
<td>6)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal (1)</strong></td>
<td>$600.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td><em><em>Club’s contribution or other funding</em> (2)</em>*</td>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Requesting from ASUPS</strong> Subtract (2) from (1)</td>
<td></td>
<td></td>
<td>$600.00</td>
</tr>
</tbody>
</table>

*Alternative sources of funding include: University Enrichment Committee for presenting at an educational conference, Resident Student Association, Academic Departments, Student Affairs, Alumni, etc.*

Where does the majority of your budget come from? Do your members pay dues? Do you pay dues? If you have your ledger, feel free to attach it!

As an ASUPS media, all of the Elements budget is allocated by ASUPS at the beginning of each fiscal year.

What have you spent your budget (annual or carryover) money on so far this year?

Staff stipends and printing the Fall 2020 issue, as well as covering an unexpected invoice from the FY 2020 budget.

Have questions? Want someone to read it over? The ASUPS VP and DBS would be happy to help!

asupsvp@pugetsound.edu or asupsdbs@pugetsound.edu
Finance Requests:

Please describe what you are requesting funds for and the significance of the funds to you and/or your organization. Be detailed! Include dates for events, if possible!

I'm requesting funds to supplement our remaining printing budget ($1697.95) to ensure that the Spring

How does your finance request align with the ASUPS Core Principles of Equity, Justice, Community, Transparency and Accessibility? More information available at: https://asups.pugetsound.edu/about/principles.

What benefit will this program bring to campus or the Tacoma community?

Is this an annual event? If so, how long has it been going on and how much money has your club previously been granted for the event (if you have previously requested funds)?

Elements is normally granted $6000 each year for the printing of 2 issues

What other plans does your club have for the rest of the year?

Have questions? Want someone to read it over? The ASUPS VP and DBS would be happy to help! asupsvp@pugetsound.edu or asupsdbs@pugetsound.edu
Capital Requests:

Describe the purpose of your capital request. How long do you estimate your club will be able to continue to use these items?

What capital items does your club currently have? What would you estimate they are worth? When were they purchased and how long do you estimate your club will be able to continue to use these items?

What are your plans for the transition of leadership from year to year within this organization?

Where do you plan to store these items?

What is the usable life of these items? (How long until it will have to be replaced?)

ASUPS is responsible for tracking all capital assets. Purchases made via ASUPS Capital funds must be reported to the DBS.
☐ I understand this and will report capital assets to the DBS

Have questions? Want someone to read it over? The ASUPS VP and DBS would be happy to help! asupsvp@pugetsound.edu or asupsdbs@pugetsound.edu
Please describe what you are requesting funds for and the significance of the funds to you and/or your organization. Be detailed! Include dates for events, if possible!

I'm requesting funds to supplement our remaining printing budget ($1697.95, note that the current PeopleSoft budget display (fig. 1) does not reflect the costs of the Fall 2020 issue we have printed (invoice shown in fig. 2)) to ensure that the Spring 2021 issue of Elements can be printed and that both the Fall 2020 and Spring 2021 issues can be properly distributed. At the beginning of the fiscal year, we were allocated $6000 for printing 2 issues and for any costs associated with producing and distributing the magazine. We were well on track to work within that budget, however at the end of the fall semester an invoice for the Spring 2020 issue (from FY20 under the previous editor-in-chief, fig. 3) was paid using part of our FY21 budget, meaning we unexpectedly and unfairly lost almost half of our printing budget.

To reflect the lower density of students on campus, I made the decision to severely reduce our number of copies printed for the Fall 2020 issue from the normal 355-405 to 205, which is the same number of copies I hope to order for the Spring 2021 issue. This reduced printings costs from what is normally $2500-3000 down to under $2000, with the plan that some of the remaining funds from that difference could be used to pay postage to send a limited number of copies (60 maximum/issue, actual number dependent on interest) to students who are not in the Tacoma area, prioritizing remote staff and students who made content for the issue. Mailing a copy of Elements via USPS would cost approximately $2.20 (7oz large envelope).

The Spring 2021 issue will likely be slightly more expensive to print than the Fall 2020 issue for several reasons: 1. The Fall 2020 issue was roughly 10 pages shorter than a normal Elements issue, and the Spring 2021 issue is on track to be more normally sized; 2. The Fall 2020 issue was delivered to my personal address in Oregon due to its production during winter break, meaning we avoided a 10% sales tax that applies to issues delivered to the university, which the Spring 2021 issue will be. That being said, from quotes of a normally-sized issue of Elements (fig. 4, sales tax not included in estimates), printing 205 copies and having them shipped to campus with sales tax will still cost a maximum of $2000, likely less.

Without additional funds, we will not be able to print the Spring 2021 issue with our current planned number of copies and distribution plan. I recognize that having a print copy of the issue may not seem like a priority, but I believe that having tangible proof of the efforts of our staff and content creators makes the experience more meaningful for those involved and increases interest among the rest of the student body. I have already shown that Elements can operate well within what our budget was supposed to be, and that we can operate as planned without the full amount of funds lost to the Spring 2020 invoice, but we need a small supplement to carry out our vision. We were supposed to have the funds to make this happen, and I do not want a strange late payment outside of our control to compromise our tradition of printing.
How does your finance request align with the ASUPS Core Principles of Equity, Justice, Community, Transparency and Accessibility? More information available at: https://asups.pugetsound.edu/about/principles.

One of the main goals of Elements has been and always will be to make science more accessible to a broader audience, both to increase interest in student work and demonstrate that anyone can and should be involved in the sciences. While we always publish our issues online for accessibility and posterity, having a print issue gives us a wider reach to those in our community who for whatever reason can’t/don’t want to view an issue online or who were not exposed to advertisements for our online content.

What benefit will this program bring to campus or the Tacoma community?

Having a print issue gives staff and students who made content a tangible realization of their hard work, as well as promoting continued interest in the media from faculty and students who might not know about Elements’ web presence. Having a print issue also carries on the long-standing tradition of having the magazine appear in print, as it was designed to be. I remember my first exposure to Elements was seeing a copy in my department’s resource room, and even though physical distribution is limited by these current circumstances, I truly believe having a print issue does us a service in terms of engagement and spreading our mission.

What other plans does your club have for the rest of the year?

Continue to produce the Spring 2021 issue, as well as increase our involvement with other organizations and with more students through social media content and collaborations with the Slater museum and various STEM-based clubs/activities.

Figure 1: Current Elements Budget for FY21
Figure 2: Invoice from the Fall 2020 Issue, not yet paid from the FY21 Printing budget

9914 32nd Ave S
Lakewood, WA 98499
Phone: (253) 284-2300 ext. 633
Fax: (253) 581-6840
Email: billing@printnw.net

INVOICE

Invoice #: D00317261
Invoice Date: 12/31/20
Ship Via: FedEx Ground
Date Shipped: 12/30/20

Account #: UN8150
Job #: D003172
Method: AR
Terms: Net 30 Days
Due Date: 1/30/21

Bill To:
University of Puget Sound
Elements Magazine
1500 N. Warner St. #1441
Tacoma, WA 98416

Ship To:
Lexie Sullivan
2166 Elyum Ave
Eugene, OR 97401

Salesperson: Jenilee Antone
PO #: Lexie Sullivan
Reference #: Ordered By:

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Description</th>
<th>Unit Price</th>
<th>UM</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>205</td>
<td>Elements Magazine - Fall</td>
<td>1,623.89</td>
<td>Lot</td>
<td>1,623.89</td>
</tr>
</tbody>
</table>

Thank you for your business!

COC Certified products are sold pursuant to: FSC: RA-COC-002009
SPI: Wc-SFRCcC-519

Please Note: There will be a 1.5% ($10 Minimum) monthly charge on all past due invoices.

Subtotal: 1,623.89
Tax: Out of State: 0.00
Total Due: $1,623.89
Figure 3: Invoice for the Spring 2020 issue, from FY20 but paid using FY21 funds

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Description</th>
<th>Unit Price</th>
<th>UM</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>355</td>
<td>Elements Magazine - Spring</td>
<td>2.430.2700</td>
<td>Lot</td>
<td>2.430.27</td>
</tr>
</tbody>
</table>

Subtotal: 2,430.27
Tax: Tacoma 247.89
Total Due: $2,678.16

Thank you for your business!

*S/H = Shipping & Handling
*COC Certified products are sold pursuant to: FSC: RA-COC-002099
SFI: PwC-SFIC-019

Please Note: Due to our cost of working capital we are forced to assess 1.5% per month ($10 Minimum) on all past due invoices.
Figure 4: Estimated costs for Spring 2021 issue printing (205 copies planned)

![Image with text]

Below are the detailed production specifications of your request.

<table>
<thead>
<tr>
<th>Description</th>
<th>Pages</th>
<th>Materials</th>
<th>Ink</th>
<th>Proof &amp; Press</th>
<th>Finishing</th>
<th>Shipping</th>
<th>Prices</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements Magazine - Fall</td>
<td>48 Pages + Cover</td>
<td>Cover - 100.0 H Opaque Cover</td>
<td>Cover - 4/0</td>
<td>Hand Copy &amp; PDF - Digital</td>
<td>Perfect Bind</td>
<td>Package, Delivery Included</td>
<td>$1,323.52</td>
</tr>
<tr>
<td>Page Size</td>
<td>8.5 x 10</td>
<td>bleeds : 4 Sides</td>
<td>Pages - 70.0 H Opaque Test</td>
<td></td>
<td></td>
<td></td>
<td>$12.605</td>
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<td>$6.4925</td>
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<td></td>
<td></td>
<td></td>
<td>$6.2627</td>
</tr>
</tbody>
</table>

Production time after proof approval is approximately: 7 - 10 Working Days

Sincerely,
Jenilee Antone

For Print NW’s preferred Digital File Specifications, please click here.
Call to order: 7:09pm

Present: Senator Bailey Gamel, Senator Alex Wick, Senator Mateo Friedenback Condon, Senator Taj Herzer-Baptiste, Senator Rachel Ball, Senator Jack Simermeyer, Senator Grace Stensland, Senator Lupe Barraza, Dean's Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino

Excused:

Unexcused:

Approval of Minutes 3/11: (Approved)

Yea: 8
Nay: 0
Abstain: 0

Inauguration Commenced at 7:01

21-002: Confirmation of Mateo Friedenbach Condon to ASUPS Senate.

The ASUPS Senate hereby confirms Mateo Friedenbach Condon to ASUPS Senate as a Senior Senator.

21-003: Confirmation of Taj Herzer-Baptiste to ASUPS Senate.

The ASUPS Senate hereby confirms Taj Herzer-Baptiste to ASUPS Senate as a Senator at Large.

21-004: Confirmation of Rachel Ball to ASUPS Senate.

The ASUPS Senate hereby confirms Rachel to ASUPS Senate as a Sophomore Senator.
21-005: Confirmation of Jack Simermeyer to ASUPS Senate.
The ASUPS Senate hereby confirms Jack Simermeyer to ASUPS Senate as a Senator at Large.

21-006: Confirmation of Grace Stensland to ASUPS Senate.
The ASUPS Senate hereby confirms Grace Stensland to ASUPS Senate as a Junior Senator.

21-007: Confirmation of Lupe Barraza to ASUPS Senate.
The ASUPS Senate hereby confirms Lupe Barraza to ASUPS Senate as a Senator at Large.

New Business

- Assignment of Budgeting Committee
  - Will meet from 7-8pm Mon-Wednesday next week, April 5-7th.
  - Budget committee approves budget requests. Decides where to allocate the ASUPS reserve.
  - Committee Membership:
    - 1. Vice President, Chair.
    - 2. Two students at large. Appointed by the President in consultation with the Vice President.
      - Senator Simermeyer and Senator Ball were appointed.
    - 3. Two Senators.
      - Senator Herzer-Baptiste and Senator Barraza volunteered.
    - 4. President, non-voting.
    - 5. Director of Business Services, non-voting.
    - 6. President-Elect, non-voting.
    - 7. Incoming Director of Business Services, non-voting, if appointed at the time of meeting.
    - 8. Vice President Elect, non-voting.
  - Zoom link coming soon.
- Explanation of voting in Senate meetings.
  - An agenda (schedule and discussion topics) will be sent to everyone before every meeting.
  - All senators have voting power.
- They can vote yes, no, or abstain (usually chosen if the senator feels as if they have a conflict of interest or do not have enough information to vote).
- There will always be time to ask questions after a proposal is presented.
  - Most common proposals are for clubs, budget requests, and use of campus spaces
- The Senate does not have to be a space of consensus. Unanimous votes are not the goal. Things pass with a ⅔ majority vote.
- Use Zoom reactions to vote. Write in chat that you abstain from voting.

**Open Forum**
- Welcome to Grant Konkel as ASUPS Vice President Elect!
- Is campus activism a conflict of interest?
  - No. Becoming a student leader does not prohibit one from continuing to be a student activist.
  - The new senators now have access to things in student government and the university that others may not. The executive team encourages new senators to recognize their new privilege and use it for good.
  - Student leaders represent themselves as well as the student body. Try and move through this leadership as authentically as possible.

**Executive Reports**
- President Report
  - Happy April!
  - Welcome to the new senators!
  - President Nolasco is proud of the seniors for making it through this crazy year.
  - Thanks and recognition for Dr. Livingston. It is an honor to serve in the Senate together.
  - This year was difficult but having the executive team and ASUPS community to rely on helped.
  - President Nolasco advises that the new senators do what is important to them and to lead as authentically as possible.
  - Everyone defines leadership in their own way. Sometimes these competing ideas make leading lonely but the ASUPS community exists to support.
  - If anyone has any questions, they can always reach out to President Carino and Vice President Nolasco even after they step down from their positions and graduate.
• Vice President Report
  o There will be 3 club requests presented at next week’s Senate meeting (4/8).
  o Welcome to Grant Konkel, the Vice President Elect, inauguration is happening in a few weeks.
  o Budget committee will be approving around 200 budget requests. Good luck.
  o Get vaccinated!
  o Drink water!

• Dean of Students Representative Report
  o Thank you to President Carino, Vice President Nolasco, Senator Gamel, and Senator Wick for sticking with ASUPS through such a difficult time.
  o Welcome to the new senators.
  o Commencement speaker interviews were conducted today (4/1).
  o There will be more commencement 2021 news next week.
  o Student Affairs
    ■ Already talking about orientation for Fall 2021.
    ■ Student Affairs is considering a sophomore welcome in the fall.
      • The class of 2024 had an interrupted freshman year so Student Affairs want to welcome them to campus officially.
      • Reach out to Dean’s Designee Comstock with ideas.

• Faculty Representative Report
  o Welcome to the new senators! It is nice to see so many faces.
  o Finals are coming. Congratulations on making it this far.
  o The second public forum about renaming campus buildings was held yesterday (3/31).
    ■ Faculty Representative Livingston is excited about the energy that is being brought to the discussions.
    ■ She is heartened by the willingness of those involved to push this conversation.
    ■ The committee on renaming buildings is planning on visiting ASUPS Senate soon.
    ■ Please look at the university’s website and stay updated. Put your minds and your voices in this conversation. This is an opportunity to help create a different future for campus.
  o NW 5 Consortium programs surrounding Race and Pedagogy
    ■ Consists of Reed, Willamette, Whitman, University of Puget Sound, and Lewis and Clark.
    ■ Professor Renee Simms is UPS’s liaison for this project.
The Race and Pedagogy Institute led the first workshops on equity in March.
April is focused on the intersection of education and incarceration. Asking questions like why is there such a large population of young people that is locked up and prohibited from the education system?
  ● Workshops will be led by UPS.
  ● Although these workshops are for faculty and not for students, they will be recorded and will eventually be accessible.

Staff Senate Representative Report
  ○ No report.

Senate Reports
  ● Chair Report
    ○ No report
  ● Club Liaison Director Report
  ● Club Sports Liaison Director Report
  ● President’s Council Liaison Report
  ● Committee Reports
    ○ Awards and Scholarships
    ○ Finance
    ○ Green Fee and Expressions Fund
    ○ Student Leader Review Committee
    ○ Food, Health, and Safety
    ○ Media Board
    ○ Governance Committee
    ○ Student Ideas and Concerns
    ○ Union Board
    ○ Budget Committee
    ○ Programmers’ Board
    ○ Student Life Committee (NOT an ASUPS committee)
  ● Senate Project Reports
    ○ What is a senate project?
      ■ Wherever you see a need in the community that needs to be filled.
      ■ There is some access to funding.
      ■ Ex: sex education during orientation.
      ■ Senator Gamel’s current project is continuity between transitioning Senates.
      ■ Reach out to Senator Gamel to talk more about senate projects.
Unfinished Business

Discussion

- When will committees be assigned?
  - Accepting nominations now for new Senate Chair, liaisons, and Committee members.
    - The Senate will be voting on these nominations next week (4/8).
  - Everyone can nominate themselves or someone else for any of the committees.
    - Maximum number of nominations is three.
  - Not all committees meet year round. Some, like budget, only meet during spring. Others are weekly. Others are as needed. Being on multiple committees does not mean you are attending a lot of meetings each week.
  - Committees choose meeting times based on availability of members.
- Senate Chair
  - Accepted Nomination
    - Senator Alex Wick - Seconded by Senator Simermeyer and Senator Herzer-Baptiste.
- Club Liaison Director
  - Accepted Nominations
    - Senator Lupe Barraza
- Club Sports Liaison
  - Currently 13 club sports
  - Accepted Nominations
    - Senator Grace Stensland - Seconded by Senator Wick
- President's Council Liaison
  - Gets to hang out with the executive team. Report important announcements from executive meetings.
  - Accepted Nominations
    - Senator Taj Herzer-Baptiste
- Awards and Scholarship Committee Nominations
  - End of the year award ceremony. ASUPS distributes awards and scholarships. The Committee chooses the students that will receive these awards.
  - Accepted Nominations
    - Senator Lupe Barraza
- Finance
- Handles finance and capital requests, makes recommendations.
- Accepted Nominations
  - Senator Rachel Ball - Seconded by Senator Herzer-Baptiste

- Green Fee and Expressions Fund
  - Green Fee: sustainability projects. Expressions fund: pretty open ended, money for various student projects.
  - Accepted Nominations
    - Senator Mateo Condon
    - Senator Jack Simermeyer

- Student Leader Review Committee
  - Deals with things like stipends for student leaders.
  - Accepted Nominations
    - Senator Bailey Gamel - Seconded by Senator Condon

- Food, Health, and Safety
  - Works with CHWS, security, DCS etc. to talk about various campus concerns.
  - Accepted Nominations
    - Senator Mateo Condon
    - Senator Grace Stensland
  - Declined Nominations
    - Taj Herzer-Baptiste - Seconded by Senator Wick

- Media Board
  - Works with the media heads to handle any media related questions/issues.
  - Accepted Nominations
    - Senator Alex Wick

- Governance Committee
  - Deals with constitutional and by laws revisions/updates etc.
  - Accepted Nominations
    - Senator Jack Simermeyer
    - Senator Taj Herzer-Baptiste

- Student Ideas and Concerns
  - Handles student concerns, does kinda anything.
    - Senator Rachel Ball

- Union Board
  - Works with questions about the SUB.
  - Accepted Nominations
    - Senator Mateo Condon
- **Budget Committee** - Position not nomination
  - Senators Barraza, Herzer-Baptiste, Simermeyer, and Ball appointed by ASUPS President Carino and Vice President Nolasco
- **Programmers’ Board**
  - Accepted Nominations
    - Senator Alex Wick
- **Student Life Committee (NOT an ASUPS committee)**
  - Accepted Nominations
    - Senator Bailey Gamel
    - Senator Jack Simermeyer

- **Overview of Committee Nominations**
  - **Senator Alex Wick**
    - Senate Chair, Media Board, and Programmers’ Board
  - **Senator Lupe Barraza**
    - Club Liaison Director, Awards and Scholarships, Budget
  - **Senator Grace Stensland**
    - Club Sports Liaison, Food, Health, & Safety,
  - **Senator Taj Herzer-Baptiste**
    - President’s Council Liaison, Governance, Budget
  - **Senator Rachel Ball**
    - Finance, Student Ideas and Concerns, Budget
  - **Senator Jack Simermeyer**
    - Green Fee and Expressions Fund, Governance, Budget, Student Life Committee
  - **Senator Mateo Condon**
    - Green Fee and Expressions Fund, Food, Health, & Safety, Union Board
  - **Senator Bailey Gamel**
    - Student Leader Review Committee, Student Life Committee

**Announcements**

- Congratulations! Everyone is very excited to work with the new Senators.
- Senators should send Staff Representative Hope their availability for 2 hours a week for office hours. These hours may be consecutive or not.
  - These hours are just for this semester. Fall 2021, new hours will be chosen.
- Should ASUPS hold an election for President only?
  - Executive team is looking at a reelection but it is ultimately the Senate’s decision.
- Only requirements are good academic standing (GPA 2.5+), cannot be a club president, cannot be on the senate and executive team at the same time, and cannot be a freshman.
- If there is no president, the Senate Chair appoints one from those in the Senate.

Adjournment: 8:26

Respectfully submitted,

Jordyn Linkenback
Senate Secretary
Call to order: 7:04
Present: Senator Bailey Gamel, Senator Alex Wick, Senator Mateo Friedenback Condon, Senator Taj Herzer-Baptiste, Senator Rachel Ball, Senator Jack Simermeyer, Senator Grace Stensland, Senator Lupe Barraza, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused:
Unexcused:

Approval of Minutes: 4/1 (Approved)
- Yea: 9
- Nay: 0
- Abstain: 0

New Business
- New Clubs!
  - CoSound Collective
    - Club President: Austin Mangle
    - This club provides community for songwriters, music producers, and people who want to create music or multimedia art put to music.
    - Each session will focus on different aspects of music production.
    - Guests will be invited to talk about a variety of topics.
    - Current meetings will be over Zoom until campus begins to operate in-person again.
  - UPS House Plant Club
    - Club President: Helen McDonald
This club will be a space for students that love houseplants to talk about plants and to trade plants.

- Currently will meet on Google Meet on Thursdays every week.
  - Will attempt to meet in person when campus resumes in-person operations.
- Will use some of the funds to go on field trips to plant stores and invite guest speakers in the community that have some authority on house plants.
- @leafyloggers on Instagram.
- Inclusive of those that won’t come back next semester, may still allow for a Google Meet.
- Official name: UPS House Plant Club. Leafy Loggers will just be a nickname.

- Student Chapter Association for American Women in Mathematics
  - Co-Presidents: Marisa Nagata and Greta Scheve
  - Empower underrepresented student voices in math
  - Meet once or twice a month and check in on classes (specifically math)
  - Outreach for creating study groups for underrepresented peoples
  - Partner with math and science department to talks

21-008: Approval of CoSound Collective Formation (Approved)
The ASUPS Senate formally approves the formation of CoSound Collective as an ASUPS official club.

Yea: 7
Nay: 0
Abstain: 0

21-009: Approval of UPS House Plant Club Formation (Approved)
The ASUPS Senate formally approves the formation of UPS House Plant Club as an ASUPS official club.

Yea: 8
Nay: 0
Abstain: 0

21-010: Approval of Student Chapter Association for American Women in Mathematics Formation (Approved)
The ASUPS Senate formally approves the formation of the Student Chapter Association for American Women in Mathematics as an ASUPS official club.
Approval of Budget Committee Recommendations

- Budget Committee recommendations are mostly in agreement with what the clubs are asking for. A few are ballpark estimates of how much the club needs from ASUPS outside of donations.
- This is only the first round of budget recommendations. Clubs will have a chance to appeal to the Senate and request more.
- There was an error in the budget request paperwork for a few clubs - KUPS, Cultural Consciousness Programmer, Ski Team, and Bare Bones Collective - they will present at the budget appeal (second round of approvals) next week. Currently, Senate will formally be voting to allocate $0 to these clubs.
- Programmers and media heads usually need more than $10,000 for publications and advertising and inviting guests.

21-011: Budget Allocation to Fencing Club

The ASUPS Senate hereby allocates $500 to Fencing Club for the fiscal year 2021-2022 for operational and related expenses.

Yea: 8
Nay:
Abstain:

21-012: Budget Allocation to D20 Gaming

The ASUPS Senate hereby allocates $220 to D20 Gaming for the fiscal year 2021-2022 for operational and related expenses.

Yea: 9
Nay: 0
Abstain: 0

- Questions:
  - The club is asking $290, the budget committee recommends $220.
  - What is the money being used for?
    - Gaming competitions
    - Materials
  - The budget committee recommends cutting the domestic mileage by $50.
- Domestic mileage = Gas, travel, uber, lyft, bus, etc. (transportation in general)
- Reminder! Students have access to ASUPS vans and ORCA cards (free) - for transportation.

21-013: Budget Allocation to Men’s Rugby
The ASUPS Senate hereby allocates $4,580 to Men’s Rugby for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 10
   Nay: 0
   Abstain: 0
   - Allocating $4,580 from the pool of ASUPS, asking $1,600 from capital for long term expenses like uniforms and gloves.
     - Only approving $4,580 right now.

21-014: Budget Allocation to Table Top Gaming
The ASUPS Senate hereby allocates $300 to Table Top Gaming for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 10
   Nay: 0
   Abstain: 0

21-015: Budget Allocation to Women’s Frisbee
The ASUPS Senate hereby allocates $9,000 to Women’s Frisbee for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 10
   Nay: 0
   Abstain: 0
   - Allocating $9,000, asking $15,613.66
     - The extra $6,613.66 is assumed to come from gifts, fundraising, or working.

21-016: Budget Allocation to Intersectional Feminist Student Union
The ASUPS Senate hereby allocates $300 to Intersection Feminist Student Union for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 10
   Nay: 0
   Abstain: 0
21-017: Budget Allocation to Mortar Board
The ASUPS Senate hereby allocates $150 to the Mortar Board for the fiscal year 2021-2022 for operational and related expenses.

Yea: 10
Nay: 0
Abstain: 0

21-018: Budget Allocation to Garden Club
The ASUPS Senate hereby allocates $500 to Garden Club for the fiscal year 2021-2022 for operational and related expenses.

Yea: 8
Nay: 0
Abstain: 1
● Questions:
  ○ Asking for $1,500, ASUPS will allocate $500, the other $1000 will be coming from capital.
    ■ What is their usual amount?
      ● 2020 - $671
      ● 2019 - $700
    ■ This year they are building raised beds so they need a little more funds.
  ○ Should this be a capital request?
    ■ Maybe since it is long term
    ■ Looks like about $1000 of the request is a capital request.
  ○ Faculty advising is being shared between the academic and student affairs departments.

21-019: Budget Allocation to Beta Coders
The ASUPS Senate hereby allocates $300 to Beta Coders for the fiscal year 2021-2022 for operational and related expenses.

Yea: 10
Nay:
Abstain:

21-020: Budget Allocation to Photo Services
The ASUPS Senate hereby allocates $8,300 to Photo Services for the fiscal year 2021-2022 for operational and related expenses.

Yea: 10
Nay: 0
Abstain: 0
- Questions:
  - Is any of this capital?
    - Photo services gets supplemental donations somehow.
    - No, none of the budget they are requesting is capital.
  - They take photos for students: senior photos, etc.

21-021: **Budget Allocation to Climbing Club**

The ASUPS Senate hereby allocates $3,275 to Climbing Club for the fiscal year 2021-2022 for operational and related expenses.
- Yea: 10
- Nay: 0
- Abstain: 0
- Asking $600 in revenue and $3,275 from ASUPS.

21-022: **Budget Allocation to Men’s Frisbee**

The ASUPS Senate hereby allocates $9,000 to Men’s Frisbee for the fiscal year 2021-2022 for operational and related expenses.
- Yea: 10
- Nay: 0
- Abstain: 0
- Allocating $9,000, asking $12,465
  - The extra $3,465 is assumed to come from gifts, fundraising, or working.

21-023: **Budget Allocation to Writers Guild**

The ASUPS Senate hereby allocates $50 to Writers Guild for the fiscal year 2021-2022 for operational and related expenses.
- Yea: 10
- Nay: 0
- Abstain: 0

21-024: **Budget Allocation to Wetlands**

The ASUPS Senate hereby allocates $11,150 to Wetlands for the fiscal year 2021-2022 for operational and related expenses.
- Yea: 8
- Nay: 0
- Abstain: 0
21-025: Budget Allocation to Performing Arts Programmer
   The ASUPS Senate hereby allocates $19,740 to Performing Arts Programmer for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 11
   Nay: 0
   Abstain: 0

21-026: Budget Allocation to Undergraduate Women for Economics
   The ASUPS Senate hereby allocates $350 to UWE for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 10
   Nay: 0
   Abstain: 0

21-027: Budget Allocation to American Medical Women's Association
   The ASUPS Senate hereby allocates $500 to AMWA for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 10
   Nay: 0
   Abstain: 0

21-028: Budget Allocation to American Women in Mathematics
   The ASUPS Senate hereby allocates $1500 to AWM for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 8
   Nay: 0
   Abstain: 2
   • Allocating $1500
     ○ Seems like a lot for a new club.
     ○ Funds will be going to outsourced services such as regular community speakers.

21-029: Budget Allocation to Student Association for the Race and Pedagogy Institute
   The ASUPS Senate hereby allocates $630 to SARPI for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 10
   Nay: 0
Abstain: 0

21-030: Budget Allocation to Geology Club
The ASUPS Senate hereby allocates $15 to Geology Club for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 10
  Nay: 0
  Abstain: 0

21-031: Budget Allocation to Asian Pacific Islander Student Community
The ASUPS Senate hereby allocates $400 to APISC for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 10
  Nay: 0
  Abstain: 0

21-032: Budget Allocation to Elements
The ASUPS Senate hereby allocates $12,200 to Elements for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 9
  Nay: 0
  Abstain: 0

21-033: Budget Allocation to StudentsOfInternationalCommunity
The ASUPS Senate hereby allocates $400 to SOIC for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 11
  Nay: 0
  Abstain: 0

21-034: Budget Allocation to The Trail
The ASUPS Senate hereby allocates $49,500 to The Trail for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 11
  Nay: 0
  Abstain: 0

21-035: Budget Allocation to Club Soccer
The ASUPS Senate hereby allocates $307.82 to Club Soccer for the fiscal year 2021-2022 for operational and related expenses.

Yea: 11  
Nay: 0  
Abstain: 0

21-036: Budget Allocation to Advocates for Detained Voices

The ASUPS Senate hereby allocates $500 to ADV for the fiscal year 2021-2022 for operational and related expenses.

Yea: 11  
Nay: 0  
Abstain: 0

21-037: Budget Allocation to Visible Spectrum (for STEM students of color)

The ASUPS Senate hereby allocates $500 to Visible Spectrum for the fiscal year 2021-2022 for operational and related expenses.

Yea: 10  
Nay: 0  
Abstain: 0

21-038: Budget Allocation to Crosscurrents

The ASUPS Senate hereby allocates $13,450 to Crosscurrents for the fiscal year 2021-2022 for operational and related expenses.

- Allocating $13,450

Yea: 10  
Nay: 0  
Abstain: 0

21-039: Budget Allocation to KUPS

The ASUPS Senate hereby allocates $0 to KUPS for the fiscal year 2021-2022 for operational and related expenses.

Yea: 8  
Nay: 0  
Abstain: 2

21-040: Budget Allocation to Cultural Consciousness Programmer

The ASUPS Senate hereby allocates $0 to the Cultural Consciousness Programmer for the fiscal year 2021-2022 for operational and related expenses.
Yea: 6  
Nay: 0  
Abstain: 3

21-041: Budget Allocation to Ski Team  
The ASUPS Senate hereby allocates $0 to Ski Team for the fiscal year 2021-2022 for operational and related expenses.  
Yea: 9  
Nay: 0  
Abstain: 2

21-042: Budget Allocation to Bare Bones Collective  
The ASUPS Senate hereby allocates $0 to Bare Bones Collective for the fiscal year 2021-2022 for operational and related expenses.  
Yea: 9  
Nay: 0  
Abstain: 2

Senate Committee Final Voting

21-043: Confirmation of Senate Chair  
The ASUPS Senate hereby confirms Senator Alex Wick as Senate Chair with a majority of 8 votes, none opposed.

21-044: Confirmation of Club Liaison Director  
The ASUPS Senate hereby confirms Senator Lupe Barraza as Club Liaison Director with a majority of 7 votes, none opposed.

21-045: Confirmation of Club Sports Liaison Director  
The ASUPS Senate hereby confirms Senator Grace Stensland as Club Sports Liaison Director with a majority of 8 votes, none opposed.

21-046: Confirmation of President’s Council Liaison  
The ASUPS Senate hereby confirms Senator Taj Herzer-Baptiste as President’s Council Liaison with a majority of 7 votes, none opposed.

21-047: Confirmation of Awards and Scholarships Representative
The ASUPS Senate hereby confirms Senator Lupe Barraza as Awards and Scholarships Representative with a majority of 7 votes, none opposed.

21-048: Confirmation of Finance Representative
The ASUPS Senate hereby confirms Senator Rachel Ball as Finance Representative with a majority of 8 votes, none opposed.

21-049: Confirmation of Green Fee and Expressions Fund Representative
The ASUPS Senate hereby confirms Senator Jack Simermeyer as Green Fee and Expressions Fund Representative with a majority of 6 votes, and a minority of 3 votes for Senator Mateo Condon.

21-050: Confirmation of Student Leader Review Committee Representative
The ASUPS Senate hereby confirms Senator Bailey Gamel as Student Leader Review Committee Representative with a majority of 8 votes, none opposed.

21-051: Confirmation of Food, Health, and Safety Representative
The ASUPS Senate hereby confirms Senator Grace Stensland as Food, Health, and Safety Representative with a majority of 5 votes, and a minority of 3 votes for Senator Mateo Condon.

21-052: Confirmation of Media Board Representative
The ASUPS Senate hereby confirms Senator Alex Wick as Media Board Representative with a majority of 6 votes, none opposed.

21-053: Confirmation of Governance Committee Representative
The ASUPS Senate hereby confirms Senator Jack Simermeyer as Governance Committee Representative with a majority of 7 votes, and a minority of 1 vote for Senator Taj Herzer-Baptiste.

21-054: Confirmation of Student Ideas and Concerns Representative
The ASUPS Senate hereby confirms Senator Rachel Ball as Student Ideas and Concerns Representative with a majority of 7 votes, none opposed.

21-055: Confirmation of Union Board Representative
The ASUPS Senate hereby confirms Senator Mateo Condon as Union Board Representative with a majority of 6 votes, none opposed.
21-056: Confirmation of Programmers’ Board Representative
The ASUPS Senate hereby confirms Senator Alex Wick as Programmers’ Board Representative with a majority of 6 votes, none opposed.

21-057: Confirmation of Student Life Committee Representative
The ASUPS Senate hereby confirms Senator Bailey Gamel as Student Life Committee Representative with a majority of 6 votes, and a minority of 3 votes for Senator Jack Simermeyer.

Open Forum
- Is it fine if people only serve on one or two committees? Yes.
- Can people collaborate with other committees? Yes. Especially about senate projects.
- Where do the senators find out about committee meeting times?
  - Find out from other committee members.
  - Staff Representative Hope knows some information and will email the representatives soon.

Executive Reports
- President Report
  - Thank you for a successful formal tonight.
  - Will send out an email about the Senate retreat soon.
  - Take care of yourself!
  - There are only 5 weeks left, hang in there.
  - There is a lot going on with the new hire of the VPIED and the MIBU demands and all of the AAPI hate and violence going on.
    - Be safe, check in with people.
  - Grant Konkel has begun his Vice President elect time with the executive team.
- Vice President Report
  - Capital reserve: $452,351.26
    - This will go down after the budget allocations approved today.
    - It is nice to have an overabundance.
  - Vice President Elect Grant Konkel will be sworn in on April 26th.
  - The current executive team will be hiring an executive team soon, applications are due April 20th.
  - Budget appeals start next week.
    - The clubs that have been allocated $0 will definitely be present next week.
  - Apply for executive work!
Wear a mask! Be safe!

- Dean of Students Representative Report
  - No report.
- Faculty Representative Report
  - There are only 4-5 weeks left! It’s a difficult time but y’all can do it. Take care of yourselves. Faculty is having a hard time as well.
  - NW 5 Consortium - Website: https://andersoe1.wixsite.com/northwest5consortium
    - Community engaged learning
    - Leadership by Professor Renee Simms.
    - Consists of Reed, UPS, Whitman, Willamette, and Lewis and Clark.
    - Emphasis for the workshops was originally on the faculty.
    - This month - collaboration and community engagement in prisons.
    - After receiving feedback, the consortium has made the decision to open the workshops to staff and students.
    - Reflection is very important! Everyone is invited to register for this month.
    - The workshops usually occur in the middle of the school day but if you are available please log on.
- Staff Senate Representative Report
  - No report. Meeting coming up.
  - Everyone has been attending town halls.
  - Has anyone seen the last two years of the senate meeting minute books? They disappeared from the office. Please let Deborah know if you’ve seen them.

Senate Reports
- Chair Report
- Club Liaison Director Report
- Club Sports Liaison Director Report
- President’s Council Liaison Report
- Committee Reports
  - Awards and Scholarships
  - Finance
  - Green Fee and Expressions Fund
  - Student Leader Review Committee
  - Food, Health, and Safety
  - Media Board
  - Governance Committee
○ Student Ideas and Concerns
○ Union Board
○ Budget Committee
○ Programmers’ Board
○ Student Life Committee (NOT an ASUPS committee)

● Senate Project Reports

Unfinished Business

Announcements

● Congratulations on the new committee assignments, Senators!
● Congratulations on the Budget Committee’s completion of budget recommendations!
  ○ Very first committee to have operated already. Good job!

Adjournment: 8:46

Respectfully submitted,

Jordyn Linkenback
Senate Secretary
Call to order: 7:05pm

Present: Senator Bailey Gamel, Senator Alex Wick, Senator Mateo Friedenback Condon, Senator Taj Herzer-Baptiste, Senator Rachel Ball, Senator Jack Simermeyer, Senator Grace Stensland, Senator Lupe Barraza, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino

Excused:

Unexcused:

Approval of Minutes: 4/8 (Approved)

Yea: 8
Nay: 0
Abstain: 1

New Business

- Budget appeals
  - Bare Bones Collective Appeal
    - Presented by Lorell Perillat, Club President, and Gabi Marter, Club Treasurer
    - Asking for $500.
    - Many meetings and performances have taken place online this last year, the club would like to continue to engage online next year and bring some people into the fold in person.
    - Bare Bones Collective oversees theater festivals, sketch comedy, and Curtain Call.
    - The budget will fund props and costumes, education-based funding for sketch comedy, and marketing materials.


- What was the 2019 budget outside of quarantine?
  - Neither Perillat nor Marter have this information.

- Bare Bones is a roll over club, does this mean that they need to apply for a capital request? Last year they got nothing from ASUPS. Can you be a roll over club and ask for funding?
  - No they are fine.

- A roll over club is one in which the funds they have acquired roll over from one fiscal year to the next and are not subsumed back into the ASUPS budget.
  - Roll over clubs must bring in more money from fundraising than they spend.
  - Bare Bones has not met this criteria since 2012 (except 2015).
    - Have they consistently been falling short of fundraising more money than they spend? Or was it just last year?
      - They have not been meeting requirements since 2012. Every year, except 2015, they have not made more money than they spent.
  - This means that Bare Bones will thus return to normal club functioning where unused funding at the end of each fiscal year will be returned to ASUPS.

- Does ASUPS require clubs to submit their receipts so that ASUPS may hold them accountable for their budget spending?
  - Clubs do submit their receipts at the end of the year.
  - They may also fill out reimbursement forms at any time.

- Bee-Keeping Club
  - Lorell Perillat, Club President
  - The club normally offers a weekly class during spring semesters, although this semester has been more difficult because of online learning.
  - The club often interacts with the Slater Museum by giving talks on bees and bee-keeping, presents at table expos, and offers and apprenticeship for students enrolled in the class and can take a test to become a certified beekeeper in Washington.
  - Sue Henneford does research on some of the worker bees.
  - Last year the club received $900, but this year they are asking for $700.
    - These funds will go to purchasing bees and equipment (new boxes, fondant for winter feeding, etc.) and mite treatment (acid treatments and drone panels).
    - A lot of the current materials were bought in 2012 so the club is consistently updating.
Bee-Keeping Club meets in person and online. In the past, it primarily met in person for talks and educational presentations. Ideally, they will meet more in person this year.

**KUPS**
- Presented by Liv Plihal, General Manager of KUPS.
- Asking for their normal budget, $49,025.30.
- There was a budget surplus this year because of COVID related factors that limited the number of staff and events.
- The budget will be spent on:
  - Paying core staff members, those who help the station run, music directors, people who hire DJs (staff salaries), etc.
  - Equipment, a lot is outdated and stuff is being replaced.
  - Licensing fees so that they can play the music legally.
  - Events (decorations and awards), and artists that come into the studio to play music.
- Historically has KUPS over spent?
  - Liv Plihal does not know for sure but does not think so. Usually KUPS uses exactly what is allocated by ASUPS.
  - Sometimes big pieces of equipment require new budget requests.

**Coalition of Multiracial and Biracial Students (COMBS)**
- Presented by Maija Pettersson, Coalition President, and Lenora Yee, Coalition cofounder.
- COMBS provides a safe place for marginalized students to just be students with each other and talk about their week.
- Part of Multi-Identity Based Union.
- Asking for $650, $50 less than last year.
  - Funding will be used for cultural exchange purposes, facilitating gatherings, building bridges with other communities, physical space and culturally significant food, and regalia for graduating seniors.
- Is COMBS currently receiving funding for scholarships?
  - No.
- How do we put COMBS on that list for funding?
  - May need to go through the president or office of finance.
  - Not through ASUPS.

**21-058: Budget Appeal Allocation to Bare Bones Collective**
The ASUPS Senate does NOT allocate $500 to Bare Bones Collective for the fiscal year 2021-2022 for operational and related expenses.

Original vote to pass this proposal:
But after reconsideration, Bare Bones Collective was found to be a roll-over club that does not raise more funds than they spend and therefore violates roll-over club mandates. As a result, the ASUPS Senate motioned for another vote:

Yea: 2
Nay: 5
Abstain: 2

This proposal does NOT pass.

21-059: Budget Appeal Allocation to Bee-Keeping Club
The ASUPS Senate hereby allocates $700 to the Bee-Keeping Club for the fiscal year 2021-2022 for operational and related expenses.

Yea: 10
Nay: 0
Abstain: 0

21-060: Budget Appeal Allocation to KUPS
The ASUPS Senate hereby allocates $49,025.30 to the KUPS for the fiscal year 2021-2022 for operational and related expenses.

Yea: 9
Nay: 0
Abstain: 0

21-061: Budget Appeal Allocation to Coalition of Multiracial and Biracial Students
The ASUPS Senate hereby allocates $650 to the COMBS for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

Open Forum
- Dean’s Designee Sarah Comstock reminded the Senate that being in touch with constituents is very important. Please reach out to them about the new religious accommodation policy.
○ This policy allows students to request faith-based holidays off of classes from their professors within the first 2 weeks of the semester.

○ It is very important for this upcoming academic year as there are several faith-based holidays in the beginning of September, close to the start of classes. Students who would like to these holidays off need to speak to their professors as soon as possible in the fall.

○ This policy is not only for academic class but also for student on-campus work and student leadership.

○ Religious & Spiritual Holidays & Accommodations Official Text
  ■ Puget Sound supports students of any, all, and no particular religious or spiritual backgrounds. As a part of that support, our campus invites students to request accommodations for situations in which the holidays and observances of their religious/spiritual tradition might impact their academic schedule. The policy (and state law) requires that students must request any accommodations for the whole semester within the first two weeks of the semester. These requests should go directly to each individual faculty member. Students and families with questions are encouraged to discuss the policy and the process with Dave Wright, University Chaplain, dwright@pugetsound.edu.
  ■ Requests for such accommodations that come after the two week window may be considered by faculty, but are not protected by the policy or by state law. As you get ready for the Fall semester, please consider what holidays or observances you might want to prepare for between now and the end of finals!
  ■ The full policy is available at https://www.pugetsound.edu/about/offices-services/human-resources/policies/campus-policies/student-religious-accommodations-in-academic-courses-or-programs/.

● Senator Gamel raises the idea that it may be good to have a conversation about when the holidays are so that campus meetings can be scheduled around them.

● Senate Project ideas
  ○ Senator Condon mentioned working with the Food, Health, & Safety committee to implement an in-person feature of GET Mobile app in which students would receive their dishes on ceramic or multi-use tableware. The current to-go packaging is wasteful and not very good for the environment. Plus it would be cheaper.
Senator Condon also mentioned the issue of academic buildings closing at a certain time of night and this schedule being inaccessible to students. Perhaps have the buildings be open to students all hours of the day or clarify the schedules.

- Spring 2021 Building Schedules: [https://www.pugetsound.edu/spring-2021/spring-2021-student-building-access-use-information/](https://www.pugetsound.edu/spring-2021/spring-2021-student-building-access-use-information/)

- Senators! Send President Carino your availability for next weekend (April 23-25th) for Senate retreat.
- When appeals are decided upon, how are clubs informed?
  - They are emailed.
- Can members donate to clubs that need funding?
  - Yes. No conflict of interest. Anyone can donate to any club.
- Budget forms are really confusing.
  - Maybe start discussing how we make budgeting more accessible for students?
  - Could be a senate project.
  - Should be a conversation between the Senate, Executive team, and the Office of Finance.
  - Will be available on Presence in the future.
    - Presence is the ASUPS website. It houses the online presence of ASUPS affiliated clubs and the governing documents.
    - pugetsound.presence.io

**Executive Reports**

- **President Report**
  - Campus Awards are happening on the 25th of this month.
  - Excited for the last couple of weeks!
  - People are struggling, take care of yourself, be nice to people, be grateful to your professors.
  - Prospective students are very excited to come to campus in the Fall.
  - The Abolish Greek Life movement has made its way to the Board of Trustees.
    - Discusses the white supremacy on campus and within Greek Life.
    - President Carino advises everyone to form an opinion. It is okay if it changes.
    - Discusses what the word abolish means.

- **Vice President Report**
  - Thank you all!
  - Inauguration April 26th at 5pm.
    - President Elect Kayden Diodati and Vice President Grant Konkel!
• Capital reserve: $452,351.26
• Next week the books will be changed around, the budget committee will be looking at the budget for next year soon.

- Dean of Students Representative Report
  • Hope y’all had a nice day off yesterday.
  • Religious accommodation policy! (See Open Forum)
  • On-campus dining plans
    ■ Running low? Dining dollars donation process
      ● Run by Chaplain Dave Wright
    ■ Students with extra dining dollars can donate and those that need them can apply for some.
    ■ We’re starting to hit the time of the semester when students need more.

• Commencement 2021
  ■ Congratulations to the seniors for making it this far.
  ■ Commencement 2021 is going to happen in person!
  ■ There will be two ceremonies, one at 10am on Sunday May 16th for the Class of 2020, and the other at 3pm on May 16th for Class of 2021
    ● It is very important for all graduating seniors to RSVP to Alumni and Parent Relations if you are and even if you are not attending.
    ● To keep everything COVID save, they are only allowing 2 guests per graduate.
    ● Once everyone is RSVPed, APR can start offering leftover seats to students who need them.
  ■ Speakers
    ● For the first time, a graduate student speaker has been added - Ashley Chan receiving her PhD in Physical Therapy.
    ● Senator Bailey Gamel is the undergraduate student speaker this year.
  ■ Also make sure to RSVP to the multicultural graduate celebrations such as Student of Color Graduation, Lavender Graduation, and First-Generation Scholar Recognition!

• Faculty Representative Report
Next week, ASUPS Senate will receive a visit from the committee on renaming buildings. The delegation will consist of the Committee Chair, Faculty Senate Representative Livingston, and the student rep Maija Petterson.

- They will present what they have discussed so far and prospective principles on renaming in general.
- They are excited to get feedback from ASUPS.
- Renaming questions have been coming from students and aren’t always about renaming the buildings but the campus community in general.
- Please look at the University website for this committee.
  - It’s more than just buildings, it’s to discuss the future of justice on campus.

Invitation for NW 5 consortium

- UPS, Reed, Lewis & Clark, Whitman, Willamette
- A series of professional development/community learning workshops.
- Last month UPS led the workshops.
- [https://andersoe1.wixsite.com/northwest5consortium](https://andersoe1.wixsite.com/northwest5consortium)
- Students have been invited for the month of April.
  - Workshops are on Fridays from 12-1pm.
  - This month, the topic is higher education in prisons.

Staff Senate Representative Report

- Yesterday (4/14) there was a Staff Senate meeting.
- They have been discussing redoing the Staff Senate bylaws to be more in line with the Faculty Senate bylaws.
  - They want the bylaws to reflect the smaller amount of staff this year.
  - They also want to decrease the amount of time served on the Staff Senate. It is currently a 3 year commitment and it is a little too long for some people.
  - The Staff Senate will have these ready for approval in October.

The Committee for Renaming Campus Buildings

- They want participation from a variety of groups.
- Transparency in decision making is very important.
- Sara Freeman emailed Senator Gamel, the committee will be visiting ASUPS Senate next week.

- All staff will have a half day off before memorial day weekend as a covid gift. Unsure as to why they are receiving the gift but it is much appreciated.

Senate Reports
- Chair Report
  - No Report
- Club Liaison Director Report
  - No Report
- Club Sports Liaison Director Report
  - Emailed clubs to notify them of Senator Stensland’s assignment to Club Sports Liaison and that they can ask questions.
- President’s Council Liaison Report
  - Talked about KUPS getting a new coordinator.
  - New candidate for Tech services coordinator.
  - University awards happening later this month, April 25th.
- Committee Reports
  - Awards and Scholarships
    - Discussed nominations, nothing else
  - Finance
    - No Report
  - Green Fee and Expressions Fund
    - No Report
  - Student Leader Review Committee
    - No Report
  - Food, Health, and Safety
    - No Report
  - Media Board
    - No Report
  - Governance Committee
    - No Report
  - Student Ideas and Concerns
    - No Report
  - Union Board
    - Scheduling a meeting but otherwise no report.
    - Have not had a meeting in a year.
  - Programmers’ Board
    - No Report
  - Student Life Committee (NOT an ASUPS committee)
    - No Report
- Senate Project Reports
Unfinished Business

Announcements

- Kayden Diodati - President Elect chosen by the current executive team
  - Nicole appointed him as senator first, then Alex Wick will appoint him to President
  - The constitution says that the Senate Chair can appoint the next President amongst the Senate.

Adjournment: 8:25

Respectfully submitted,

Jordyn Linkenback
Senate Secretary
ASUPS Formal Senate
Zoom Video Call
Thursday April 22nd, 2021
[2021 Session I, Sitting IX]

Call to order: 7:35pm
Present: Senator Bailey Gamel, Senator Taj Herzer-Baptiste, Senator Rachel Ball, Senator Jack Simermeyer, Senator Grace Stensland, Senator Lupe Barraza, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Kari Nolasco, ASUPS President Nicole Carino
Excused: Senator Alex Wick proxy Senator Gamel, Dean’s Designee Sarah Comstock proxy Staff Senate Representative Hope, Senator Mateo Friedenbach Condon proxy Senator Herzer-Baptiste
Unexcused:

Approval of Minutes: 4/15
Moved to the next meeting.

New Business
- Confirmation of Kayden Diodati as Senator at Large and Senate vote for him as President.
  - Motion to update the agenda to swear in Kayden to Senate, 2nded.
  - Deryn Gersoff swears Kayden Diodati in for Senator at Large.

21-062: Confirmation of Kayden Diodati to ASUPS Senate.
The ASUPS Senate hereby confirms Kayden Diodati to ASUPS Senate as a Senator at Large.
Yea: 11
Nay: 0
Abstain: 0
21-063: Confirmation of Kayden Diodati as ASUPS President Elect.

The ASUPS Senate hereby confirms Kayden Diodati as ASUPS President Elect.

Yea: 8
Nay: 3
Abstain: 0

- Motion to update agenda to add Fencing Club Budget Appeal
  - Representatives of Fencing Club: Simone Elkins, Brian McMurray, Lee Chinn
  - Originally requested $600 for next fiscal year.
    - $500 for coaches, $100 for maintenance.
    - Was only allocated $500 but needs the full $600.
  - Fencing Club does charge $20 dues, although it has been difficult to receive them this semester because of COVID.
    - Last semester's dues have been collected but must be turned in.
  - Motion to vote

21-064: Budget Appeal Allocation to Fencing Club

The ASUPS Senate hereby allocates $600 to the Fencing Club for the fiscal year 2021-2022 for operational and related expenses.

Yea: 11
Nay: 0
Abstain: 0

- Committee to Recommend Principles for the Renaming of Buildings and Spaces Presentation
  - [https://www.pugetsound.edu/about/office-of-the-president/committee-to-recommend-principles-on-renaming-university-buildings-spaces/](https://www.pugetsound.edu/about/office-of-the-president/committee-to-recommend-principles-on-renaming-university-buildings-spaces/)
  - Representatives:
    - Sara Freeman, co-chair
    - Maija Petterson, student representative
    - Lindsay Walker, staff member representative
    - Grace Livingston, faculty member representative
  - Charge to the Committee to Recommend Principles for the Renaming of Buildings and Spaces is to create guidelines for the renaming of buildings and spaces.
  - Has held two open forums:
First forum presented case studies on renaming. Professor Nancy Bristow shared info about the process of renaming Woodrow Wilson High School in Tacoma.

Second forum focused on literature regarding renaming.

- The committee is currently receiving written feedback from a Google form and visiting all of the various Senates (ASUPS, Staff, Faculty) during April to share what they’ve talked about so far.
- They find the following concepts/themes emerging as important to the establishment of principles:
  - Consideration of the University mission and values
  - The importance of welcoming/belonging
  - Acknowledgement
  - Accountability
  - Transparency
  - Opportunity to educate
  - Opportunity to seek community engagement
- The committee is here to get feedback from the ASUPS Senate.
  - What is missing in terms of values and principles? What is being left out?
  - Charge is focused on identifying principles for renaming but the committee is learning that the process to address renaming is equally important.
    - What kind of process would make sense for the consideration of name removal?
    - Who should play a role in those name removal decisions and why?
    - Does ASUPS have a role in these processes?
- What does acknowledgement entail?
  - Willingness to face the injuries and devastations of a past that may be connected to a name that has a continuing presence.
  - What does it mean that our university sits on indigenous land?
- What does accountability entail?
  - Accountability to whom?
  - An act of reckoning, denaming, saying no to one thing and saying yes to something else.
  - Public accountability
- What does transparency entail?
  - Public accountability
- The committee is a small group but the decisions should not be confined to this group.
- Make the committee conversations available to the public.
- There is something about not knowing, not being included.
  - Transparency with history and general information is needed.
    - It is imperative for the University to not be hypocritical and have integrity with what it claims to represent.
- This is an opportunity to educate.
  - Denaming the spaces will not change the bigotry that occurs within the buildings. Use this committee and conversation as an opportunity to further the discussion about this bigotry.
- Principles to guide the renaming process.
  - Elaborate upon the concepts and themes.
  - What does it mean to remove a name and provide a new one?
- Opportunity for community engagement and education.
  - What does this mean from a student perspective?
- The idea of renaming has massive weight - think about what has been happening around the country and on campus in the last year.
  - The idea is bigger than these buildings and spaces.
  - What might you think about when renaming?
  - What are we taking on when we rename?
  - Why are we renaming?
- Feedback from senate
  - Senator Simermeyer mentioned that integrity is very important to focus on, the principles should be forward about it.
    - It is important to be open and honest.
    - Integrity is related to accountability and transparency but is its own thing.
  - Senator Stensland mentioned how the principles should be aware of the diversity of people that the buildings may be named after.
  - Vice President Elect Konkel emphasized that it is very important for students to understand the history of the names of the buildings. Currently, the university isn’t very transparent about its history. Education on the current names is valuable.
  - Senator Stensland offered that the names of the buildings could be explained by tour guides during campus visits. This way, the University can show the community that renaming matters to the student body.
Senator Simermeyer pointed out that the method of distribution of information by email and Google forms does not work - people are not receptive to them. Perhaps for processes on renaming, there could be a suggestion box in each building that individuals could slip pieces of paper in.

Senator Ball emphasized that the University should be very transparent about why buildings may be renamed. Many students don’t know the history of our buildings, why they are being renamed, or even what is happening.

- Who is being honored? Why? How?
  - Buildings are often named based on philanthropy and/or accomplishments but not always.
  - Are these people worthy of being honored?
  - Reach out to the committee if you have any questions or ideas! Especially if you hear stuff from constituents. These principles will be worked on over the summer and will be submitted to the president in the fall. It is an active process so feedback at any time is encouraged.

- Email Maija Petterson - mpetterson@pugetsound.edu

- Senator Herzer-Baptiste Senate Project Presentation
  - Interested in trying to find ways to increase engagement between ASUPS and the student body and ways to uplift marginalized students.
  - Thought about creating a survey but there is already an official campus climate survey.

- Guest Speaker: Ellen Peters - works with institutional research collecting quantitative and qualitative data about campus and student success.

- HEDS Diversity and Equity Campus Climate Survey 2020-2021
  - Response Rate
    - 15% of students
    - 69% of faculty
    - 33% of staff
  - General Satisfaction
    - More than half agree that they are generally satisfied.
    - More than half are not satisfied with the diversity on campus.
    - Less than half don’t feel much of a sense of belonging on campus
  - Institutional Support
• More than half of the responses disagree that the campus is free from tensions related to differences.

• Perspective on Diversity
  ○ 71% of everyone agrees that diversity is a good thing.

• Comfort Sharing views
  ○ Almost half are not comfortable.

• Insensitive/Disparaging remarks
  ○ Racial remarks are high.
  ○ LGBTQ+ related remarks are high.
  ○ Source of the remarks
    ■ Most are from students
    ■ There are less remarks reported from administration

• Process for reporting discrimination/harassment
  ○ A little under half do not know this process.

• Experiences with Discrimination/Harassment
  ○ Experiences with discrimination within the past year
    ○ 100% of grad students said yes.
    ○ 55% of undergrads said yes.
    ○ 50% of faculty said yes.

• Source of discrimination
  ○ 36% from students and 17% from faculty.

• Reports
  ○ Great majority of people are not reporting. Not necessarily because they don’t know how. There is a disparity somewhere.

■ What can be done to increase engagement?
• Mechanism to distribute the survey is email and many people are not receptive to it.
• Community interaction is an important goal.
• Perhaps distribute it at the same time as the faculty survey?
• The community has expressed a want to see national comparisons. As a result, institutional is working with an outside agency and their method of distribution is email.
• Perhaps create a scannable tag and post it around campus? That way people can take it easily on their phones.
• The Campus Climate Survey is distributed every three years.
Collect and assess data, then receive community feedback.

- Many initiatives were spurred by the survey in the past, hopefully this will happen again.

- Will this powerpoint become available to the public?
  - Yes, but probably in the fall.
  - There needs to be contextualization and more analysis.

- There is only one formal Senate meeting left (4/29).
  - There is still a good chunk of budget to get through, too much for just one meeting.
  - Senator Gamel proposed turning next Tuesday’s (4/27) informal meeting into a formal meeting.
    - The rest of the Senate agrees.
  - There will be a formal Senate meeting on 4/27 and on 4/29.

Open Forum

Executive Reports
- President Report
  - This is the last formal senate for President Carino and Vice President Nolasco - inauguration takes place Monday (4/26) at 5pm.
  - President Carino is claiming the identity of an educator.
  - What were the ideals of the CariNolasco administrations?
    - Land Acknowledgement of the Indigenous land the University sits upon
    - “No History, no self. Know history, know self.”
    - What does involvement mean on campus?
    - Community building work
    - Restorative Justice!
      - Transformative justice
      - Hold ourselves accountable
      - Create a safe and empathetic environment
    - Cultural Consciousness
      - Diversity is not only about race.
    - Equity
      - Access to higher education without adequate support is not opportunity.
Support refers to students, their sense of belonging, and their sense of safety and security.

- President Nolasco tasks the senators to continue to mobilize students on campus.
  - Continue to push forward the important conversations.
  - Empower student leaders - you have the power to make space for that.

- Vice President Report
  - What Vice President Nolasco has taken away from her time on the executive team is how to learn to love each other better. It is all about building relationships.
  - Was it worth it?
    - Yes. Even if you did it for free but loved it, it would still be worth it.
    - As long as you remain authentic it will be worth it.
  - You will mess up but there is so much room for grace.
  - Senate retreat this Saturday (4/24)
    - Scavenger hunt on campus 9am-12pm
  - Both Nicole and Kari will still be around to guide the current senators and the executive elect team.
  - Capital reserve: $452,351.26
  - Will be working on the budget workbook tomorrow (4/23) morning.
  - Inauguration is Monday (4/26) at 5pm. Please attend!

- Dean of Students Representative Report
  - No Report

- Faculty Representative Report
  - Thank you Nicole and Kari for your leadership.
  - Follow up to NW 5 Consortium on Community Engaged Learning
    - This month's emphasis is on higher education in prisons.
    - Restorative Justice and Incarcerated Learners
    - There is an open invitation to students, faculty, and staff.
    - This consortium launched its workshops in March. At that time there was no student presence but that has been changed now.
    - Please go if you have space in your schedule.
    - Next month, May, focuses on Colonialism, Anti-colonialism, and Indigenous Communities.
  - Next week President Crawford is holding a campus event (Tuesday/Thursday 5-6:30) regarding the MIBU demands
  - The Race and Pedagogy Institute now has a new program coordinator, Samantha Lozano.
- Take care of yourselves as the semester comes to a close.
  - The faculty are stressed too, everyone is stressed, we’re all in this together.
- Faculty Representative Livingston has the sense of a collective response to the verdict of Tuesday (4/20) evening. Let it have a presence but not name it.
  - It is okay to feel as if you don't know how to feel. Is it relief or time to question why this justice took so long? Why does accountability take so long?
  - She hopes that you are finding spaces to say what you are thinking out loud.
- Staff Senate Representative Report
  - No Report

**Senate Reports**

- Chair Report
  - No Report
  - Thank you Nicole and Kari!!! Your whole time on the exec team has been during this pandemic and you did amazing.
- Club Liaison Director Report
  - No Report
- Club Sports Liaison Director Report
  - No Report
- President’s Council Liaison Report
  - No Report
- Committee Reports
  - Awards and Scholarships
    - No Report
  - Finance
    - No Report
  - Green Fee and Expressions Fund
    - No Report
  - Student Leader Review Committee
    - No Report
  - Food, Health, and Safety
    - No Report
  - Media Board
    - No Report
  - Governance Committee
Unfinished Business

Announcements

- In preparation for retreat: Read the Budget Task Force Presentation
  - Identify 3 aspects of the document that stand out most to you, then briefly explain why they made an impression on you.
  - Come up with at least 1 question that you want to bring to the senate retreat.

Adjournment: 9:02

Respectfully submitted,

Jordyn Linkenback
Senate Secretary

Addendum: Budget Task Force Presentation
# Budget Task Force Annual Report
## Fiscal Year 2021-2022

**Presented by:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Cariño ‘21</td>
<td>President</td>
</tr>
<tr>
<td>Kariza Nolasco ‘21</td>
<td>Vice President</td>
</tr>
<tr>
<td>Hadley McGee ‘21</td>
<td>Director of Business Services</td>
</tr>
</tbody>
</table>

**Specially prepared for:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tr>
<td>Laura Behling</td>
<td>Chair of the Budget Task Force</td>
</tr>
<tr>
<td></td>
<td>Provost of Business Services</td>
</tr>
<tr>
<td>Sara Freeman</td>
<td>Professor, Theatre Arts</td>
</tr>
<tr>
<td>Sherry Mondou</td>
<td>Executive Vice President</td>
</tr>
<tr>
<td></td>
<td>Chief Financial Officer</td>
</tr>
<tr>
<td>Nila Wiese</td>
<td>Professor, International</td>
</tr>
<tr>
<td></td>
<td>Business &amp; Marketing</td>
</tr>
<tr>
<td>Katie Barosky</td>
<td>Associate Vice President</td>
</tr>
<tr>
<td></td>
<td>Communications</td>
</tr>
<tr>
<td>Justin Canny</td>
<td>Associate Director, Orientation</td>
</tr>
<tr>
<td>Anna MacLeod ‘21</td>
<td>Student Representative</td>
</tr>
<tr>
<td>Sophie Semenjuk ‘22</td>
<td>Student Representative</td>
</tr>
<tr>
<td>Janet Hallman</td>
<td>Associate Vice President</td>
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<td>Financial Planning &amp; Analysis</td>
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ASUPS Overview

The Associated Students of the University of Puget Sound (ASUPS) is the University’s autonomous, governing student body. We uphold the values of transformative justice, cultural consciousness, and communal responsibility, honoring and acknowledging that every human life is worthy and beloved. ASUPS strives to center those on the margins, especially our Black, Indigenous, and People of Color community on campus and within the greater Tacoma community.

ASUPS Vision Statement for 2020-2021

Transformative Justice
ASUPS will continue to be mindful of the unique life experiences individuals within our campus community hold. Having an honest image of what students’ needs (or lack thereof) are met will enable ASUPS to proactively support the community in an equitable manner, striving to serve through policies and programs that best fit the interests of the student body. We aim to center those who identify within marginalized groups at the forefront of our agenda as we continue to work toward a more welcoming campus.

Cultural Consciousness
ASUPS continually strives to cultivate a campus community grounded in cultural consciousness. Every member of the student body deserves to have well-rounded, life-giving, college experience free from bias and discrimination on the basis of race, gender identity, disability, sexual orientation, socioeconomic status, religion, and the like. We actively highlight and address the existing barriers of systemic injustice that impede the campus’ efforts toward cultural consciousness.

Communal Responsibility
ASUPS will work to create and nurture a culture of clear communication and discourse. ASUPS will maintain lines of transparent communication by easing accessibility to our senators, executive team, programmers, events, and processes where appropriate. We encourage active participation in campus affairs and recognize that upholding communal responsibility requires holding each other accountable, most especially when it comes to open lines of communication between ASUPS, the UPS administration, and the student body as a whole.

ASUPS Organizational Structure

The entire student population is represented through different ensembles within ASUPS, such as the following:

- *Executive Team*: The executive team consists of six members: President, Vice President, Director of Business Services, Director of Marketing and Outreach, Director of Student Interests, and Director of Technology Services.
  - *President’s Council*: Members include the aforementioned executive team members, in addition to the Senate Chair and Senate Liaison.
○ **Programmers’ Board**: Under the supervision of the Director of Marketing and Outreach, Director of Student Interests, and Director of Student Activities, the Programmers’ Board invites performers, lecturers, and special guests to campus, assembling events that are inclusive of the entire community.

○ **Media Board**: Under the direction of the Vice President, the Media Board oversees the different platforms of expression representative of the student body.

○ **Clubs**: With over 160 ASUPS-affiliated clubs, club leaders facilitate meetings and gatherings that foster belonging and fellowship amongst the student community.

- **Senate**: The Senate body comprises a board of Senators that represent different student demographics on campus. Throughout the year, Senators complete projects and sit on several committees that address the needs of the student body.

- **Honor Court**: The Honor Court involves student justices that ensure and enact the judicial processes of the student body, such as position appointments, consequential decision-making, and the like.
### Detailed Programming Information AY 2020-2021

Aside from supporting Senate projects, club expenditures, and executive team operations, the majority of the ASUPS budget makes programming events possible for the Programmers’ Board. The table below briefly describes the general responsibilities of an ASUPS Programmer put into practice with tangible speakers, lecturers, performers, and several other events that have contributed towards boosting morale within the Puget Sound community, albeit the virtual remote learning environment.

<table>
<thead>
<tr>
<th>Programmer Position</th>
<th>Events this year</th>
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<tr>
<td>Cultural Consciousness: facilitate conversations surrounding equity and justice and build the critical consciousness and the capacity of the campus community to create a more equitable and justice oriented community.</td>
<td>Leah Thomas, intersectional environmentalist Ericka Huggins (Dec. 1) Gloria Joy</td>
</tr>
<tr>
<td>Popular Entertainment: Brings in big name performers</td>
<td>Escape Rooms (virtual) Phillipa Soo (Jan 23rd, virtual)</td>
</tr>
<tr>
<td>Lectures: Invites a variety of guest speakers on campus</td>
<td>Bill Zahn, Pixar animator (virtual) Robert Satiacum Jr., 2016 elector</td>
</tr>
<tr>
<td>Campus Films: Shows newly released films for students each weekend at a discounted rate</td>
<td>The Invisible Man (virtual screening)</td>
</tr>
<tr>
<td>NW Sounds: Organizes performances by local groups and student musicians</td>
<td>Jonny Gold Guayaba Stephanie Anne Johnson</td>
</tr>
<tr>
<td>Performing Arts: engage audiences with performing arts experiences not typically found in the classroom</td>
<td>Brian Kirk w/Dr. Rob Hutchinson/David Joyner Recording Project with local artists (Spring release)</td>
</tr>
<tr>
<td>Special Events: plans Mistletoast, Spring Family Weekend, and Lumbershoot (The Spring music festival on the last day of class)</td>
<td>Costume Contest Halloween Pumpkin Decorating</td>
</tr>
</tbody>
</table>

*Table courtesy of: Aimee Roseberry ’21, ASUPS Director of Marketing and Outreach; Serni Solidarios, Director of Student Activities*
Areas of Responsibility

Overview

The Associated Students of the University of Puget Sound (ASUPS) is Puget Sound’s student government. Through our various media outlets, programmers, and clubs, ASUPS actively supports and contributes to the extracurricular activities in which students participate in accordance with the ASUPS Vision Statement. The majority of ASUPS’ funding comes from the annual Student Government Fee, which is paid by every full-time undergraduate student enrolled at the University of Puget Sound. Other additional fees, such as fundraisers, dues, ticket sales, donations, grants, and the like, make up the remainder of our funding. ASUPS is almost entirely run by student leaders, including staff and volunteers, whose continued efforts ensure sustained and continuous operation of the autonomous student representation.

For the Fall 2020 semester, ASUPS General Manager Sherry Mondou has approved ASUPS’ non-compliance with the Financial Code for COVID-19 exceptions.

ASUPS Governing Documents

ASUPS relies on three main governing documents to assist in accurate and honest advocacy for the student body, as outlined in the following:


2. *The Bylaws.*

3. *Financial Code.* The ASUPS Financial Code acts as a serving guide for annual budget allocation. There are several, concrete percentages agreed upon by both ASUPS and the Office of Finance that the decision-making body must adhere to. Some stipulations include:
   - ASUPS clubs (exclusive of club sports) must be allocated a minimum of 3% of the total levied fees of ASUPS.
   - ASUPS club sports must be allocated a minimum of 2% of the total levied fees of ASUPS and must not exceed 4% of the total levied fees.
   - ASUPS programming organizations must be allocated a minimum of 20% of the total levied fees of ASUPS.
   - The ASUPS media organizations must be allocated a minimum of 20% of the total levied fees of ASUPS.
   - The primary source of the ASUPS Finance Committee account will be 7% of the total levied fees. During the budget and appeal process should any additional funds be needed and approved for budgets, funds may be removed from the Finance Committee budget and placed into those budgets as long as at least 4% of the total levied fees remains in the Finance Committee budget to address unanticipated expenses or opportunities that arise during the course of the year.
   - ASUPS will contribute $1 per student government fee reserved to support the Student-to-Student Scholarship fund. This is a way for ASUPS to honor students who exemplify leadership in a multitude of on-and/or off-campus activities. Budget to Student-To-Student Scholarship (192010.90225).
● ASUPS will contribute $1 per student government fee received to student research programs managed by the Academic Dean’s office. This is a way for ASUPS to express its support and underscore the importance of student research. Budget to University Enrichment Fund (192011.90225)

● ASUPS will contribute $1.50 per student government fee to the Race and Pedagogy Reserve (192020), with the expressed intent to be used to support a speaker for the Race and Pedagogy National Conference every four years.

● The ASUPS Expressions Initiative (192021) must be allocated a minimum of 2% of the total levied fees of ASUPS. This is a budgeted transfer that will go to the ASUPS Expressions Initiative carryover project.

● The ASUPS Green Fee Initiative (192001) must be allocated a minimum of 1.5% of the total levied fees of ASUPS. This is a budgeted transfer that will go to the ASUPS Green Fee Initiative carryover project.

● ASUPS will contribute $1 per student government fee received to support the Emergency Fund (192028). This is a way for ASUPS to support students that find themselves in critical financial situations from circumstances beyond their control. Initiative currently pending, but expected in FY21.

Presence

We began implementation of our new organizational program, Presence, in the fall of 2020, and invited all students and clubs to participate. Presence allows students to engage with all of ASUPS clubs and organizations either online or with an app. Clubs now have the ability to maintain club rosters, create events for the Presence calendar, and communicate easily with other club members, along with unlimited document storage and the ability to create and handle signed forms. ASUPS has therefore moved all of our public documents to this program. We were also able to utilize Presence for our latest election process with great success. Unfortunately our plan to include staff and departmental use in Presence ran into the university’s security constraints, and are therefore unable to automatically include anyone other than students without an individual invitation. We will begin utilizing Presence’s other “pods” this spring, including a financial portion and the ability to keep track of attendance at events through the Presence app and a swiping mechanism.

ASUPS Finance Account

Although the ASUPS Finance Account is still active, the committees appointed towards screening and approving finance requests from ASUPS-affiliated clubs and organizations are currently on hiatus due to the COVID-related, insufficient number of student Senators. The processes of appealing to the Finance Committee are forgone and students are directed straight to the Senate for their capital and finance requests.

As soon as in-person operations resume, funds from the ASUPS Finance Committee account will be made available for ASUPS-affiliated clubs and organizations through our usual regulated request process, to cover “unanticipated events or opportunities” that have not been included in a club/organization’s annual budget. Student leaders will complete an ASUPS Finance Request form, submit the form to the ASUPS Finance Committee for review, and attend a formal senate
meeting for final approval and allocation of funds. ASUPS strives to maintain a balanced finance account to ensure that we may be able to consistently meet the needs of students and enhance the student experience by financially supporting desires to plan activities, programs, workshops, and other opportunities that students will find enriching.

**ASUPS Medias**

ASUPS supports six student-led media organizations which include KUPS The Sound (radio station), The Trail (student newspaper), Elements (bi-annual STEM-focused magazine), Crosscurrents (literary and arts magazine), Wetlands (magazine focused on issues of gender, sexuality, race, and intersectionality), and Photo Services (focused on general photography and photojournalism). ASUPS funds the printing and/or equipment required for the function of each media, as well as the student leader stipends for each editor or general manager position. The ASUPS Budget Committee allocated 26.95% of all ASUPS levied fees in compliance with the 20% minimum in the ASUPS Financial Code, to ASUPS medias.

**ASUPS Clubs**

ASUPS clubs and club sports were allocated 4.63% and 3.48% of ASUPS total levied fee, respectively. This is an allocation that was slightly more conservative than years past yet remains more than the 3% minimum amount required by the ASUPS Financial Code. ASUPS estimates that 18% of the overall budget will be spent on clubs and other affiliated student organizations by the end of the fiscal year, with funding primarily coming out of the finance and capital accounts.
### Revenue and Cost Components:

<table>
<thead>
<tr>
<th>Component</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Government Fee</td>
<td>$544,000</td>
</tr>
<tr>
<td>Gifts, Grants, &amp; Fundraising</td>
<td>$21,000</td>
</tr>
<tr>
<td>Club Dues</td>
<td>$5,000</td>
</tr>
<tr>
<td>Events (Ticket Sales/Concessions)</td>
<td>$8,000</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$12,000</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$592,000</strong></td>
</tr>
</tbody>
</table>

### Key Drivers:

- Total Number of Active ASUPS Clubs: 164*
  - New Clubs (so far in 2020-21): 3
  - Total number of higher cost clubs (over $1,000 from ASUPS): 5
  - Total number of club sports: 10
- Total Number of Medias: 6
- Total ASUPS Initiatives: $34,740.04
- ASUPS Student Leadership stipends: $115,385
- Publication printing: $30,782.63
- Regulatory Compliance Requirements
  - KUPS Copyright permission fee: $1,300
  - Campus Films permission fee: $11,515

### Number of Employees:

- **Staff Full-Time Equivalent (FTE): 1.3**
  - ASUPS Office Manager: 0.8
  - KUPS Advisor: 0.5
  - Temporary (Trail Advisor, Club Sport Coaches): 9 people (fraction of an FTE)
- **Student Staff (less than 1 FTE):**
  - 5 work-study students
  - 4 campus films ushers
- **# of ASUPS Student Leaders:**
  - Officers: 2
  - Directors: 4
  - Media: 40 (including 6 Media Heads)
  - Programmers: 7

### Key Benchmarks and Metrics:

### Budget Increases Over Past 10 Years:

<table>
<thead>
<tr>
<th>Student Government Fee Comparison</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Budget Increase</strong></td>
<td><strong>$592,000</strong></td>
</tr>
</tbody>
</table>
### Puget Sound

**Northwest Peers (4):**
- Average: $280
- Lewis & Clark College: $326
- Reed College: $360
- Whitman College: $310
- Willamette University: $408

**National Peers (18):**
- Average: $343
- Lowest (Willamette University): $224
- Highest (Dickinson College): $550

Note: published rates above for peers may reflect temporary pandemic-related rate reductions

### Student Government Fee (Revenue)
- Total increase per student $85.00 (average annual increase 4%):
  - 2020-21: $10.00 or 3.7% increase
  - 2019-20: $4.00 or 1.5% increase
  - 2018-19: $16.00 or 6.4% increase
  - 2017-18: $8.00 or 3.3% increase
  - 2016-17: $6.00 or 2.5% increase
  - 2015-16: $8.00 or 3.5% increase
  - 2014-15: no increase
  - 2013-14: $18.00 or 8.6% increase
  - 2012-13: no increase
  - 2011-12: $15.00 or 7.7% increase
  - 2010-11: no increase

- Compensation -- Total pool increases compared to cumulative inflation of 18.9% (national) and 22.5% (regional):
  - Staff salary pool increase: 22.8%
  - Student staff salary pool increase: 25.7%
  - Benefit pool increase: 15.2%
# Statement of Activities

For Years Ended June 30, 2020 and 2019

## Revenues:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student government fee, including initiative funding (Note 1)</td>
<td>601,695</td>
<td>$604,884</td>
</tr>
<tr>
<td>Event ticket sales and admission fees</td>
<td>11,007</td>
<td>32,579</td>
</tr>
<tr>
<td>Interest and investment income</td>
<td>14,456</td>
<td>13,609</td>
</tr>
<tr>
<td>Club dues, participation fees, and service revenues</td>
<td>23,784</td>
<td>32,975</td>
</tr>
<tr>
<td>Contributions and other fundraising</td>
<td>63,285</td>
<td>90,526</td>
</tr>
<tr>
<td>Trail and KUPS advertising sales</td>
<td>-</td>
<td>2,634</td>
</tr>
<tr>
<td>Federal work study grant</td>
<td>13,106</td>
<td>10,837</td>
</tr>
<tr>
<td>Campus recharges, primarily photocopier and van use</td>
<td>2,375</td>
<td>1,156</td>
</tr>
<tr>
<td>Concessions and other retail sales</td>
<td>2,602</td>
<td>3,065</td>
</tr>
<tr>
<td>Other revenues</td>
<td>1,616</td>
<td>2,227</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td><strong>734,016</strong></td>
<td><strong>794,592</strong></td>
</tr>
</tbody>
</table>

## Expenditures and transfers:

### Event programming:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus films</td>
<td>19,029</td>
<td>23,261</td>
</tr>
<tr>
<td>Cultural events</td>
<td>14,670</td>
<td>16,088</td>
</tr>
<tr>
<td>Cultural consciousness</td>
<td>16,354</td>
<td>13,797</td>
</tr>
<tr>
<td>Lectures</td>
<td>9,724</td>
<td>23,725</td>
</tr>
<tr>
<td>Northwest sounds</td>
<td>4,750</td>
<td>4,448</td>
</tr>
<tr>
<td>Popular entertainment</td>
<td>23,284</td>
<td>9,110</td>
</tr>
<tr>
<td>Programs operation</td>
<td>3,453</td>
<td>3,535</td>
</tr>
<tr>
<td>Sound &amp; lights</td>
<td>6,392</td>
<td>4,007</td>
</tr>
<tr>
<td>Special events</td>
<td>8,057</td>
<td>20,358</td>
</tr>
<tr>
<td><strong>Total Event programming</strong></td>
<td><strong>105,713</strong></td>
<td><strong>118,329</strong></td>
</tr>
</tbody>
</table>

### Media:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trail student newspaper</td>
<td>1,670</td>
<td>41,504</td>
</tr>
<tr>
<td>Tamanawas yearbook</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>KUPS radio station</td>
<td>49,113</td>
<td>50,126</td>
</tr>
<tr>
<td>Crosscurrents CD/DVD publication of student art and poetry</td>
<td>9,803</td>
<td>11,104</td>
</tr>
<tr>
<td>Photo services and media house operations</td>
<td>6,199</td>
<td>8,794</td>
</tr>
<tr>
<td>Elements scientific magazine</td>
<td>9,621</td>
<td>11,972</td>
</tr>
<tr>
<td>Wetlands magazine</td>
<td>5,629</td>
<td>10,643</td>
</tr>
<tr>
<td><strong>Total Media</strong></td>
<td><strong>82,035</strong></td>
<td><strong>134,142</strong></td>
</tr>
</tbody>
</table>

### Student clubs and organizations:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>93,866</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Internal offices and operations:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration and general operations, including conferences</td>
<td>102,128</td>
<td>137,636</td>
</tr>
<tr>
<td>Initiative expenditures and transfers (Note 2)</td>
<td>4,458</td>
<td>10,880</td>
</tr>
<tr>
<td>Elections and inauguration</td>
<td>107</td>
<td>3,242</td>
</tr>
<tr>
<td>Race &amp; Pedagogy reserve transfer</td>
<td>15,603</td>
<td>4,116</td>
</tr>
<tr>
<td>Logger</td>
<td>-</td>
<td>534</td>
</tr>
<tr>
<td>Orientation, including Passages homedown</td>
<td>10,351</td>
<td>9,193</td>
</tr>
<tr>
<td>Publicity and public relations</td>
<td>2,881</td>
<td>3,866</td>
</tr>
<tr>
<td>Technology and website</td>
<td>3,000</td>
<td>-</td>
</tr>
<tr>
<td>Vending machine</td>
<td>1,300</td>
<td>1,509</td>
</tr>
<tr>
<td>Senate</td>
<td>555</td>
<td>774</td>
</tr>
<tr>
<td><strong>Total Internal offices and operations</strong></td>
<td><strong>140,383</strong></td>
<td><strong>171,750</strong></td>
</tr>
</tbody>
</table>

### Finance account and contingency reserve (discretionary spending):

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,631</td>
<td></td>
<td>9,443</td>
</tr>
</tbody>
</table>

### Total operating expenditures and transfers:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>427,628</td>
<td></td>
<td>595,948</td>
</tr>
</tbody>
</table>

### Capital reserve expenditures and transfers:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>25,833</td>
<td></td>
<td>16,840</td>
</tr>
</tbody>
</table>

### Total expenditures and transfers:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>453,461</td>
<td></td>
<td>612,788</td>
</tr>
</tbody>
</table>

### Increase (decrease) in net assets for the year:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>280,555</td>
<td></td>
<td>181,804</td>
</tr>
</tbody>
</table>

### Net assets at the beginning of the year:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>520,934</td>
<td></td>
<td>339,130</td>
</tr>
</tbody>
</table>

### Net assets at the end of the year:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>801,489</td>
<td></td>
<td>520,934</td>
</tr>
</tbody>
</table>

### Net asset details:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General contingency reserve</td>
<td>18,881</td>
<td>18,881</td>
</tr>
<tr>
<td>Capital reserve</td>
<td>452,351</td>
<td>255,192</td>
</tr>
<tr>
<td>Individual club balances carried forward</td>
<td>330,257</td>
<td>246,861</td>
</tr>
</tbody>
</table>

### Total net assets at the end of the year:

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>801,489</td>
<td></td>
<td>520,934</td>
</tr>
</tbody>
</table>


Notes on the Statement of Activities

Clubs currently have $330,000.00 in budget allocation that was not utilized this year due to the nature of the pandemic. When operations were moved online in Spring of 2020, clubs did not utilize the funds in their budgets in the same way they would have in person. A similar trend has been seen throughout the Fall 2020 semester. As such, ASUPS believes that clubs will have more than enough funds to operate in the 2021-2022 school year if operations are moved back to be fully in person. The money left over will help ensure that ASUPS clubs can operate as normal in the upcoming year.

Additionally, the capital reserve has seen a large increase from last year to this year. Again, this large increase is largely due to the COVID-19 pandemic and the transition to remote learning in the Spring. A more expanded version of this will be covered in the section Trends and Planning Issues under the subsection Capital Reserve Requests.
Benchmarking: Peer Institutions’ Student Government Fees

The ASUPS Student Government Fee remains competitive in comparison to peer institutions, both regionally ($63 under the $343 average) and nationally ($46 under the $326 average).

<table>
<thead>
<tr>
<th>Institution Name</th>
<th>Student Gov't Activity Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Puget Sound</td>
<td>$280</td>
</tr>
</tbody>
</table>

**National Peer Group**

<table>
<thead>
<tr>
<th>Institution Name</th>
<th>Student Gov't Activity Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allegheny College</td>
<td>$250</td>
</tr>
<tr>
<td>Bard College</td>
<td></td>
</tr>
<tr>
<td>Beloit College</td>
<td>$280</td>
</tr>
<tr>
<td>Connecticut College</td>
<td>$365</td>
</tr>
<tr>
<td>Denison University</td>
<td>$530</td>
</tr>
<tr>
<td>Dickinson College</td>
<td>$550</td>
</tr>
<tr>
<td>Hendrix College</td>
<td>$310</td>
</tr>
<tr>
<td>Kenyon College</td>
<td>$300</td>
</tr>
<tr>
<td>Knox College</td>
<td>$384</td>
</tr>
<tr>
<td>Lewis &amp; Clark College</td>
<td>$360</td>
</tr>
<tr>
<td>Linfield College-McMinnville Campus</td>
<td>$333</td>
</tr>
<tr>
<td>Occidental College</td>
<td>$303</td>
</tr>
<tr>
<td>Pitzer College</td>
<td>$288</td>
</tr>
<tr>
<td>Reed College</td>
<td>$310</td>
</tr>
<tr>
<td>St Lawrence University</td>
<td>$410</td>
</tr>
<tr>
<td>St Olaf College</td>
<td></td>
</tr>
<tr>
<td>Trinity University</td>
<td>$300</td>
</tr>
<tr>
<td>University of Portland</td>
<td>$260</td>
</tr>
<tr>
<td>Whitman College</td>
<td>$408</td>
</tr>
<tr>
<td>Willamette University</td>
<td>$224</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Average</th>
<th>Lowest</th>
<th>Highest</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$343</td>
<td>$224</td>
<td>$550</td>
</tr>
</tbody>
</table>

**Northwest Peer Group** (also included above in national peer group)

<table>
<thead>
<tr>
<th>Institution Name</th>
<th>Student Gov't Activity Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lewis &amp; Clark College</td>
<td>$360</td>
</tr>
<tr>
<td>Reed College</td>
<td>$310</td>
</tr>
<tr>
<td>Whitman College</td>
<td>$408</td>
</tr>
<tr>
<td>Willamette University</td>
<td>$224</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$326</td>
</tr>
</tbody>
</table>
Budget Reduction Scenarios

For the Fall 2020 semester, ASUPS General Manager Sherry Mondou has approved the ASUPS’ non-compliance with the Financial Code for the purposes of making COVID-19 exceptions.

**Implemented Budget Reductions for Fall 2020**

The following are budget recommendations made, proposed, and approved for Fall 2020:

1. **A 50% budget reduction for every club sport.**
   Cut their budget in half in lieu of all club sports events are cancelled for the Fall 2020 semester, and the rest of the budget would be reserved in case they resume sports events in the spring.
   a. There are two club sports that went over their allocated budget last fiscal year: Women’s Rugby and Men's Lacrosse. We’ve subtracted what they owe to ASUPS from their budget, since they will reimburse us for what they owe us from their dues in the coming semester.

2. **A 50% budget reduction for every club that uses their funds for travel/in-person events.**
   In the same case as club sports, the other 50% of their budget is reserved in the event that they resume travel operations in the spring.
   a. Clubs outlined in the budget that would be affected by this stipulation:
      - Fencing Club
      - Relay for Life
      - Forum Philosophy Club
      - CWMEA

3. **Identity-based clubs:**
   a. A 10% budget reduction from the clubs that have allocated funds over $500.00.
   b. NO budget reduction from clubs that have allocated funds under $500.00.
   c. Identity-based clubs affected by this stipulation:
      - Asian Student Community
      - Asian Pacific Islander Community
      - Black Student Union
      - Latinx Unidos
      - Jewish Student Union
      - Coalition of Multiracial and Biracial Students
      - Prism
      - Visible Spectrum
      - United Methodists
      - InterVarsity Christian Fellowship
      - Lighthouse
      - Young Life

4. **All other clubs aforementioned:** for fair purposes, a 10% budget reduction is imposed upon all other ASUPS-registered clubs.
5. Programmers and Media Heads:
   - According to the Detailed Budget Worksheet provided by the Office of Finance, an executive decision has been made to reduce or completely omit line item 74 (account number 63710) for Printing/Publications and line item 87 (account number 64520) for Campus Relations for UPS students, which are supplies necessary during in-person operations on campus.

6. Student and Temporary Staff (e.g. club sports coaches):
   - Although there are no salary increases implemented this year, there are no budget reductions imposed upon the allocation.

As of August 20, 2020, all budget reduction recommendations made during the first round of reductions amount to a total of $67,489.30.

Should the University resume its in-person operations for the 2021-2022 academic year, the budget reduction scenarios for 2020-2021 could be pursued as planned. For reference, the budget reduction recommendations for 2020-2021 can be seen below.

**Budget Reduction Scenarios for 2021-2022**

ASUPS has identified three areas that could be cut for the 2021-22 fiscal year, should the need arise. ASUPS will continue to seek more competitive pricing for ASUPS publications to reduce printing and production costs if possible, scale back strategically on specific programmer budgets, and reevaluate student leader stipends at all levels of ASUPS.

**Table 1. Scenario for a 5% Reduction ($30,000)**

<table>
<thead>
<tr>
<th>Priority</th>
<th>Brief Description</th>
<th>Dollar Amt of Reduction</th>
<th>Category of Expenditure (Compensation, Operating, or Financial Aid)</th>
<th>Identify if the Cut is Ongoing or if not, Fiscal Years that will be Reduced*</th>
<th>E&amp;G, Auxiliary, or ASUPS Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Media Budgets</td>
<td>$16,000</td>
<td>Operating</td>
<td>2021-2022</td>
<td>ASUPS Budget</td>
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<tr>
<td>2</td>
<td>Programmer’s Budgets</td>
<td>$10,000</td>
<td>Operating</td>
<td>2021-2022</td>
<td>ASUPS Budget</td>
</tr>
<tr>
<td>3</td>
<td>ASUPS Operations</td>
<td>$4,000</td>
<td>Operating</td>
<td>2021-2022</td>
<td>ASUPS Budget</td>
</tr>
</tbody>
</table>

1. If ASUPS had to reduce its budget by 5%, ASUPS would first reduce the amount of funding to the medias, the Trail and KUPS in particular. The Trail and KUPS use the majority of the funds allocated to media budgets as they require the most equipment and resources for production. ASUPS was able to cut down on funds this year, throughout the pandemic, as KUPS shows were not held in the studio and The Trail only published their paper online. ASUPS would look to cut the amount of publications printed as well as
reduce resources provided to non-print medias such as KUPS and Photo Services. Cutting the media budgets would largely entail reducing printing costs, wherever possible, and removing or reducing some stipend positions. Albeit a possible route to accommodate a 5% reduction to the budget, cutting down leadership positions and resources would make it more difficult to attract and retain qualified student leaders, and would likely diminish the high-quality content that all of our medias currently produce.

2. Following a reduction to the media budgets, ASUPS would then reduce the programmer budgets of Campus Films, Popular Entertainment, and Special Events. ASUPS would cut 1-2 showings from Campus Films from each semester, which would reduce licensing fees and costs of staffing the showings. ASUPS would also decrease the budget for Special Events and Popular Entertainment and consider ways to merge the two positions to save money, where possible.

3. Finally, ASUPS would decrease the amount we would spend on our own programming and operations overall. ASUPS would host fewer events and cut down on our spending for free merchandise and printing services that we provide. ASUPS would prevent students in general from freely using ASUPS printing services and limit it to clubs and student organizations. Decreasing the amount of ASUPS merchandise would significantly limit our visibility on campus, reduce the amount of direct student engagement we strive to do, and impede our efforts to build logger pride and spirit on campus, thereby potentially exacerbating the retention issues we are facing as a university at large.

Table 2. Scenario for a 10% Reduction ($60,000)

<table>
<thead>
<tr>
<th>Priority</th>
<th>Brief Description</th>
<th>Dollar Amt of Reduction</th>
<th>Category of Expenditure (Compensation, Operating, or Financial Aid)</th>
<th>Identify if the Cut is Ongoing or if not, Fiscal Years that will be Reduced*</th>
<th>E&amp;G, Auxiliary, or ASUPS Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Media Budgets</td>
<td>$17,000</td>
<td>Operating</td>
<td>2021-2022</td>
<td>ASUPS Budget</td>
</tr>
<tr>
<td>2</td>
<td>Administration and General Operations</td>
<td>$13,000</td>
<td>Operating</td>
<td>2021-2022</td>
<td>ASUPS Budget</td>
</tr>
<tr>
<td>3</td>
<td>Publicity and Public Relations</td>
<td>$9,000</td>
<td>Operating</td>
<td>2021-2022</td>
<td>ASUPS Budget</td>
</tr>
<tr>
<td>4</td>
<td>Programmer’s Budgets</td>
<td>$11,000</td>
<td>Operating</td>
<td>2021-2022</td>
<td>ASUPS Budget</td>
</tr>
<tr>
<td>5</td>
<td>Executive Initiatives</td>
<td>$10,000</td>
<td>Operating</td>
<td>2021-2022</td>
<td>ASUPS Budget</td>
</tr>
</tbody>
</table>

*Reducing the ASUPS budget by 10% would have significant negative impacts on ASUPS’ ability to operate effectively and provide programming and resources to students. If faced with this decision, in addition to the budget cuts already proposed, ASUPS would likely reduce the
general operations budget, scale back programmers further, and decrease our budget publicity and public relations.

1. ASUPS would take an increased amount of funds out of the larger media budgets in comparison to other areas of the overall ASUPS budget. This decrease would impede their ability to offer compelling leadership opportunities and produce quality content in ways that would still be enriching and engaging for the entire campus community. Again, lowering stipends for our medias would likely make it harder to recruit and retain interested student leaders that are integral to the function of all of our medias.

2. Next, ASUPS would decrease the administration and general operations budgets. Such a cut would hinder our ability to provide support to our constituents through executive initiatives, which is crucial for allowing us to address student concerns directly. ASUPS would start charging for general and club/student organization related printing services, as well as other resources such as the ORCA program, van rental programs, and equipment rentals to help cover costs. Requiring payment from students for the services we have historically provided free of charge would limit access to students who already have limited funds and may need such resources.

3. ASUPS would decrease the publicity and public relations budget, which includes cutting the amount ASUPS spends on campus relations items like stickers, shirts, pins, etc. It would further weaken our campus outreach efforts and hinder our ability to help students find a sense of shared community.

4. In terms of programming, ASUPS would decrease the amount we would pay for performers and speakers. Such a decrease in spending would diminish the quality of our programs for we would be unable to attract the guest performers, speakers, and artists with which our students would be interested in meeting and building relationships. Although some cuts to the programming area of the ASUPS budget may be more easily endured, it would come at a significant cost to student life and the campus climate.

5. Finally, in order to fully meet the 10% reduction, ASUPS would decrease the amount in Executive Initiatives. Executive Initiatives are historically used by the ASUPS executive team for contingency purposes. Additionally, it is not used often. If ASUPS needed more financial resources from Executive Initiatives, ASUPS could request funding from capital.

A 5%-10% cut of the total ASUPS budget would lead to noteworthy detrimental impacts on various resources ASUPS has to offer, thereby reducing the quality of student life that is possible here at Puget Sound. ASUPS is confident that it would be able to contain the cost reductions and prevent them from affecting clubs and their ability to function significantly, but such decreases would be at the expense of ASUPS as an organization and result in a student government that is less able to respond to the needs of the student body, our clubs, and organizations overall.
Revenue Enhancements

Last year, 91% of ASUPS revenue budget came from Student Government Fees. The remaining 9% of the budget came from club dues, fundraising, work study grants, and ASUPS event-related admission fees. Considering that students pay a student government fee, we aim to keep additional fees and fundraising as minimal as possible so that students may be able to access our resources equitably. To supplement our budget, ASUPS diligently monitors our ORCA card program and van rental service and collects late fees to ensure our ability to provide such resources is sustainable. However, due to the COVID-19 safety guidelines in regards to sanitation, van rentals are currently on resource hiatus and ORCA cards are limited in distribution because of the insufficient amount of students in need of the resource on campus. Additionally, our programmers and media heads have developed partnerships with departments and off campus entities that provide support by helping with funding for programming and contributing ad revenue, and engaging the larger Tacoma community to participate in ASUPS events. Those who are not part of the campus community often pay a fee to participate in or attend ASUPS events which has become a steadily increasing revenue source for larger events.

Other Funding Sources

Club Dues and Fundraisers
ASUPS is lucky to have dedicated club members who commit significant amounts of time to fundraise for their club. Members of higher cost clubs also pay dues to augment ASUPS support. Last year, ASUPS brought in $10,000 in club dues (primarily from Club Sports and RDG) and $30,000 in fundraising and gifts; however, due to the nature of the virtual environment this year, ASUPS was unable to receive sufficient amounts of revenue from club dues and fundraisers.

Ticketing, Concessions, and Others
ASUPS charges fees to some of its events (typically small, if any, for students, with more charges to community members). Last year, ASUPS brought in $8,000 for tickets and concessions, and an additional $17,000 from other revenue streams like van rentals and campus recharges (copier use, van rentals, etc.). This year, ticketing and concession revenues total $0.00 due to COVID-19 limitations.
Funding Proposal for 2021-2022

Funding Proposal to Sustain Student Government Fee from 2020-2021

In an effort to complete its vision of promoting its values of transformative justice, cultural consciousness, and communal responsibility within the student body, ASUPS proposes to retain the student government fee as it is for 2021-2022. This fee will help ASUPS maintain its current engagement with the student body and its various initiatives while ensuring that the campus community has time to financially recover from the constraints of COVID-19. ASUPS is confident in its capacity to provide financial resources when necessary from its capital reserves account, if necessary. Moreover, due to the ASUPS Senate approval of a $20,000.00 transfer to the ASUPS Emergency Fund, the Executive Team is financially equipped with providing immediate aid to students in times of crisis.

Low Enrollment and Retention
The current First-Time-in-College class is smaller than expected, with possible additional decreases in enrollment in years ahead. Since ASUPS’ funding comes primarily through the Student Government Fee paid by every student, any significant decrease in enrollment has a direct and substantial negative impact on our budget. We have worked to be conservative with our spending this year as a result of our low enrollment numbers and fortunately have a contingency reserve that is able to be used for these situations. With more conservative spending, and the budget cuts proposed above, we will be able to maintain the important work of ASUPS while also supporting the following new initiatives.

Club Sports
We currently have seven club sport teams and they are some of our most expensive clubs. The cost incurred by club sports continues to increase with rising league and referee fees. These costs are unavoidable and a necessary cost for our sport teams. We are currently working on establishing a concussion evaluation protocol (a resource not currently offered for our club sport athletes) that would be very valuable in ensuring the safety of our members. This would be a $1000 charge for just the service and would also require the use of a trainer. We’re talking with the Physical Therapy Program, Athletic Department, and CHWS to ensure that we are doing this as cost-effectively as possible without compromising safety. Additionally, ASUPS pays for the club sport coaches. The cost of minimum wage is increasing, as will the cost associated with paying for these coaches. Members in club sports already fund a considerable amount of their budget through fundraisers and dues, so we believe it would be unfair to ask them to pay more for costs that are out of their control. Due to the aforementioned reasons, we are confident that the current level of funding will suffice for the sustained operations of club sports.
**Trends and Planning Issues**

**Engaging Students**

This Fall semester has been full of firsts: first fully remote instruction; first year students and transfer students not starting their Puget Sound experiences right on our beautiful campus; first time having a virtual LogJam; and first time clubs (sports, activity, identity, etc.) meeting remotely. We are challenged with fostering community during a time of heightened anxiety and hopelessness. Over the past seven months, ASUPS student government has had numerous conversations with cabinet members, staff, professors, students (current and prospective), and families about their thoughts on Puget Sound’s campus climate. We asked, “What does student and greater community engagement look like within a community so used to reflecting, celebrating, learning, and even grieving together in person?”

The short answer is by practicing grace, patience, and active listening, which we have been doing. The ASUPS executive team and ASUPS programmers continue to prioritize each other’s health while focusing on delivering programming that is relevant to current events/issues. The pertinent issues this semester that have most attracted student engagement have been around the 2020 Presidential Election, Black Lives Matter, and the COVID-19 pandemic. While our professors have effectively implemented ways to incorporate these topics into their classes in culturally responsive ways, students are expressing support and excitement for each other at events that feature student voice and experience.

As students first, we at the ASUPS executive team know that it takes an immense amount of trust in order to articulate what your needs are to keep working on a Logger education. Though not always grandiose, we have found that students this semester have been extremely active within our community, i.e., hosting listening sessions, identity/affinity spaces, panel discussions, and even active office hours. Students have been, for the most part, quietly navigating remote instruction with re-learning, re-connecting, and re-defining what communication and leadership styles look like. At the same time, we are finding that students are taking this semester to get in touch with their mental health, voicing their boundaries to one another to prioritize academics. With the plans that ASUPS programmers and clubs have made in collaboration with various campus entities such as but not limited to the Office of Intercultural Engagement, Greek Life, Experiential Learning, RPI/SARPI, and academic departments for next semester, we have no doubt that transitioning to a hybrid in-person and remote community will spur the visible student engagement we have been used to seeing.

In regards to what we are doing to increase accessibility and awareness, not only have our ASUPS Director of Marketing and Outreach, Aimee Roseberry ’21, and Director of Technology Services, SaraJane Griffiths ’21, successfully and beautifully revamped our online presence on the Instagram, Facebook, PugetSound.edu, and TikTok, we also rolled-out our premiere platform Presence, which is now home to ASUPS club information and important ASUPS forms i.e., a link to the Student Emergency Fund form and budget request forms. Additionally, our Director of Student Interests, Sowmya Kannan ‘23, has facilitated Student Interest Committee meetings in coordinating student activism, addressing student concerns, and translating student energy into campus policy. Student representatives in this group bring in expertise and their experiences in regards to athletics, music, mental health, culturally conscious pedagogy, and more.
This particular committee has been an honest and insight source for collaboration opportunities now and moving forward into the next semester. Navigating Puget Sound can get confusing without any understanding of where or who to go to for something, so as the executive team, with considerable navigational capital by virtue of our passion for fostering community and our roles, we are and will continue to host events and post about the various aspects of our university.

**Decrease in Enrollment**

As noted in the BTF Presentation Guidelines, the current First-Time-in-College Class is 36% smaller than last years’ and we are expecting this to carry out for four years. Additionally throughout all classes, total enrollment is 19.5% smaller than last year. Since ASUPS’ funding comes primarily through the Student Government Fee paid by every student, a 19.5% decrease in enrollment corresponds directly to a 19.5% decrease in our bottom line. Maintaining the key functions of ASUPS may require further increases to the student government fee in the future.

**ASUPS Student Stipends**

ASUPS funds the majority of its staff (media staff, programmers, execs, etc.) through student stipends. The Student Leader Review Committee (SLRC) was formed in an effort to control the amounts at which student stipends are set. SLRC, along with the Finance Committee, is currently on hiatus due to the lack of student participation in the ASUPS Senate, thus affecting the amount of student members required to sustain the committee. Earlier in the fall semester, ASUPS Senators authorized that the finance and capital requests be processed directly through Senate.

**Club Influx**

Since 2003, ASUPS has increased from 30 to over 160 registered clubs, and that number continues to grow. In the first 8 weeks of school, we have had 2 new club requests approved through Senate. Our clubs rely upon ASUPS’ support to help with operational costs and fostering growth. Without reliable support from ASUPS, it would be impossible for many of these clubs to function, much less thrive. We are continuing to seek ways that clubs can support costs like travel in a way that is sustainable for ASUPS without placing undue burden on club members.

**Technology Costs**

One of our largest and most pertinent challenges is the rising cost and importance of technology. In an effort to further serve our students, keeping our technology up-to-date and effective is important. ASUPS owns and operates around 40 computers, all of which need to be actively maintained and serviced regularly, as well as replaced every four to five years. Additionally, KUPS has nearly $50,000 of equipment that has to be maintained, much of which currently needs to be updated.

**ASUPS Finance Account Effectiveness**

The ASUPS Finance Account is an essential tool to meet gaps in funding that arise throughout the year. To be better stewards of ASUPS funds, ASUPS administrations have decreased budgets to allow us to provide specific budget support and meet the needs of our organizations. We therefore notice an increased reliance on the ASUPS Finance account every year. ASUPS has also noticed an increase in requests from groups beyond the scope of ASUPS, such as experiential learning groups and academic programs asking for funds to meet the gaps in their
budget. We believe we need to focus our support on our constituents and ASUPS entities, especially as the campus continues to diversify and gain students with diverse needs.

**Capital Reserve Requests**
Capital Requests are utilized by ASUPS to help clubs with funding to alleviate any financial barriers they might face throughout the school year. In the event that the current budget allocation for ASUPS does not fully support club operations, we expect that clubs who need additional funding can be supported through this account.

The current ASUPS administration believes that keeping the same student government fee next year as it is this year: $280, will help to alleviate some of the financial burden that students may feel coming out of the pandemic. Especially given that we have such a large capital reserve, in large part due to the decrease in enrollment and the lack of funds not being utilized from the Spring 2020 and Fall 2020 semester, we are seeing a 50% increase in our reserve amount than our normal numbers in an average fiscal year.

ASUPS General Manager Sherry Mondou is open to making exceptions to ASUPS’ current financial code compliance in the next coming months, especially because of the nature of the pandemic. The abiding governing documents allow ASUPS to spend approximately 25% of the annual capital reserves on a one-time project; with that being said, it is highly likely that a proposal, such as “budget supplement due to the pandemic,” could be appealed to the ASUPS Senate for approval in the event in which it might be necessary.

**Conclusion**
The Associated Students of the University of Puget Sound offers services, programs, and opportunities to our students that are only available because of the resources and support we receive from the university. Last year’s increase in the student fee made it possible for us to increase the quality of service we provide to the students through the creation of the Emergency Fund and reductions to the Finance Account.

ASUPS will maintain the same student government fee for 2021-2022 to fulfill our obligations, pursuing new and necessary goals in the hopes of alleviating undergraduate students of further financial burdens. Our student government fee continues to rank us far below our peer institutions, nationally and regionally, yet we currently find ourselves able to respond to student needs and support our clubs and programming. ASUPS is committed to ensuring affordable rates for our student body while providing the best service we can. It is our belief that this retention will allow us to achieve both.

Depending on the number of students next academic year, along with actual club needs, ASUPS may need to increase the student government fee in upcoming years. However, in the year to come, ASUPS is confident in its decision to retain the student government fee as it is now in an effort to alleviate students of exacerbated financial burdens due to the COVID-19 pandemic; in the hopes of increasing student engagement; and in the overall best interests of the student body.
## Contact Information

Please do not hesitate to contact our ASUPS Executive Team should you have any questions:

<table>
<thead>
<tr>
<th>Name</th>
<th>Email</th>
<th>Office Hours</th>
<th>Link</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Cariño ‘21, President</td>
<td><a href="mailto:asupspresident@pugetsound.edu">asupspresident@pugetsound.edu</a>, <a href="mailto:ncarino@pugetsound.edu">ncarino@pugetsound.edu</a></td>
<td>office hours: MWF 10am-12pm</td>
<td>bit.ly/presfallhours</td>
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<td><a href="mailto:asupsvp@pugetsound.edu">asupsvp@pugetsound.edu</a>, <a href="mailto:knolasco@pugetsound.edu">knolasco@pugetsound.edu</a></td>
<td>office hours by appointment only</td>
<td>Google Meet Code: zsg-wvei-sgj</td>
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<tr>
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<td>bit.ly/dbsfallhours</td>
</tr>
<tr>
<td>Aimee Roseberry ‘21, Director of Marketing and Outreach</td>
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<td>office hours: TTh 9:30am-10:30am11:30am-1:00pm</td>
<td>bit.ly/dmofallhours</td>
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<tr>
<td>Sowmya Kannan ‘23, Director of Student Interests</td>
<td><a href="mailto:asupsdsi@pugetsound.edu">asupsdsi@pugetsound.edu</a>, <a href="mailto:skannan@pugetsound.edu">skannan@pugetsound.edu</a></td>
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<td>bit.ly/dsifallhours</td>
</tr>
<tr>
<td>Sara Jane Griffiths ‘21, Director of Technology Services</td>
<td><a href="mailto:asupsdts@pugetsound.edu">asupsdts@pugetsound.edu</a>, <a href="mailto:sgriffiths@pugetsound.edu">sgriffiths@pugetsound.edu</a></td>
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<td>bit.ly/dtsfallhours</td>
</tr>
<tr>
<td>Deborah Hope, Office Manager</td>
<td><a href="mailto:dhope@pugetsound.edu">dhope@pugetsound.edu</a></td>
<td>office hours by appointment only</td>
<td>in-person</td>
</tr>
</tbody>
</table>

Presence: pugetsound.presence.io  | Website: asups.pugetsound.edu
Instagram: @asups.tacoma  | Facebook: Associated Students of the University of Puget Sound
Call to order: 7:31pm
Present: Senator Bailey Gamel, Senator Alex Wick, Senator Mateo Friedenbach Condon, Senator Taj Herzer-Baptiste, Senator Rachel Ball, Senator Jack Simermeyer, Senator Grace Stensland, Senator Lupe Barraza, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Grant Konkel, ASUPS President Kayden Diodati
Excused:
Unexcused:

Approval of Minutes: 4/15
   Yea: 12
   Nay: 0
   Abstain: 0

Approval of Minutes: 4/22
   Yea: 11
   Nay: 0
   Abstain: 1

New Business
   ● (Proposals start at 21-065)
   ● Club request for Disabled Student Union
      ○ Harry Gers is club lead.
      ○ Iris Nosek is representing the club to ASUPS.
      ○ Student run and is for students with disability - anyone who identifies as someone with a disability.
● Hopes to reform SAA, help with communication between students and professors, and offer a place to celebrate the diversity of abilities.

○ Peggy Perno is currently faculty advisor for the club.
  ■ May be changing in the future because the club wants to pull away from SAA.

○ Currently no positions of power within the club.

○ Will the Disable Student Union function as a club or as a Union/Movement?
  ■ Right now it is in its beginning phase, right now it will just be a club.
    ● Hope to offer support groups and talks on how to advocate for oneself and talk to professors.
  ■ Would like to grow bigger in the future.

○ Future plans with ASUPS?
  ■ The Union is currently content with not being connected with ASUPS right now. It is not planning on asking for a budget right now.

● Budget Requests and Allocations

21-065: Approval of Disabled Student Union Formation

The ASUPS Senate formally approves the formation of the Disable Student Union as an ASUPS official club.

Yea: 12
Nay: 0
Abstain: 0

21-066: Budget Allocation to ASUPS - Programs Operation

The ASUPS Senate hereby allocates $21,500 to ASUPS - Programs Operation for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-067: Budget Allocation to ASUPS - Campus Films

The ASUPS Senate hereby allocates $25,000 to ASUPS - Campus Films for the fiscal year 2021-2022 for operational and related expenses.

Yea: 10
Nay: 0
Abstain: 2

21-068: Budget Allocation to ASUPS - Lectures
The ASUPS Senate hereby allocates $30,000 to ASUPS - Lectures for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-069: Budget Allocation to ASUPS - Popular Entertainment
The ASUPS Senate hereby allocates $42,000 to ASUPS - Popular Entertainment for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-070: Budget Allocation to ASUPS - Northwest Sounds
The ASUPS Senate hereby allocates $10,000 to ASUPS - Northwest Sounds for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

~ Brings musicians to campus.

21-071: Budget Allocation to ASUPS - Special Events
The ASUPS Senate hereby allocates $10,000 to ASUPS - Special Events for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-072: Budget Allocation to ASUPS - Sound & Lights
The ASUPS Senate hereby allocates $3,279 to ASUPS - Sound & Lights for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-073: Budget Allocation to ASUPS - Cultural Consciousness
The ASUPS Senate hereby allocates $22,475 to the for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-074: Budget Allocation to Lacrosse
The ASUPS Senate hereby allocates $2,200 to Lacrosse for the fiscal year 2021-2022 for operational and related expenses.
Yea: 11
Nay: 0
Abstain: 0

21-075: Budget Allocation to Sailing Club
Currently inactive.

21-076: Budget Allocation to Pep Band
The ASUPS Senate hereby allocates $0 to Pep Band for the fiscal year 2021-2022 for operational and related expenses.
Yea: 11
Nay: 0
Abstain: 0

21-077: Budget Allocation to Asian Student Comm (ASC)
Currently inactive.

21-078: Budget Allocation to Black Student Union
The ASUPS Senate hereby allocates $0 to the Black Student Union for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-079: Budget Allocation to Jewish Student Union
The ASUPS Senate hereby allocates $5,350 to the Jewish Student Union for the fiscal year 2021-2022 for operational and related expenses.
Yea: 11
Nay: 0
Abstain: 0

21-080: Budget Allocation to Underground Sound
The ASUPS Senate hereby allocates $0 to Underground Sound for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 11
   Nay: 0
   Abstain: 0

21-081: Budget Allocation to United Methodists
   Currently inactive.

21-082: Budget Allocation to Student Association for Reproductive Rights (SAFR)
   The ASUPS Senate hereby allocates $0 to SAFR for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-083: Budget Allocation to La Sobremesa Spanish
   The ASUPS Senate hereby allocates $0 to La Sobremesa Spanish for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-084: Budget Allocation to Lighthouse
   The ASUPS Senate hereby allocates $0 to Lighthouse for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-085: Budget Allocation to Math Club
   The ASUPS Senate hereby allocates $0 to Math Club for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-086: Budget Allocation to Physics Club
The ASUPS Senate hereby allocates $0 to Physics Club for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0

21-087: Budget Allocation to Downbeat Dance
The ASUPS Senate hereby allocates $0 to Downbeat Dance for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0

21-088: Budget Allocation to ECO Club
The ASUPS Senate hereby allocates $0 to ECO Club for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0

21-089: Budget Allocation to Relay for Life
The ASUPS Senate hereby allocates $0 to Relay for Life for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0

21-090: Budget Allocation to Collegiate WA Music Education Association
The ASUPS Senate hereby allocates $0 to Collegiate WA Music Education Association for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0

21-091: Budget Allocation to Latinx Unidx
The ASUPS Senate hereby allocates $0 to Latinx Unidx for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0
21-092: Budget Allocation to Christian Fellowship
The ASUPS Senate hereby allocates $0 to Christian Fellowship for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-093: Budget Allocation to Garden Level
The ASUPS Senate hereby allocates $0 to Garden Level for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-094: Budget Allocation to What She Said
The ASUPS Senate hereby allocates $0 to What She Said for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-095: Budget Allocation to Needlecrafts for Charity
The ASUPS Senate hereby allocates $0 to Needlecrafts for Charity for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-096: Budget Allocation to Campus Cursive
The ASUPS Senate hereby allocates $0 to Campus Cursive for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-097: Budget Allocation to Pre-Law Society
The ASUPS Senate hereby allocates $0 to Pre-Law Society for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-098: Budget Allocation to Investment Club
The ASUPS Senate hereby allocates $0 to Investment Club for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-099: Budget Allocation to Nerdfighter Club
The ASUPS Senate hereby allocates $0 to Nerdfighter Club for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-100: Budget Allocation to Puget Sound Yoga
The ASUPS Senate hereby allocates $0 to Puget Sound Yoga for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-101: Budget Allocation to PS Entrepreneurship Club
The ASUPS Senate hereby allocates $1000 to PS Entrepreneurship Club for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 11
   Nay: 0
   Abstain: 1

21-102: Budget Allocation to Peer Allies
The ASUPS Senate hereby allocates $0 to Peer Allies for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
Abstain: 0

21-103: Budget Allocation to The Timbermen
The ASUPS Senate hereby allocates $0 to The Timbermen for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-104: Budget Allocation to Super Smash Bros. Club
The ASUPS Senate hereby allocates $0 to Super Smash Bros. Club for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-105: Budget Allocation to Puzzles and Chess Club
The ASUPS Senate hereby allocates $0 to Puzzles and Chess Club for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-106: Budget Allocation to Bioethics Club
The ASUPS Senate hereby allocates $0 to Bioethics Club for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-107: Budget Allocation to NAMI
The ASUPS Senate hereby allocates $0 to NAMI for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-108: Budget Allocation to It’s On Us
The ASUPS Senate hereby allocates $0 to It's On Us for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12
  Nay: 0
  Abstain: 0

21-109: Budget Allocation to Women in Politics & Government
The ASUPS Senate hereby allocates $0 to Women in Politics & Government for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12
  Nay: 0
  Abstain: 0

21-110: Budget Allocation to Health, Environmental Animal Liberation
The ASUPS Senate hereby allocates $0 to Health, Environmental Animal Liberation for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12
  Nay: 0
  Abstain: 0

21-111: Budget Allocation to The People's Republic of Art
The ASUPS Senate hereby allocates $0 to The People’s Republic of Art for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12
  Nay: 0
  Abstain: 0

21-112: Budget Allocation to Tea-ple of Puget Sound
The ASUPS Senate hereby allocates $0 to Tea-ple of Puget Sound for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12
  Nay: 0
  Abstain: 0

21-113: Budget Allocation to Engage Zine
The ASUPS Senate hereby allocates $0 to Engage Zine for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12
  Nay: 0
Abstain: 0

21-114: Budget Allocation to UPS Neuroscience Club

The ASUPS Senate hereby allocates $0 to UPS Neuroscience Club for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-115: Budget Allocation to Women Association of Comp Mach

The ASUPS Senate hereby allocates $0 to Women Association of Comp Mach for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-116: Budget Allocation to Table Tennis Club

The ASUPS Senate hereby allocates $0 to Table Tennis Club for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-117: Budget Allocation to ASUPS - Administration

The ASUPS Senate hereby allocates $460,000 to ASUPS - Administration for the fiscal year 2021-2022 for operational and related expenses.

Yea: 10
Nay: 0
Abstain: 0

- Where is money going?
  - Student awards
  - Transportation
  - Miscellaneous

21-118: Budget Allocation to Finance Committee

The ASUPS Senate hereby allocates $48,000 to the Finance Committee for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
21-119: Budget Allocation to Technology Services
   The ASUPS Senate hereby allocates $2,000 to Technology Services for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-120: Budget Allocation to Senate Operations
   The ASUPS Senate hereby allocates $510 to Senate Operations for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-121: Budget Allocation to Senate Retreat
   The ASUPS Senate hereby allocates $1,000 to Senate Retreat for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-122: Budget Allocation to Student to Student Scholarship
   The ASUPS Senate hereby allocates $2,225 to Student to Student Scholarship for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-123: Budget Allocation to University Enrichment
   The ASUPS Senate hereby allocates $2,225 to University Enrichment for the fiscal year 2021-2022 for operational and related expenses.
   Yea: 12
   Nay: 0
   Abstain: 0

21-124: Budget Allocation to ASUPS - Elections
The ASUPS Senate hereby allocates $2,155 to ASUPS - Elections for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0  

- Elections for executive officers and senators for 2022.

**21-125: Budget Allocation to ASUPS - Inauguration**

The ASUPS Senate hereby allocates $2,155 to ASUPS - Inauguration for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0  

- Where does the money go?  
  - Pays for inauguration for 2022

**21-126: Budget Allocation to Orientation**

The ASUPS Senate hereby allocates $8,800 to Orientation for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0

**21-127: Budget Allocation to Marketing and Outreach**

The ASUPS Senate hereby allocates $8,170 to Marketing and Outreach for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12  
Nay: 0  
Abstain: 0

**21-128: Budget Allocation to Local Logger Program**

The ASUPS Senate hereby allocates $1,000 to Local Logger Program for the fiscal year 2021-2022 for operational and related expenses.

Yea: 10  
Nay: 1  
Abstain: 1  

- The Local Logger Program is not really happening anymore.  
- Motion to re-vote
Yea: 0
Nay: 12
Abstain: 0
The ASUPS Senate does NOT allocate $1,000 to Local Logger Program for the fiscal year 2021-2022 for operational and related expenses.

21-129: **Budget Allocation to ASUPS Executive Initiatives**

The ASUPS Senate hereby allocates $100,000 to ASUPS Executive Initiatives for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

- What are the initiatives for next year?
  - The primary initiative is to fund clubs that did not provide their budget requests in time, in case a club needs funds.

21-130: **Budget Allocation to ASUPS Executive Retreat**

The ASUPS Senate hereby allocates $1,310 to ASUPS Executive Retreat for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-131: **Budget Allocation to ASUPS Services**

The ASUPS Senate hereby allocates $10,450 to ASUPS Services for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

- How is the money being used?
  - Special services such as rides to the airport for students.

21-132: **Budget Allocation to ASUPS - LogJam**

The ASUPS Senate hereby allocates $5,500 to ASUPS - LogJam for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0
What will LogJam look like next year?
  ○ Not sure. Hopefully it will be in person, as long as it is safe.

21-133: Budget Allocation to Student Interests
The ASUPS Senate hereby allocates $4,000 to Student Interests for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12
  Nay: 0
  Abstain: 0

21-134: Budget Allocation to film and media club
The ASUPS Senate hereby allocates $908 to the film and media club for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 11
  Nay: 0
  Abstain: 1

Open Forum

Executive Reports
  ● President Report
    ○ Thanks for being here and being prepared to do all of the work tonight.
    ○ There has been a lot of behind the scenes work in trying to bring everything together here at the end of the semester.
    ○ The MIBU demands open forum happened earlier tonight.
      ■ A lot was shared, the constituents were very vulnerable.
      ■ Many students, staff, and faculty members have felt unheard and unrecognized for the work they have put into this community.
      ■ Please reflect on what you’ve heard and your experiences and continue to engage in conversations.
      ■ Come to ASUPS with a can-do attitude and be ready to do the difficult work that needs to be done for the community to reflect what the student body wants to represent.
  ● Vice President Report
    ○ Everyone who was at the MIBU open forum is very much appreciated.
      ■ It was a very memorable forum.
Thank you Dr. Livingstone for your words.
  o Thanks for showing up to Senate, it has been a taxing week.

Dean of Students Representative Report
  o Thanks for coming tonight.
  o Thanks for going to the MIBU open forum.
    ■ It was incredibly powerful to hear everyone’s vulnerability.
    ■ Hope that these kinds of conversations can continue.
      • This is helping the campus be more thoughtful of how everyone
        is treating each other on campus.

Faculty Representative Report
  o President Konkel acknowledged the MIBU forum and this is appreciated.
    ■ Such an important first step as a community when harm is happening.
    ■ It is important to refuse to be an inactive bystander.
    ■ There is more work to be done. There is also some work that needs to
      be undone and overturned.
  o Tomorrow is the last session for NW 5 Consortium in April.
    ■ Dr. Tanya Erzen - Religion and Gender & Queer studies professor is
      leading the talk.
    ■ About prison education and incarceration.
    ■ Alyssa Knight - graduate of prison education program
      • Will be the co-teacher during the talk tomorrow.
      • Received clemency in 2019.
    ■ Students and staff are welcome to attend.
    ■ What decisions are made and how are they made?
  o Thank you for your presence and seriousness.

Staff Senate Representative Report
  o Thanks to those who are moving on at the end of this semester. This is our last
    formal meeting, except for budget appeals.
  o No other report

Senate Reports
  ■ Chair Report
    o No Report
  ■ Club Liaison Director Report
    o No Report
  ■ Club Sports Liaison Director Report
    o No Report
  ■ President’s Council Liaison Report
○ The council briefed for the MIBU demands open forum.
○ Thank you Dr. Livingston for your introspection and wise words.

● Committee Reports
  ○ Awards and Scholarships
    ■ No Report
  ○ Finance
    ■ No Report
  ○ Green Fee and Expressions Fund
    ■ No Report
  ○ Student Leader Review Committee
    ■ No Report
  ○ Food, Health, and Safety
    ■ No Report
  ○ Media Board
    ■ No Report
  ○ Governance Committee
    ■ No Report
  ○ Student Ideas and Concerns
    ■ No Report
  ○ Union Board
    ■ No Report
  ○ Programmers’ Board
    ■ No Report
  ○ Budget
    ■ No Report
  ○ Student Life Committee (NOT an ASUPS committee)
    ■ No Report

● Senate Project Reports
  ○ Tabled by Senator Condon.

Unfinished Business

Announcements
  ● Great job!
    ○ We will know by Monday whether or not we will have appeals.
    ○ Plan to have a formal Senate meeting on Tuesday 5/4.
The PS Entrepreneurship Club was written twice on the agenda, once stating that the club was requesting $0, the second one stating that the club was requesting $1000. The first one was stricken from the record.

- Motion for a friendly amendment of the agenda.
  - Yea: 10
  - Nay: 0
  - Abstain: 0

Adjournment: 8:33PM

Respectfully submitted,

Jordyn Linkenback
Senate Secretary
Call to order: 7:05pm

Present: Senator Bailey Gamel, Senator Alex Wick, Senator Mateo Friedenbach Condon, Senator Taj Herzer-Baptiste, Senator Rachel Ball, Senator Jack Simermeyer, Senator Grace Stensland, Senator Lupe Barraza, Dean’s Designee Sarah Comstock, Faculty Senate Representative Grace Livingston, Staff Senate Representative Deborah Hope, ASUPS Vice President Grant Konkel, ASUPS President Kayden Diodati

Excused:

Unexcused:

Approval of Minutes: 4/29

Yea: 12

Nay: 0

Abstain: 0

New Business

- Budget Appeals and Allocations
  - Most appeals are reductions to budgets with the exception of the Finance Committee (increase).
  - The LAHSO budget request is a regular budget request, not an appeal.

21-135: Budget Appeal Allocation to ASUPS - Finance Committee

The ASUPS Senate hereby allocates $55,124 to the ASUPS - Finance Committee for the fiscal year 2021-2022 for operational and related expenses.

Yea: 12
Nay: 0
Abstain: 0

21-136: Budget Appeal Allocation to ASUPS - Executive Initiatives
The ASUPS Senate hereby allocates $24,322.79 to ASUPS - Executive Initiatives for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0
● How is this appeal different than last week?
  ○ The money for clubs who were unable to request a budget was moved to the Finance committee.

21-137: Budget Appeal Allocation to KUPS
The ASUPS Senate hereby allocates $46,818.03 to KUPS for the fiscal year 2021-2022 for operational and related expenses.
Yea: 11
Nay: 0
Abstain: 0

21-138: Budget Allocation to The Trail
The ASUPS Senate hereby allocates $48,950 to The Trail for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0

21-139: Budget Allocation to Campus Films
The ASUPS Senate hereby allocates $18,597.39 to Campus Films for the fiscal year 2021-2022 for operational and related expenses.
Yea: 12
Nay: 0
Abstain: 0
● Did the budget change?
  ○ Yes, to fit financial codes.
  ○ Reduced by about $3,000.

21-140: Budget Allocation to Men's Ultimate Frisbee
The ASUPS Senate hereby allocates $3,948.75 to Men’s Ultimate Frisbee for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12  
  Nay: 0  
  Abstain: 0

21-141: Budget Allocation to Women’s Ultimate Frisbee
  The ASUPS Senate hereby allocates $3,948.75 to Women’s Ultimate Frisbee for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12  
  Nay: 0  
  Abstain: 0

21-142: Budget Allocation to Women’s Rugby
  The ASUPS Senate hereby allocates $4,130 to Women’s Rugby for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12  
  Nay: 0  
  Abstain: 0

21-143: Budget Allocation to Climbing Club
  The ASUPS Senate hereby allocates $2,675 to Climbing Club for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12  
  Nay: 0  
  Abstain: 0

21-144: Budget Allocation to ASUPS - Services
  The ASUPS Senate hereby allocates $6,250 to ASUPS - Service for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12  
  Nay: 0  
  Abstain: 0

21-145: Budget Allocation to Latin American Heritage Society (LAHSO)
  The ASUPS Senate hereby allocates $2,875 to LAHSO for the fiscal year 2021-2022 for operational and related expenses.
  Yea: 12
Nay: 0
Abstain: 0

- What is this club about? Where is the budget going?
  - Most of the budget goes towards a scholarship meal which is an event that raises funds for student scholarship within the club.

21-146: ASUPS Final Budget Approval
The ASUPS Senate hereby approves the ASUPS Budget for the fiscal year 2021-2022.
Yea: 12
Nay: 0
Abstain: 0

- What is this vote?
  - To approve all of the budget allocations and the ASUPS final budget.

Open Forum
- Senator Condon proposed implementing peace signs as a way to quickly second a motion on Zoom.

Executive Reports
- President Report
  - Happy Tuesday!
  - President Diodati and Vice President Konkel are currently in the process of hiring the executive team.
    - Conducted interviews today (5/4), all went very well.
    - Thank you to those that helped find applicants.
  - President Diodati officially sent over the Board of Trustees Report.
    - If you want to know what he wrote just email him.
    - He would like the Senate to hold him accountable for what he wrote.
    - He has a speech coming up to the Board of Trustees. If anyone has anything they want him to add to his speech let him know.
  - Finals are coming up!
  - This is a unique semester and everything is stressful. It is okay to acknowledge that, and it is okay everyone feels that way.
    - Thanks to everyone on Senate for stepping up to serve the community this year.
  - This is Senator Gamel’s last Senate meeting.
    - Thanks to her for serving for so long and so well.
    - Good luck on her graduation speech.
Thanks for helping with the executive crash course when President Diodati and Vice President Konkel first joined the team.

Congratulations and good luck with her future endeavors.

Vice President Report
- Congratulations Senator Gamel! Good luck on her speech.
- Finals week is coming up. Remember all of the Senators are students first, take care of yourself.
- Summer is right around the corner, we are almost there.

Dean of Students Representative Report
- Can’t wait to see everyone in person in the Fall.
- Student Affairs
  - A survey was sent out to rising sophomores and transfer students about an orientation experience for this group who did not have a traditional orientation experience.
  - Student Affairs is planning something in late August for this group.
  - They have received over 120 responses already and it was just sent out today (5/4).
  - The survey offered many choices on what students want to see during the program.
  - Many people indicated they wanted more info on ASUPS.
- Incoming class will do a summer series just like the Class of 2024 did last summer.
  - It is a 5 part webinar series.
  - Includes academic connections and a welcome to the institution.
  - It was very successful last summer.
  - This time it will be more student driven and more student centered.
  - Might reach out to Senate to see if they are interested in participating.
- Senator Gamel, thank you, you have done a great job. Congratulations.

Faculty Representative Report
- Thank you Senator Gamel for your passion and enthusiasm. Congratulations.
- Commencement 2021
  - Will be celebrating class of ‘20 and ‘21.
  - Emphasis on special graduate celebrations:
    - First generation celebration
    - Lavender celebration
    - Grads of color celebrations
    - Indigenous student celebrations
- Since the MIBU forum
There have been many conversations amongst the faculty and where to go from here.

RPI and AFAM are talking a lot.
- They are marking student leadership, their courage and their sacrifice and contribution.
- There is a lot of processing to be done and education and implication.
  - To those who will be continuing during the summer/will be in Tacoma over the summer:
    - RPI has an opening for a student assistant.
    - It was advertised publicly within the last week.
    - The posting will be available for at least this week.
  - Take care of yourselves during reading period.

- Staff Senate Representative Report
  - No Report
  - Thank you to Senator Gamel.

**Senate Reports**
- Chair Report
  - No Report
  - Congratulations Senator Gamel.
- Club Liaison Director Report
  - No Report
- Club Sports Liaison Director Report
  - No Report
- President’s Council Liaison Report
  - No Report
- Committee Reports
  - Awards and Scholarships
    - No Report
  - Finance
    - No Report
  - Green Fee and Expressions Fund
    - No Report
  - Student Leader Review Committee
    - No Report
  - Food, Health, and Safety
    - Meeting yesterday (5/3), CHWS did not show up.
    - Security had an announcement.
Students cannot store their cars on campus over the summer.
As of May 1st, Security is now under Student Affairs.
- The Diner will be implementing a new Gyro station where the pasta station used to be.
  - Media Board
    - No Report
  - Governance Committee
    - No Report
  - Student Ideas and Concerns
    - No Report
  - Union Board
    - Senator Condon emphasized the impact that Senator Gamel has had on his life. He first met her when he visited UPS, and she is one of the main reasons he joined UPS. Her high energy and high spirits are memorable. Senator Condon praises how she is not afraid to criticize the school.
  - Programmers’ Board
    - No Report
  - Budget
    - No Report
  - Student Life Committee (NOT an ASUPS committee)
    - No Report
- Senate Project Reports

Unfinished Business

Announcements
- Senator Gamel thanks everyone for a fun three years! Good luck! You are going to do great! The UPS campus is in good hands.

Adjournment: 7:41PM

Respectfully submitted,

Jordyn Linkenback
Senate Secretary