CREATION OF SPECIAL COMMITTEES

In the meeting of October 28, 1944 I recommended to the Board of Trustees that we create a committee called the Chapel and Assemblies Committee. I had a feeling that we needed a considerable amount of faculty and student input into the so-called Chapel and Assemblies Committee. This Committee was to be very prominent and also to be very helpful. It met at least once a month usually at our home and Mrs. T. always had cookies and hot chocolate for refreshments at the end of the meeting. Professor Arthur Frederick who was head of the Department of Religion at the time was one of the key members of the Committee. We always had the student body president and the student body secretary and other students whom the student body or the Department of Religion would recommend. The Committee discussed various names and various programs and also structured, at my suggestion, that certain students should be Chairman for the day. This was one of the new developments at that time. Chapel was compulsory with seating assigned and with student monitors who would check to see if students were there. Chapel had been compulsory since the inception of the school and on occasion we had people who were very unhappy about being forced to attend Chapel. To this day there are two or three alumni who talk about it in a negative way every time I see them.

I asked the Board of Trustees to appoint a committee to consider post-war building and planning. I mentioned the fact that we needed dormitories, particularly for men. We also needed more classroom space and the music building which was an old farm house was actually falling down because of its age. In conjunction with this committee, I suggested that we add to our architectural services. Sutton, Dugan and Whitney had been the architects for the
new campus on 15th and Lawrence. Mr. Sutton had done a very great service in setting up the plans in the development of modified Tudor architecture. Mr. Whitney had died and Mr. Dugan was in the 70 to 80 year age bracket. I strongly recommended that we ask Mr. Dugan if he would affiliate with another organization to be the architects for the college. He did this and at the suggestion of Mr. Kilworth, who was Chairman of the Board at that time, he associated himself with the company of Mock and Morrison. Mr. Morrison was a very unusual artist and Mr. Mock was the man who did the engineering factors for the plans they developed. In appreciation for the work Mr. Sutton had done, the Trustees in the early days of 1913, etc., named the quadrangle in front of Jones Hall the Sutton Quadrangle. Mr. Mock, Mr. Morrison, and Mr. Dugan were very effective as a team and designed Todd Hall, the President's Residence, and other buildings as they came along. I was very sorry to discover that in the closing of the office of Mr. Sutton, Whitney, and Dugan that the early plans for the College of Puget Sound were given to the Washington Historical Society and also to the Tacoma Public Library. These are there and can be perused by checking ahead of time with the library.

In reviewing the relationships with the faculty, I was somewhat surprised to find really how little was being paid to them. I knew this was true because before I came as president I reviewed the fact that the faculty was getting $2800 for 9 months and one of the first things I did was to raise it to $3,000. Also the president's salary at that time was $5,000. It was all that the budget could afford at that time.
and before I had been here two or three years I had spent all my savings and war bonds in order to maintain

In reviewing the situation I discovered that in 1936 we had joined a Teacher's Insurance Annuity Association. The University paid three percent of the salary and the faculty member paid three percent for a total of six percent of his salary to be paid toward his retirement. On several occasions on the retirement of people who had been here many years and had not accumulated anything toward their retirement, I asked the Board of Trustees if they could not give an extra amount of money toward their living and this was done. Several years later I remember working on the budget one night at midnight in the President's office and it suddenly dawned on me that if the University were to pick up the total amount of retirement payment, it would be like giving a tax free addition to their normal salary. By that time I had been able to get the retirement amount paid by the University up to six percent and by vote of the Board of Trustees, were able to make twelve percent of their salary paid each year to TIAA and later to CREF (College Retirement Equity Fund), which percentage is still being used today.

A great deal of my work was to be associated with the various churches in the Conference. I traveled almost every Sunday preaching in the pulpits and also putting forth the cause of the College of Puget Sound. It was a very difficult and tiring sort of work. There was no rest on the weekend because
you were driving anywhere from Blaine to Vancouver, Washington and often times over into Eastern Washington. One of the churches that I had been in on a good many occasions was Pioneer Methodist Church in Walla Walla. One time the minister called me - a Reverend Alex Aiton - and said he would like to have me come over and preach. I went over and preached there and afterward went to dinner with a man who had considerable wealth and was one of the outstanding leaders in the Pioneer Methodist Church. I talked with him concerning the need of the College of Puget Sound and its Christian program. He seemed very much interested and he gave a nominal amount of money through the church to the College at that time. Some considerable number of months later at the Methodist Conference in Yakima, Reverend Aiton came to me and said that the man had died and had left a bequest in his will for Christian higher education to come to the College through Pioneer Church. A special presentation was made from the Executor of the estate to the College of Puget Sound at the Yakima Conference in the amount of $68,000. The will was such that the Church could not have it itself but could get credit for it and it also had to come to the College of Puget Sound. For that reason there is in the minutes of the Board of Trustees a statement saying that they appreciate very much the interest of Pioneer Methodist Church in Walla Walla and that if any student coming from that church is interested in training for the mission field, he shall have prior right on some of the income from the $68,000.
This statement was on the Trustee minutes and was also sent to Walla Walla Pioneer Church. There was great appreciation for the gift which came to us and it was heralded in the press throughout the State. It was interesting to note that Reverand Aiton's son, Clinton Aiton is a minister in the Pacific Northwest Conference and is a alumnus of the College of Puget Sound and has been very much interested in it throughout his active career as a minister.

Inasmuch as the students were continually going into the service, it appeared that the fraternities would cease to exist. I called the fraternity men together and suggested that we organize all of them into one local fraternity called Alpha Kai Omega, which means the beginning and the end. This was done and we had about thirty men at this fraternity during the war time.

Almost at the same time, Dean Regester came to me one day and said, "Do you realize that we have five veterans who have returned to us and this will mean that we ought to set up a relationship with the Federal Government and out GI's."